



**Assessment and Data Services Librarian/Specialist
University of Tennessee Health Science Center (UTHSC)**

The UTHSC Health Sciences Library is committed to providing outstanding service in the ever-changing environment of academic medicine, healthcare delivery, and biomedical research. We are currently expanding our team of energetic, service-oriented, and collaborative professionals in the Electronic & Collection Services (ECS) department. The Assessment and Data Services Librarian/Specialist will report to the Assistant Director for Electronic & Collection Services.

Join us in Memphis, TN, an increasingly popular destination for professionals where you will enjoy a vibrant cultural and culinary experience coupled with a low cost of living and no state income tax. Based on Choose901, a campaign of Memphis city leadership, there are lots of reasons to move to Memphis <https://choose901.com/reasons-to-move-to-memphis/>

RESPONSIBILITIES

Data:

- Provide research data lifecycle support to faculty, students, and staff through consultations and virtual reference services. Assist researchers in locating external datasets, complying with funder mandates (e.g. 2023 NIH Data Sharing Policy), creating data management plans, and identifying local experts.
- Work in close collaboration with the Research Data and Scholarly Communications Lead to support UTHSC researchers in the areas of citation analysis, research impact metrics and benchmarking, and data visualization.
- Provide technical expertise for Library special projects.
- Collaborate with others in the Library to develop and promote robust and cohesive research data services; help train Library colleagues to handle basic research data management inquiries.
- Develop and lead instructional programming on data-related topics and tools.

Assessment:

- Collaborate with Library administration to design and implement quantitative and qualitative library assessments to identify user needs, demonstrate library impact, improve services, and inform decision-making related to the UTHSC Library strategic plan.
- Assist with collecting statistics and preparing reports for various accrediting organizations, such as AAHSL, ARL, IPEDS, etc.
- In partnership with other Library units, lead the creation of visualizations and strategies intended to communicate Library data, assessment results, and other related information to guide strategic decision making.
- Develop and maintain ongoing processes and tools for the collection, storage, and analysis of Library data.

General:

- Participate in the development, implementation, and evaluation of Library services, policies, and procedures.
- Assist in Research and Learning Service (RLS) activities as needed, including: liaison duties, database searching, reference consultation, etc.
- Participate in professional activities and professional development.
- Develop and maintain appropriate Library LibGuides.
- Manage or assist with special projects.

QUALIFICATIONS

Minimum Requirements:

- Accredited graduate degree in an appropriate discipline such as Library and Information Science, Data Science, or related area (degree must be awarded prior to start date).
- Strong analytical skills and experience with statistical analysis and research.
- Knowledge of technology tools, including mobile devices and web applications.
- Ability to manipulate and transform data from one format/type to another.
- Excellent interpersonal, written, and oral communication skills.

- Demonstrated ability to work independently and collaboratively in a team environment with a strong service orientation.

Preferred Qualifications:

- Demonstrable experience with one or more programming languages (e.g. Python, R, SQL).
- Familiarity with current best practices and trends in the research data lifecycle.
- Experience with Digital Commons (<https://www.bepress.com/products/digital-commons/>) or other institutional repository system.
- Experience with LibInsight (<https://springshare.com/libinsight/>) or another library statistics platform.
- Bachelor's degree in a science discipline.
- Familiarity with medical vocabulary and evidence-based practice.
- Teaching experience.
- Preference will be given to candidates with a background in or an enthusiasm for the health or life sciences.

BENEFITS

University faculty appointment: This is a 12-month, full-time, non-tenure track faculty appointment. Faculty rank will be at the level of Assistant Professor.

Salary is commensurate with education/experience. \$60,000 minimum for the candidate with the required education and experience.

Generous full benefits package including 24 vacation days; 8 paid holidays; 12 sick days; sick leave bank; multiple comprehensive health care plans, including dental and vision; choice of retirement plans (University contributes 9% and employee contributes 5% of gross salary); longevity pay; 100% tuition reimbursement for employees at any TN public university (50% for spouse and dependent children); free use of Fitness Center for employee (small fee for family); and, more.

For a summary of UTHSC benefits, see <https://www.uthsc.edu/hr/benefits/documents/benefit-preview-packet-2019.pdf>

The University of Tennessee Health Science Center is an EEO/AA-Title IX/Section 504/ADA Employer. The University of Tennessee does not discriminate on the basis of race, sex, color, religion, national origin, age, disability or veteran status in provision of educational programs and services or employment opportunities and benefits pursuant to the requirements of Title VI

of the Civil Rights Act of 1964, Title IX of the Educational Amendments of 1972, Section 504 of the Rehabilitation Act of 1973, and the Americans with Disabilities Act (ADA) of 1990.

ABOUT US

The UT Health Science Center includes the colleges of Dentistry, Graduate Health Sciences, Health Professions, Medicine, Nursing, and Pharmacy; graduate medical education programs in Knoxville, Chattanooga, and Nashville; a community pharmacy residency program in locations across the state; family medicine centers in Knoxville, Jackson, and Memphis; and public and continuing education programs across the state. UTHSC was named one of the 2018 Top Workplaces in the Greater Memphis area by The Commercial Appeal for the fifth consecutive year. The Health Sciences Library ranked 8th of 105 departments at UTHSC in the annual employee satisfaction survey.

The UTHSC Library is an innovative, service-oriented library that supports an integrated program of education, research, service, and clinical care efforts of the university. Our recently renovated facilities have increasingly become the gathering place of choice for our diverse, motivated, and diligent group of scholars.

Memphis Community

- History: National Civil Rights Museum at the Lorraine Motel, Graceland, Children's Museum.
- Music: home of the Blues and the birthplace of rock and roll; Beale Street, Sun Studio
- Food: BBQ pork capitol of the world, Memphis in May International Festival and World Championship BBQ Cooking Contest.
- Sports: Memphis Grizzlies (NBA), Memphis Redbirds (AAA), University of Memphis.
- Outdoors: Shelby Farms Greenline, hiking, bicycle friendly.
- Attractions: Memphis Zoo voted one of America's Top 10 by Fodor's travel.
- Diverse and eclectic neighborhoods.
- Several theaters and the Memphis Ballet and Memphis Symphony
- Very affordable housing of various types with no state income tax.
- Voted one of the country's most drivable cities.
- More information on Memphis, TN can be found at www.memphistravel.com

HOW TO APPLY

To apply: The job announcement is available at UT Jobs online:

https://ut.taleo.net/careersection/uthsc_faculty/jobdetail.ftl?job=220000010S

Click Apply Online and follow the on-screen instruction to complete and submit your application. You will need to register for an account or sign in with your Yahoo account to submit your application. Applications should include (a) letter of application; (b) curriculum vitae and/or resume; and, (c) the name, position, institution, address, email, and phone number of three professional references.

Review of applications will begin on June 13, 2022 and continue until position is filled. Start date is negotiable. A copy of official college transcripts verifying Master's or terminal degree will be required prior to hire.

For questions, please contact:

Jess Newman, Chair
Search Committee for Assessment and Data Services Librarian
Assistant Professor / Lead, Research Data and Scholarly Communications
Health Sciences Library
University of Tennessee Health Science Center
877 Madison Avenue
Memphis, TN 38163
Phone: (901) 448-3198
jnewman@uthsc.edu

All qualified applicants will receive equal consideration for employment and admissions without regard to race, color, national origin, religion, sex, pregnancy, marital status, sexual orientation, gender identity, age, physical or mental disability, or covered veteran status.

Eligibility and other terms and conditions of employment benefits at The University of Tennessee are governed by laws and regulations of the State of Tennessee, and this non-discrimination statement is intended to be consistent with those laws and regulations.

In accordance with the requirements of Title VI of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, Section 504 of the Rehabilitation Act of 1973, and the Americans with Disabilities Act of 1990, The University of Tennessee affirmatively states that it does not discriminate on the basis of race, sex, or disability in its education programs and activities, and this policy extends to employment by the University.

Inquiries and charges of violation of Title VI (race, color, national origin), Title IX (sex), Section 504 (disability), ADA (disability), Age Discrimination in Employment Act (age), sexual orientation, or veteran status should be directed to the Office of Equity and Diversity (OED), 910 Madison Avenue, Suite 826, Memphis, Tennessee 38163, telephone 901-448-7382 (V/TTY available). Requests for accommodation of a disability should be directed to the ADA Coordinator at the Office of Equity and Diversity.