



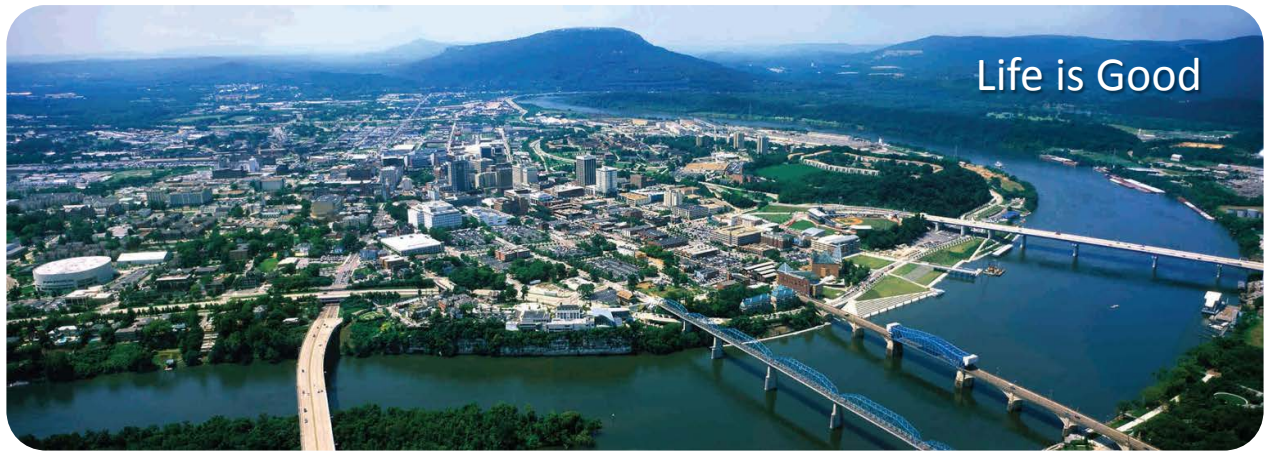
Value of Our PGY-1 Salary and Benefits Urology

| Description | Amount |
|--|------------|
| • 2021 – 2022 PGY-1 Salary (includes \$660 offset for basic disability and life premiums) | \$ 53,616* |
| • Employer paid FICA (Social Security) | 4,102 |
| • Employer portion of average health, dental, and vision premiums | 11,929 |
| • Orientation and GME electronic communication stipend for incoming residents | 750 |
| • Immunity from professional liability (<i>i.e.</i> , malpractice protection via the State Claims Commission) | 1,250 |
| • Workers Compensation premiums | 134 |
| • Unemployment premiums | 148 |
| • Funding for call meals within Erlanger (not taxable) for Urology Residents | 1,560 |
| • Evening and weekend food in the Main Resident Lounge | 1,000 |
| • Free parking | 730 |
| • Monogrammed lab coats, ACGME fees, medical license exemption, background checks, drug screens, titers, certifications, IHI modules, CIGNA Resident Employee Assistance Program (EAP), IT exams, learning resources, etc. | 4,000 |
| • Funding for conference and educational books for PGY-1s at the discretion of the Chair and Program Director | 650 |

*Tennessee does not have a state income tax.

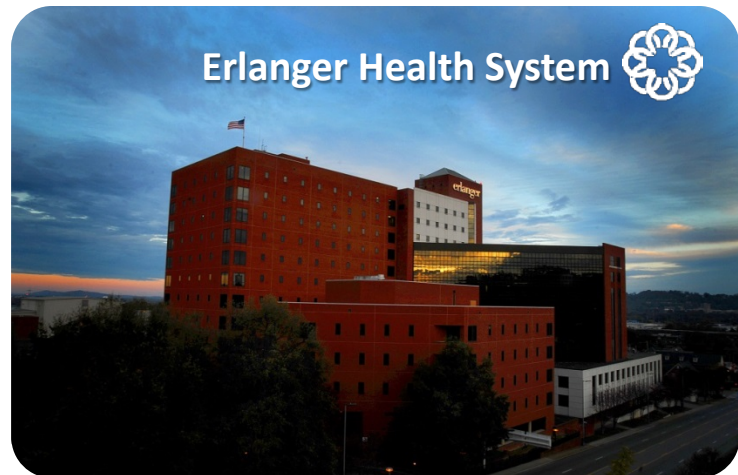
Total \$79,869

Work, learn, and live where *“Life is Good”* ... Chattanooga



All accredited residencies have the same requirements to ensure quality education, but think about what else the Chattanooga programs have to offer ...

- **Great quality of life**
- **Four distinct seasons**
- **Excellent, competitive pay scale**
- **Funding toward call meals**
- **Low Premiums for Health, Life, Disability, Dental, and Vision Insurance**
- **Free, attached, covered parking**
- **Discounted, on-site child care**
- **70% of our residents own homes**
- **Low cost of living**
- **America's talking about Chattanooga as a great place to visit, work, and play**



THE UNIVERSITY OF
TENNESSEE
HEALTH SCIENCE CENTER

COLLEGE OF MEDICINE
CHATTANOOGA