

**The University of Tennessee Health Science Center
Memphis, TN**

POLICY FIT TESTING FOR MEDICAL RESIDENTS

Effective Date: July 1, 2015

I. INTRODUCTION

The University of Tennessee Health Science Center (UTHSC) will provide an environment for the safe conduct of its mission in education, research, community service, and patient care. This policy is intended to provide reasonable protection for medical residents against the transmission of infectious diseases within the environment of an educational and health care institution.

II. ANNUAL FIT TESTING

Residents in a GME training program will be required to have an annual fit test. All tests will be completed by University Health Services or by an outside vendor in conjunction with UHS or by one of the affiliated hospital partners of the University. The timing and procedure that is used for the testing is at the discretion of the GME Office. All testing will be in compliance with OSHA standards. University Health Services and/or the vendor conducting the test will have the sole discretion determining the appropriate test to use such as quantitate vs qualitative and facial hair and clothing requirements.

III. COMPLIANCE

Residents are required to complete an annual fit test or will be subject to disciplinary action to include being removed from the training program and placed on leave without pay until the test is completed. Continued non-compliance may result in termination from the program at the discretion of the Associate Dean for GME. The University's hospital partners have the discretion to remove any resident from their facility that fails to meeting the fit testing bylaws of their hospital.