

OFFICE OF GRADUATE MEDICAL EDUCATION

**2019-2020 TRAINEE COMPENSATION RATES
for ACGME-ACCREDITED PROGRAMS**

PGY LEVEL	BASE ANNUAL	with Disability Life Benefits *	Monthly *
PGY 1	52,956	53,616	4,468
PGY 2	54,732	55,392	4,616
PGY 3	56,460	57,120	4,760
PGY 4	58,944	59,604	4,967
PGY 5	61,164	61,824	5,152
PGY 6	63,528	64,188	5,349
PGY 7	65,904	66,564	5,547

- * **In addition to the base salary, those residents participating in the disability and group life insurance programs provided through GME currently receive an additional \$660 per year for disability and life insurance benefits as shown above in Column 3. Residents not participating do not receive this stipend.**

All residents paid by the UT Graduate Medical Education office in ACGME-accredited programs receive the same salary for the group PGY level listed above. If a resident chooses to enter a second residency program, they will begin at the PGY level appropriate to the training program. See the Stipend Level Policy for additional information. Salaries may vary for trainees in non-ACGME or postgraduate dental programs. Financial support and benefits are included in the Agreement of Appointment which must be reviewed and signed by each new resident prior to the start of residency:

<http://www.uthsc.edu/GME/policies/agreement2019.pdf>

All employees are required to have direct deposit. Residents will be paid monthly on the last working day of the month.

Residents advancing to the next PGY level must have the following items in order to receive the PGY level salary increase:

- Record of attendance, makeup, or excused absence from SVMIC and GME Global Conference;
- All UT Compliance on-line training modules completed;
- An annual TB test completed, and proof of screening received in GME office (see Policy 361);
- An annual respiratory fit test
- Resident file complete (health statement, transcript, etc.);
- A new agreement of appointment completed for the current renewal period.

Residents who do not complete all required items until after their PGY advancement date will receive their salary increase retroactive to the first of the month that all their required documentation is received in the GME office.