

PAC meeting

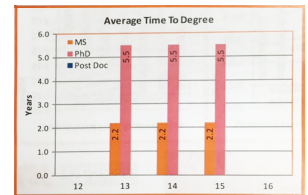
March 15, 2016

Taleo

- Finalizing instructions for business managers and mentors
- Aiming for launch toward end of March 2016

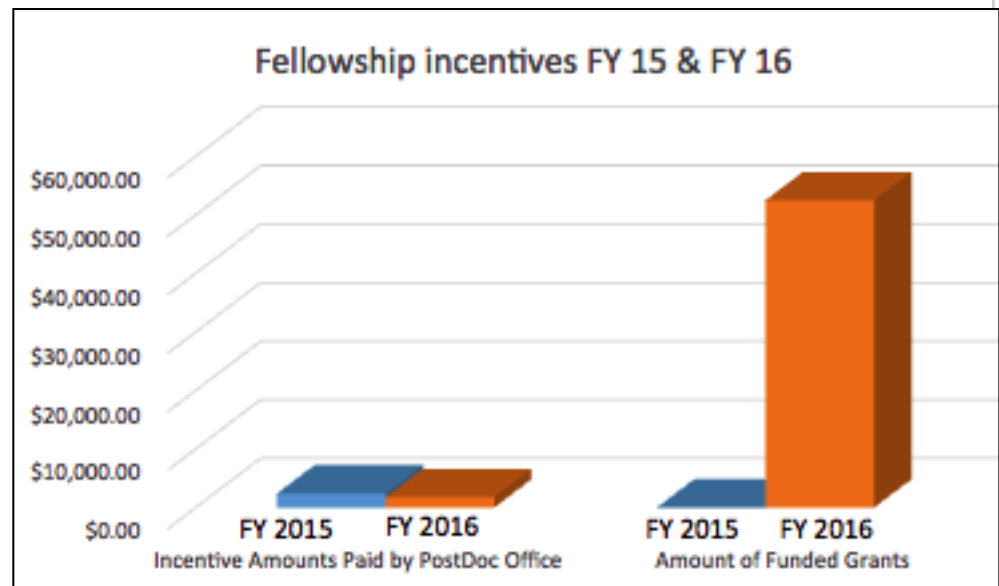
Metric for Postdocs

- Appropriate metric for evaluating postdoc progress for Chancellor's report to President, Board of Trustees and the legislators
 - comparable to the time-to-completion for students
- Average number of publications/year/postdoc
- Average number of conference presentations/year/postdoc
- Average yearly total direct costs to a PI/number of postdocs



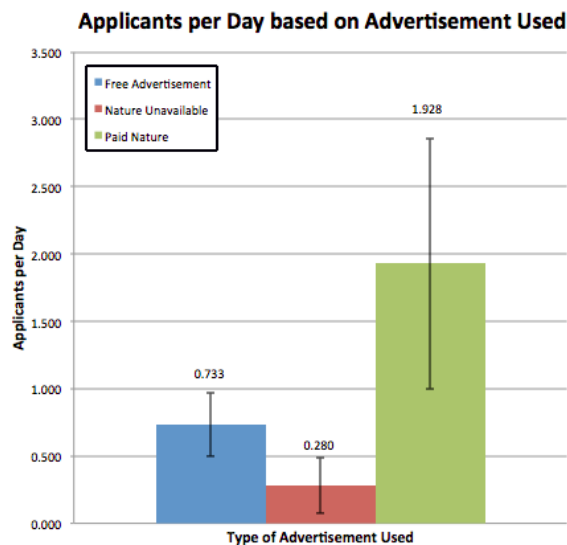
Bonus for obtaining a grant

- \$2500 Bonus for obtaining a grant
 - Temporarily put on hold



Advertising in Naturejobs

UTHSC exposure has increased since posting our positions through an employer page on Naturejobs



- It costs \$350 to post each position on Naturejobs
 - Reduced introductory fee
- To date, the CGHS and PDO have covered all costs
- The cost to post a position is increasing to \$700/position
 - Dr. Steve Goodman, VC Research, has generously offered to assist with covering the increased cost to allow us to continue to post postdoc openings on Naturejobs

FLSA update

- Anticipated that details of FLSA will be released ~July 2016 with 60 days to implement changes
- Discussions of reclassifying postdocs
 - Several strategies are being examined
 - We are being counseled to hold off on finalizing reclassification strategy until the final regulations are announced

PhDA Events

- March 4-6: NPA
 - PhDA presented a poster
- April 15: Career Day
 - Angela Copeland – Job and Career coach
 - Postdoc Achievement Awards
- May 26: End of Year Celebration
 - Mentor Academy Inductees
 - Travel Awards

Next meeting

- Next PAC meeting
 - April 19, 2016