

## FACULTY SENATE MINUTES (Final)

Virtual Monthly Meeting by Zoom  
January 18, 2022

*Attendance:* (senators, administrators, and faculty)

*Attending:* Phyliss Richey, Tracy McClinton, Terri Cooper, Richard Smith, Steve Schwab, Charisse Madlock, Xavier L Agee, Tayebah Pourmotabbed, Harish Manyam, Shiva Bohn, Kristi Forman, Vinay Jain, Steven M Doettl, Mary Erickson, Jaqueline Venturin, Jess Newman, Emma C Murray, Jeff Bieber, Martin E Donaldson, Evan Ward, Maryann Clark, Love Collins III, Peter Buckley, Nancy Borja Hart, Wen Lin Sun, Pj Koltnow, Randy Boyd, Ramesh Narayanan, Athena Davenport, Sharon Little, Thaddeus A Wilson, Michael J Herr II, Shelley White-Means, Laura K Reed, Shaunta Chamberlin, Stephen Pishko, Alexandria Q Wilson, Christina A Spivey, Myra M Meekins, Jianxiong Jiang, Santosh Kumar, Jillian McCarthy, Richard John Kasser, Fridtjof Thomas, Steven Goodman, Thaddeus S Nowak Jr, Ishrat Tauheed, Rachel Barenie, Meiyun Fan, Tj Patel, Helmut Steinberg, Rong Zeng, Nikki B Zite, Dan Harder, Rob Williams, Melissa Anne Taylor, Rob Williams, Jamie Perry, Heather Moss, Mohamad Elabiad, Matthew Davis, Artangela Henry, Sid Stein, Paul J. Hauptman, Vrushali Abhyankar, L. Alexia Williams, Kim Morris, Karen Derefinko, Robert Jean, Lin Wu, Kristen Bettin, Tony Marion, Nawajes Mandal, Bill Dabbs Kirk Hevener, 9 phone

Meeting called to order at pm 4:00 CST/5:00 pm EST

Special announcement- Senate President

- The Faculty Senate presented Chancellor Schwab with a proclamation honoring him for his unfailing guidance and visionary leadership of UTHSC.
- UT President Boyd; Dr. Ken Brown, Executive Vice Chancellor; Dr. Philip Wenk, Chair of Campus Advisory Board; Mr. Collins III, Vice-Chancellor of Development and Alumni Affairs; Dr. Steve Goodman, Vice-Chancellor of Research discussed Chancellor Schwab's many accomplishments at UTHSC. It was noted that UTHSC clinical practice was expanded under his watch. Chancellor

Schwab was instrumental in creating a master plan to increase research. Additionally, his COVID-19 response allowed to university to function properly during the pandemic. Dr. Schwab also played an important role in maintaining culture of diversity and inclusion on campus, and this campus has a uniqueness in that vein.

- A slideshow was presented of the Chancellor's tenure at UT.
- Chancellor Schwab was presented with a crystal statue to honor his time at UTHSC.
- The Chancellor thanked the Faculty Senate and guest speakers.

### **Approval of October minutes:**

- The floor was opened for discussion of the December 14, 2021, meeting minutes. Following no discussion, Dr. McCarthy moved to accept the minutes. Dr. Harding seconded. Minutes passed with 35 (92%) "yes", 1 (3%) "no," and 2(5%) "abstain."

### **COACHE survey, Cindy Russell, Chief Academic Officer and Kristi Forman, Director of Faculty Affairs:**

- The Collaborative on Academic Careers in Higher Education (COACHE) survey focused on the work-lives of academics to provide actionable insight to administrators.
- UTK has participated for several years.
- The survey is approved by UTHSC's IRB. It is focused exclusively on faculty. Every question links to practical faculty concerns. Administered by COACHE and UTHSC will not receive data linked to names.
- The full digital report will be aggregated by race, gender, rank tenure status with department counts of size five or more and will be disseminated to faculty and departments.

### **Committee updates**

- The Faculty Affairs Committee's faculty feedback survey is closed, and the results are being tabulated for distribution. The Committee

thanked faculty and the Senate for promoting participation in the survey.

- The Computing & Technology Committee reported that Ring Central's voice-over-IP will roll out in February. It will be rolled out in waves and completed in June. The Committee is also drafting a resolution on a hardware replacement policy.
- The Clinical Affairs Committee is putting together a survey for clinical faculty. They meet on the fourth Tuesday of every month at 3:00 pm Central.
- The Budget and Benefits Committee has been discussing a survey distributed last year that had some content about benefits, and they are working on summarizing it. There will be a similar survey sent out later this year. There have been questions about flexible benefits and savings accounts. Faculty can reach out for more information. It is likely there will be a 3% to 4% cost of living raise for faculty this year.

**New Business:**

- Faculty were asked to make requests for future speakers

The meeting adjourned at 5:00 pm CST/6:00 pm EST.

Respectfully Submitted,

Charisse Madlock, PhD, MLS

Faculty Senate Secretary