



**Senior Research & Learning Services Librarian
University of Tennessee Health Science Center (UTHSC)**

The UTHSC Health Sciences Library is committed to providing outstanding service in the ever-changing environment of academic medicine, healthcare delivery, and biomedical research. We are currently expanding our team of energetic, service-oriented, and collaborative professionals in the Research & Learning Services (RLS) department. The Senior RLS Librarian will report to the Assistant Director for Research & Learning Services.

Join us in Memphis, TN, an increasingly popular destination for professionals where you will enjoy a vibrant cultural and culinary experience coupled with a low cost of living and no state income tax. Based on Choose901, a campaign of Memphis city leadership, there are lots of reasons to move to Memphis [<https://choose901.com/reasons-to-move-to-memphis/>](https://choose901.com/reasons-to-move-to-memphis/) and a lot to look forward to in 2019 [<https://choose901.com/things-to-look-forward-to-in-memphis-in-2019/>](https://choose901.com/things-to-look-forward-to-in-memphis-in-2019/>).

RESPONSIBILITIES

- Provides comprehensive reference and research support services, as well as information literacy instruction.
- Manages the Information Desk and supervises RLS staff and student workers.
- Assists in mentoring RLS librarians to deliver professional library services.
- Serves as library liaison to specific academic colleges and/or departments to identify their needs, solicits input on library collection development for specific departmental disciplines, and provides customized library services for departments to create a library environment conducive to student success.
- Works collaboratively with faculty to design and teach curriculum-integrated instruction sessions at both educational and clinical sites, as well as in online learning environments.
- Embeds in classes through the course management system and creates online tutorials for distance education students focused on library resources and information literacy skills.
- Participates in planning, policy and procedure formation, and decision-making relating to library services, collections, and technologies.
- Participates in the development of library workshops and orientations, including an assessment plan for these services.
- Provides expert literature search services for systematic reviews and other research

projects.

- Develops and maintains LibGuides for specific disciplines and subjects.
- Participates and assists in the planning of library outreach events for students and faculty.
- Participates in professional activities and professional development.
- Manages or assists with special projects.

QUALIFICATIONS

Minimum Requirements:

- Master's degree in library/information science from a program accredited by the American Library Association or an equivalent graduate library science/information studies degree.
- Five (5) years of professional-level academic experience.
- Experience providing library instruction and reference/research support.
- Knowledge of information literacy in library instructional activities.
- Knowledge of technology tools, including mobile devices and web applications.
- Excellent interpersonal, written and oral communication skills.
- Ability and shown evidence to work collaboratively in a team environment with a strong service orientation.
- Demonstrates flexibility, patience, political savvy, and a sense of humor when obstacles present themselves.
- Ability to easily network and build relationships, both internally and externally, across the organization.

Preferred Qualifications:

- Preference will be given to candidates with experience in or an enthusiasm for the health or life sciences and with two (2) years direct supervisory experience.
- Advanced level of searching competence with experience executing systematic reviews, meta-analysis, or related research projects.
- Solid understanding and application of evidence-based medicine and educational pedagogies.
- Experience with EndNote or other citation management software.
- Experience with course management systems and LibGuides.

BENEFITS

University faculty appointment: This is a 12-month, full-time, non-tenure track faculty appointment. Faculty rank will be at the level of Associate Professor.

Salary is commensurate with education/experience. \$65,000 minimum for the candidate with the required education and experience.

Generous full benefits package including 24 vacation days; 8 paid holidays; 12 sick days; sick leave bank; multiple comprehensive health care plans, including dental and vision; choice of retirement plans (University contributes 9% and employee contributes 5% of gross salary); longevity pay; 100% tuition reimbursement for employees at any TN public university (50% for spouse and dependent children); free use of Fitness Center for employee (small fee for family); and, more.

For a summary of UTHSC benefits, see <http://www.uthsc.edu/hr/benefits/documents/benefit-preview-packet-2018.pdf>

The University of Tennessee Health Science Center is an EEO/AA-Title IX/Section 504/ADA Employer. The University of Tennessee does not discriminate on the basis of race, sex, color, religion, national origin, age, disability or veteran status in provision of educational programs and services or employment opportunities and benefits pursuant to the requirements of Title VI of the Civil Rights Act of 1964, Title IX of the Educational Amendments of 1972, Section 504 of the Rehabilitation Act of 1973, and the Americans with Disabilities Act (ADA) of 1990.

ABOUT US

The UT Health Science Center includes the colleges of Dentistry, Graduate Health Sciences, Health Professions, Medicine, Nursing, and Pharmacy; graduate medical education programs in Knoxville, Chattanooga, and Nashville; a community pharmacy residency program in locations across the state; family medicine centers in Knoxville, Jackson, and Memphis; and public and continuing education programs across the state. UTHSC was named one of the 2018 Top Workplaces in the Greater Memphis area by The Commercial Appeal for the fifth consecutive year. The Health Sciences Library ranked 8th of 105 departments at UTHSC in the annual employee satisfaction survey.

The UTHSC Library is an innovative, service-oriented library that supports an integrated program of education, research, service, and clinical care efforts of the university. Our recently renovated facilities have increasingly become the gathering place of choice for our diverse, motivated, and diligent group of scholars.

Memphis Community

- History: National Civil Rights Museum at the Lorraine Motel, Graceland, Children's Museum.
- Music: home of the Blues and the birthplace of rock and roll; Beale Street, Sun Studio
- Food: BBQ pork capitol of the world, Memphis in May International Festival and World Championship BBQ Cooking Contest.
- Sports: Memphis Grizzlies (NBA), Memphis Redbirds (AAA), University of Memphis.
- Outdoors: Shelby Farms Greenline, hiking, bicycle friendly.
- Attractions: Memphis Zoo voted one of America's Top 10 by Fodor's travel.

- Diverse and eclectic neighborhoods.
- Several theaters and the Memphis Ballet and Memphis Symphony
- Very affordable housing of various types with no state income tax.
- Voted one of the country's most drivable cities.
- More information on Memphis, TN can be found at www.memphistravel.com

HOW TO APPLY

To apply: The job announcement is available at UT Jobs online: <https://bit.ly/2UJW9eM>
Click Apply Online and follow the on-screen instruction to complete and submit your application. You will need to register for an account or sign in with your Yahoo account to submit your application. Applications should include (a) letter of application; (b) curriculum vitae and/or resume; and, (c) the name, email, and phone number of three professional references addressed.

Review of applications will begin on May 17, 2019 and continue until position is filled. Start date is negotiable. A copy of official college transcripts verifying terminal degree will be required prior to hire.

For questions, please contact:

Lin Wu, Chair
Search Committee for Senior Research & Learning Services Librarian
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All qualified applicants will receive equal consideration for employment and admissions without regard to race, color, national origin, religion, sex, pregnancy, marital status, sexual orientation, gender identity, age, physical or mental disability, or covered veteran status.

Eligibility and other terms and conditions of employment benefits at The University of Tennessee are governed by laws and regulations of the State of Tennessee, and this non-discrimination statement is intended to be consistent with those laws and regulations.

In accordance with the requirements of Title VI of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, Section 504 of the Rehabilitation Act of 1973, and the Americans with Disabilities Act of 1990, The University of Tennessee affirmatively states that it does not discriminate on the basis of race, sex, or disability in its education programs and activities, and this policy extends to employment by the University.

Inquiries and charges of violation of Title VI (race, color, national origin), Title IX (sex), Section 504 (disability), ADA (disability), Age Discrimination in Employment Act (age), sexual orientation, or veteran status should be directed to the Office of Equity and Diversity (OED), 910 Madison Avenue, Suite 826, Memphis, Tennessee 38163, telephone 901-448-7382 (V/TTY available). Requests for accommodation of a disability should be directed to the ADA Coordinator at the Office of Equity and Diversity.