

# SUPERVISORY FOUNDATIONS

*Certificate Program*

## HIGHLIGHTS

- Eight courses offered in four, day-long modules
- Training delivered in consecutive months to create an immersive experience
- A cohort format that enables participants to build a network of peers at UT
- Collaborative learning designed for new supervisors
- Training aligned with distinct learning objectives and competencies

## CURRICULUM: Required Courses

### MODULE I

**December 11, 2019**

1. New Supervisor Challenges
2. Understanding Supervision Style

### MODULE II

**December 12, 2019**

3. Know Thyself! Emotional Intelligence in Supervision
4. Effective Decision-Making

### MODULE III

**January 22, 2019**

5. Feedback Delivery & Response
6. Supervising Across Generations

### MODULE IV

**January 23, 2019**

7. Delegation & Team Productivity
8. Promoting Civility & Positive Work Climate

*Modules I & II delivered at 881 Madison Avenue, Pharmacy Building (Room 118), Memphis, TN 38163.*

*Modules III & IV delivered at 910 Madison Avenue, Suite 755, Memphis, TN 38163.*

Learn more at <https://hr.tennessee.edu/training/certificate-programs>

# NOW ACCEPTING NOMINATIONS

## NOMINATE A SUPERVISOR OR YOURSELF TODAY

Employee and Organizational Development is now accepting nominations and recommendations from managers of all new supervisors\* and self-nominations from new supervisors to be considered for the 2019 cohort.

\*Someone newly promoted or hired into a supervisory role in the past three years.

**Deadline for Considerations:**  
November 11, 2019

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**Human Resources**  
**EMPLOYEE & ORGANIZATIONAL  
DEVELOPMENT**