

Dean's Faculty Advisory Committee  
University of Tennessee, College of Medicine

January 9, 2017

### **Call to Order**

The meeting was called to order by the president, Dr. Denis DiAngelo, at 12:02 PM on January 9, 2017, in the Coleman building, Room A101.

### **Attendance**

The following members were present:

Julio F. Cordero-Morales, PhD, Terry Cooper, PhD, Denis DiAngelo, PhD, Mary Peyton Gupta, MD, Rebecca Anne Krukowski, PhD, Haavi Morreim, JD, PhD, William R. Morris, MD, Linda Myers, MD, Lawrence Pfeffer, PhD, Fruz Pourmotabbed, PhD, Ryan Sullivan, DVM

The following guest(s) was (were) present:

Susan Senogles, PhD

### **Approval of minutes**

The minutes of the previous meeting were approved as written. Minutes had previously been distributed by electronic means.

### **Business**

The meeting focused on changes to the Teaching Metric proposed by DFAC in March of 2016, and subsequently reviewed by administration. Susan Senogles indicated that Dean Stern sought input from several chairs in addition to Polly Hofmann and Susan Senogle. His suggestions reflect these suggestions and his own thinking. The proposed modifications to the DFAC version were then also sent to Vice-Chancellor Gonzales. As Dr. Senogles noted, anything agreed on by all is automatically approved (6 of 12 comments), whereas several other items were deemed to need further modifications, some of them minor. In the summary below, "okay by all" indicates that the Dean and V-C agreed to a proposed DFAC change.

**Item 1:** "Number of hours of prerecorded or podcasted lectures was not included. Need to add 1 hour/Unit, i.e. 1 hour credit for each hour of recording, for prerecording or podcasts. List under 1a."  
okay by all

**Item 2:** From 2a, "Laboratory Teaching in Classes," DFAC recommended deleting "in classes," to recognize that laboratory teaching is not always physically in a classroom; some of it is in a laboratory rather than in classroom.

Dean's recommendation: "restore "in classes"

DFAC suggests: "Laboratory teaching in courses"

**Item 3:** "2a. Number of hours spent outside lab in preparing for repeat laboratory sessions"  
DFAC suggests: Change to actual hours spent with documentation required  
okay by all

**Item 4:** DFAC: adding category 2c for "Graduate student and Postdoctoral fellow laboratory teaching"  
with credit time being actual time spent.

Dean and VC recommending to eliminate 2c, for teaching of students and post-docs;  
Graduate Students and Postdoctoral Fellows (actual time spent documented contemporaneously)

DFAC response: Eliminating this category could potentially pose an issue. The new NIH guidelines for R01s say that if you support a grad student, you must include a plan for how that student will be trained; the training must be broader than the purposes of the grant, so that these students will be trained to be more than just a clone of the mentor, but rather more broadly, to do more than just what was done in this particular grant. The focus, that is, must be broader than just research

DFAC suggests: keep but modify 2c. "Students and fellows: laboratory teaching beyond that which is associated with the research project."

**Item 5:** Category 3 currently labeled "Clinical Didactic Teaching," remove "Didactic" so it includes all kinds of clinical teaching  
okay by all

**Item 6:** DFAC proposed to add line for "3a. Number of hours as preceptor to M3/M4 students (not clerkship or electives director)" with credit time being actual time spent  
okay by all

**Item 7:** DFAC proposed to add: "3p. Clinical teaching of medical or graduate students without residents present"

Dean Stern: believes 2p. is redundant with 3a and 3q  
3p. Clinical Teaching of Medical or Graduate Students Without Residents Present

3a. Number of Hours as Preceptor to M3/M4 Students (not clerkship or electives director)  
3q. Resident Training Without GME Salary

DFAC discussion response: Teaching within a clerkship is not the same as preceptoring; neither is it mentoring (covered elsewhere)

Suggested modification to 3a. "Number of Hours as Clerkship Teacher to M3/M4 Students (not clerkship or electives director)" (instead of "preceptor")

**Item 8:** DFAC's initial proposal: "Add: "3q. Resident training without GME salary (actual hours, documented contemporaneously)"

Dean proposed minor modification: "3q. Resident teaching in the classroom by faculty who receive no GME compensation (actual hours, documented)"

DFAC agrees with Dean's suggested change

**Item 9:** DFAC requested change to say "4a. Research Mentor for Medical or Graduate Student"  
okay by all

**Item 10:** Initially a change suggested by Polly Hofmann in March 2015 was framed as: "Add: 4a. Number of Grad students for which you are thesis or research advisor, 2.5 hours per week/student x 52 weeks

4a: research mentor for medical or graduate student; adding # students being research/thesis advisor, per student per week

DFAC's 3/16 suggested modification: Number of [ ] students FOR which you are thesis [OR RESEARCH] advisor, 2.5 hours per week/student x 52 weeks

Dean's concerns: "Need to look at carefully. This comes out to a 7% effort per student which may have unexpected outcomes to our ability to teach M1-M4 and the PI ability to put effort on grants."

also: "Task force needed to review. Specifically if a busy researcher has 2 students or, as proposed, 14% effort in education does this mean they have no other teaching required to meet a 10% education effort AND their effort will need to be realigned? How will this affect their grant % effort? How much of this is research effort?"

DISCUSSION: the issue is important, and might best be addressed by a box-checking, at end of document: distinguish between "reimbursed effort" (reimbursed by grant compensation, at 40 hrs/wk) vs "contributed effort" (beyond reimbursed time).

DFAC then suggesting further tweak during meeting: Number of students for which you are thesis or research advisor, 2.5 hours per week/student x # weeks

Five additional items remain, to be discussed at the next DFAC meeting

### **Next Meeting**

The next meeting of the committee will be held on Februaryh 6, 2017, at 12:00 Noon in the Coleman building, Room A101.

### **Adjournment**

There being no further business, the meeting was adjourned at 1:02 PM.

Respectfully submitted,

E. Haavi Morreim, JD, PhD  
Secretary