

October 8, 2019

Dear Colleagues, Residents, Fellows, and Students:

The University of Tennessee College of Medicine Chattanooga (UTCOMC) is committed to promote physician and trainee well-being and engagement. This issue is of a high priority for us, and we have partnered with our affiliate hospital, Erlanger Health System (EHS), in this endeavor. With the assistance of the Well-Being Task Force, which draws on the experience and participation from the UTCOMC Graduate Medical Education (GME) leadership, the Erlanger CEO and Chief Medical Officer, Erlanger Chief Nursing Executive, Past Chief of Staff, and a champion from most departments, we have initiated a program which is dedicated to:

- Understanding and promoting physician and trainee engagement and well-being
- Providing resources for physicians and trainees that help them promote their own well-being
- Discovering personal and organizational approaches to prevent and address physician and trainee distress
- Creating a workplace culture that is energy replenishing

Well-Being Task Force

Chair

Mukta Panda, MD, MACP, FRCP

Professor and Assistant Dean

Medical Student Education and Well-Being

Task Force Members

R. Bruce Shack, MD, FACS, Professor and Dean

Robert C. Fore, EdD, FACEHP, CHCP, Professor and Associate Dean/DIO

William L. Jackson, Jr, MD, MBA, Erlanger CEO and Chief Medical Officer

W. Heath Giles, MD, FACS, Assistant Professor and Program Director, Surgery Residency

Janara Huff, MD, Clinical Assistant Professor and Past Program Director, Pediatrics Residency

Sudave Mendiratta, MD, FACEP, Associate Professor and Chair, Emergency Medicine

James Sizemore, MD, Past Chief of Staff and Assistant Professor, Medicine

Matt Gibson, PhD, FACHE, Erlanger Senior Vice President and Chief Strategy Officer

Jan Keys, DNP, RN, FACHE, Erlanger Senior Vice President and Chief Nursing Executive

Robert Zylstra, EdD, LCSW, Professor and Assistant Program Director, Family Medicine Residency

Allen Bible, Erlanger Orthopaedic Services Administrator,

Floyd Chasse, MS, MPHR, Erlanger Vice President Human Resources

Erlanger Vice President, Patient Safety & Quality

Anthony Falzone, FP-C, CCP, NRP, Paramedic Erlanger Emergency Department

Jeremy Lambert, Erlanger Chaplain

Jessica Smith, MD, Resident Wellness Committee PGY-2 Emergency Medicine Resident, and member of the Resident Advisory Board

Olivia Morin, MD, President, House Staff Association, and PGY-5 Resident, Surgery; and Chair of the Resident Advisory Board

Jetina Okereke, MD, Resident Wellness Committee and PGY-2 Resident, Internal Medicine

Jacqueline Hogan, GME Financial Specialist

Kimberly Judd, GME Lead Coordinator

Pamela Scott, C-TAGME, Director, Graduate and Medical Student Education

Sincerely,



R. Bruce Shack, MD, FACS
Professor and Dean



Mukta Panda, MD, MACP, FRCP
Professor and Assistant Dean, Medical Students and Well-Being