UT Health Science Center College of Graduate Health Sciences
Strategic Plan 2025-30
Metrics for each Strategic Goal and Task on the Strategic Map
(accepted by Graduate Studies Council June 24, 2025)

Recruit, Educate, and Graduate Successful Scientists and Research Professionals

Develop Collaboration, Teamwork, and Conflict Management Skills to Enhance Employability
- Assess participation in short workshops and team activities that build skills
- Assess progress from aggregate scores by faculty of "Communication skills" and "Teamwork skills" categories on annual progress reports
- Number of students applying for and obtaining sabbaticals/internships outside of UTHSC
- Measure employment rates post-graduation

Provide Research Experiences that Enhance Recruitment:
- Track recruitment rates for each type of research experience offered
- Survey participants about their research experience

Ensure Adequate Stipend Support for GRAs:
- Monitor stipend levels compared to cost of living and peer institutions
- Project three-year expenditures vs. targeted enrollment growth

Adapt Course Offerings for Emerging Tech:
- Evaluate the inclusion of emerging tech topics in curriculum
- Measure student enrollment in these courses

Increase Participation in Dual-Degree and Micro-Credential Programs:
- Assess the awareness of the UTHSC student body about these programs
- Measure the number of students enrolled in dual-degree and micro-credential programs

Enhance the Impact of Research

Promote Entrepreneurship Opportunities for Trainees and Faculty:
- Number of entrepreneurship workshops conducted
- Number of participants in entrepreneurship programs or courses

Increase Trainee Presentation at Local, National, and International Venues:
- Number of trainee presentations assessed by venue
- Number of travel awards granted

Increase Collaboration Opportunities:
- Number of collaborative projects initiated by trainees as assessed in annual progress reports
- Number of institutions or organizations involved in research collaborations
- Number of students applying for and obtaining sabbaticals/internships outside of UTHSC

Increase Community Awareness of CGHS Research:
- Number of community outreach events, particularly with nearby schools, colleges, and universities
- Number of media mentions or publications

Encourage the Development of Independent Projects by Trainees:
- Number of independent projects by trainees that are supported with intramural and extramural funding
- Application and success rate of trainees' independent projects

Develop Productive and Effective Faculty and Post-Docs
Foster and Reward Excellence in Teaching and Mentoring:
- Number of teaching and mentoring awards given
- Number of faculty participating in teaching and mentoring programs

Provide Instruction in Best Practices in Mentoring:
- Number of participants in mentoring workshops and boot-camp
- Feedback scores from mentoring workshop participants

Develop Grantsmanship through Collaboration with Research Admin:
- Number of grants submitted through by trainees
- Amount of funding received from grants

Foster Interprofessional and Interdisciplinary Collaboration across Diverse Programs:
- Number of interprofessional and interdisciplinary activities
- Faculty Committee participation outside of their institution or program
- Number of students applying for and obtaining sabbaticals/internships outside of UTHSC

Enhance the Postdoc Applicant Pool:
- Number of postdoc applicants responding to position advertisements
- Quality of postdoc applicants measured by their credentials

Ensure Sufficient Resources to Meet Strategic Priorities
Actively Engage in UTHSC Faculty Recruitment:
- Number of potential faculty contacted
- If faculty opt to leave UTHSC ensure that any students they may have recruited are continuously supported
- List connections between faculty and alumni

Engage UTHSC Development and Alumni Offices:
- Number of engagement events with development and alumni offices
- Number of alumni actively participating in office initiatives

Secure Institutional, Extramural Investment to Support Enrollment Growth:
- Amount of institutional investment secured relative to enrollment growth
- Amount of extramural investment secured relative to enrollment growth

Secure Institutional, Extramural Investment to Support Strategic Initiatives:
- Amount of investment allocated to strategic initiatives
- Number of strategic initiatives supported by the investment