

Dean's Faculty Advisory Council
University of Tennessee, College of Medicine

November 7, 2022

Call to Order

The meeting was called to order by the president, Dr. Mace Coday, at 12:04PM on November 7, 2022, in person and on the Zoom online platform.

Attendance

The following members were present:

Suleiman W. Bahouth, PhD, Dave Bhattacharya, MD, Mace Coday, PhD, Tina Dudley, MD, Ian Gray, MD, Jensen Hyde, MD, Chris Ledbetter, MD, Matthew Mihelic, MD, Erica Mitchell, MD, MEd SE, FACS, DFSVS, Haavi Morreim, JD, PhD, Crystal Pourciau, MD, Reese Scroggs, PhD, Burt Sharp, MD, Claudette Shephard, MD, Laura Sprabery, MD, Joe Willmitch, MPAS, PA-C, Thad Wilson, PhD, Jillian McCarthy, Ph.D., CCC-SLP

The following guest(s) was (were) present:

Alicia Diaz-Thomas, MD, Andrew Griffith, MD, PhD, Diveena Davis, Shayan Kabani

Approval of minutes

The minutes of the previous meeting were approved as written. Minutes had previously been distributed by electronic means.

Business

Dr. Diaz-Thomas repeated Dr. Strome's earlier announcement that per ACGME, the UTHSC CoM's residencies are now fully accredited. Hence not only are all the individual programs, but also the institution itself, fully accredited. This is important for the upcoming recruiting season.

Dr. Diaz-Thomas also reminded the DFAC that nominations are needed for the CAPT. Ideally they should be professors, and it would be good for both clinicians and basic scientists to apply. Although there is a fairly significant time commitment, most of the committee's work takes place in January and February. Nominations should be sent to Dr. Diaz-Thomas.

Pres. Coday reminded DFAC members that an upcoming vote must be finalized by November 11, for the new process regarding Distinguished Professors.

Dr. Morreim then screen-shared and reviewed a document, shared earlier with DFAC, reviewing the tenure extension policies of peer and aspirational institutions regarding extensions of the tenure probationary period. Virtually all of them include pregnancy, childbirth, adoption, and serious illness of oneself or a family member as clear, typically automatic, reasons for a one-year extension. The policies also often note timeframes within which the faculty member must make known the event(s) that trigger the potential extension. Additionally, several explicitly specify that the request for an extension should

not be held against the faculty member when s/he applies for tenure. Dr. Morreim additionally reviewed a second previously shared document, created jointly by the Policy and Research committees, outlining the potential advantages and disadvantages of extending the probationary period.

Comments from DFAC suggested that at least some sort of broader, clearer extension of the probationary period would be helpful, especially given that other institutions already do. In a vote DFAC approved the concept by substantial majority (on zoom, a couple members were not responding, hence their votes could not be presumed to render the vote unanimous).

Next Meeting

The next meeting of the committee will be held on December 5, 2022, at 12:00n CT / 1pm ET by Zoom and in person in room 502, 910 Madison building.

Adjournment

There being no further business, the meeting was adjourned at 12:50 PM.

Respectfully submitted,

E. Haavi Morreim, JD, PhD
Secretary