

**University of Tennessee Health Science Center (UTHSC)
Exempt Staff Council (ESC) Meeting
Tuesday, February 3, 2015
1:30-3:00pm
SAC 305**

Start Time: 1:30

Members Present: Lisa Aitken, Judy Brooks, Shelia Cooper, Jacquelyn Easley, Deonne Edwards, Kathy Gibbs, Ramona Jackson, Andrea Kolen, Jackie McClarin, Felicia Washington, Vanesa Baker, Connie Childs, Andria White, Bryon Porter, Chandra Johnson

Members Absent: Cindey Deaton, Kalon Owens-Jones, Tiffany Trice, Bryan Lemiux, Jamie Overton, Jane Poulos, Bryon Porter

Welcome: **Chandra Alston, Associate Vice Chancellor (AVC) of Human Resources (HR):** Committee was welcomed and meeting proceeded according to agenda.

Space Planning and Utilization Update

Emile David, Associate Vice Chancellor of Facilitates Administration: Presentation was presented to the committee on updates related to space planning including the following: building projects, parking plan and demolitions. In this presentation Emile explained areas owned/rented by UT, future space for pedestrian circulation, bike lanes that correlated with the city of Memphis for student commute and bus shuttle transportation. View the space planning website for a bird's eye view of the planning process (<http://www.uthsc.edu/masterplan/>).

Equity and Diversity Update

Dustin Fulton, Deputy Conduct/Compliance Officer: Black History Month Events hosted by OED are as follow:

- Soul Food Tasting – Feb 3rd
- Freedom Riders Feb 5th
- Judge Camille R. McMullen – Feb 11th
- Havenview Jazz Band – Feb 18th
- Hattiloo – Hoodoo Love – Feb 20th

OED is offering training sessions by special request for departments/colleges. If you are interested please vie the OED webpage and completing a workshop training form. Also, the TIP application deadline is Feb 15th for all interested candidates. More information on all the aforementioned is available on the OED webpage at (<http://www.uthsc.edu/oed/>).

Compensation

Chandra, Associate Vice Chancellor of Human Resources: As part of the Strategic Plan, some employees have recently received salary increases based on their tenure and current pay compared to the mid-point. Phase II of the compensation process will begin soon, in attempt to fix differentiated pay within departments/colleges.

Workplace Dynamics Workgroup Discussion

Chandra Alston, Darnita Brassel and Marian Harris: The details of this discussion can be found on SharePoint (ercesc.uthsc.edu).

Next Meeting Date

April 7, 2015