

PAC meeting

October 20, 2015

FLSA

- Update
 - Federal mandate to increase salary/wages to \$50,400 for exempt personnel
 - Final ruling likely to be issued ~March 2016
 - Likely have 60 days to implement
- 3 options
 - Raise stipend to \$50,400
 - Limit hours to 40 hours/week
 - Restructure as a student/trainee within a certificate program
- System-wide Compensation Directors meeting on Wednesday Oct 21
 - on the agenda

Advertising in Naturejobs

Jobs

News and Blog

Career Expo

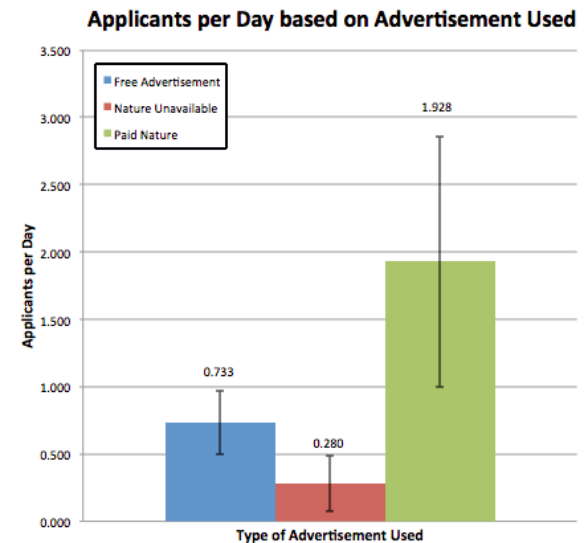
Home > Employers > The University of Tennessee...

The University of Tennessee Health Science Center



<http://www.nature.com/naturejobs/science/employer-directory/2067-UTHSC-postdoc?WT.ac=NatureJobs-the-university-of-tennessee-health-science-center-gif>

UTHSC exposure has increased since posting our positions through an employer page on Naturejobs



Annual Renewal of Postdoc Appointments

- On or around Oct 9, we sent out email reminders to mentors and business managers reminding them to send out annual renewal emails
- Prior to sending out emails
 - 13 in compliance
 - 34 not in compliance
 - 39 not due
- As of yesterday
 - 31 in compliance
 - 16 not in compliance
 - 39 not due

Term Limit Letters

- Term limit letters
 - Will be sent out shortly
 - 2yr, 1yr, 6mo notices
 - UTHSC postdocs who were brought on prior to September 20, 2014 will have a 2-year grandfather period to complete their training. This will apply only to the 8 year maximum limit, as we previously had a 5-year limit in any one laboratory

Online Orientation

- Converting postdoc orientation to online modules
- Several modules are already online and used by CGHS

Exit survey

- Exit survey
 - https://uthsc.co1.qualtrics.com/jfe/preview/SV_b0Y7ymoI_fhrJtZP
 - Please send me your comments

Compact

- Compact
 - Should we require postdocs and mentors to sign?

Bonus for obtaining a grant

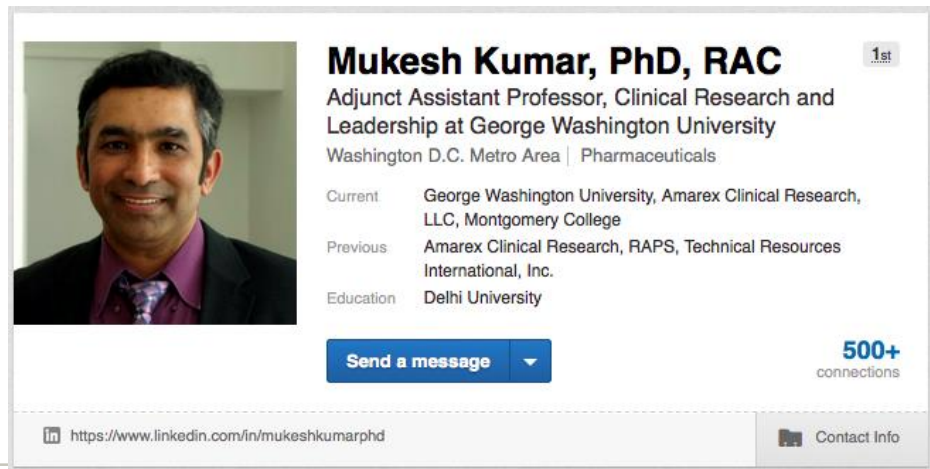
- Bonus for submitting a grant
 - \$200 bonus comes from the CGHS PDO budget
- Bonus for obtaining a grant
 - \$2500
 - No room in the CGHS budget for this bonus
 - Comes from budget of mentor?
 - Mandatory or optional?

Taleo

- Ready to move to production
- Start some trials later this week with open applications

PhDA Events

- September 21-26: Postdoc Appreciation Week
- Dec 10: Postdoc Research Day
 - presentation awards
 - travel awards
 - guest speaker - Dr. Mukesh Kumar from Amarex Clinical Research, LLC



Mukesh Kumar, PhD, RAC 1st

Adjunct Assistant Professor, Clinical Research and Leadership at George Washington University
Washington D.C. Metro Area | Pharmaceuticals

Current George Washington University, Amarex Clinical Research, LLC, Montgomery College

Previous Amarex Clinical Research, RAPS, Technical Resources International, Inc.

Education Delhi University

[Send a message](#)

500+ connections

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Next meeting

- Next PAC meeting
 - November 17, 2015