Increasing Admission Medication Reconciliation Completion Rates for Patients Admitted to Pediatric Hospitalist Medicine at the Children's Hospital at Erlanger

#### Presenters: Beth Brooke, MD, and Caroline Hawes, MD, Pediatric Residents

<u>Mentors/Project Team</u>: Rachel Nelson, MD, Jeffrey Bennett, MD, Andrea Gerwin, PharmD, and Cindy Kiemeyer, RN





#### • <u>Problem</u>:

- At the time of project conception (November 2020), completion of medication reconciliation on admission to Children's Hospital at Erlanger at times <60%</li>
- Process of medication reconciliation historically not well-defined amongst residents, attendings, nursing, or pharmacy staff

#### • <u>Problem</u>:

- Poorly defined and poorly completed medication reconciliation can lead to variety of types of medication errors
- Medication errors have potential to cause
  - Adverse drug events (potential or preventable)
  - Prolonged admission or readmission
  - Sentinel events, including death

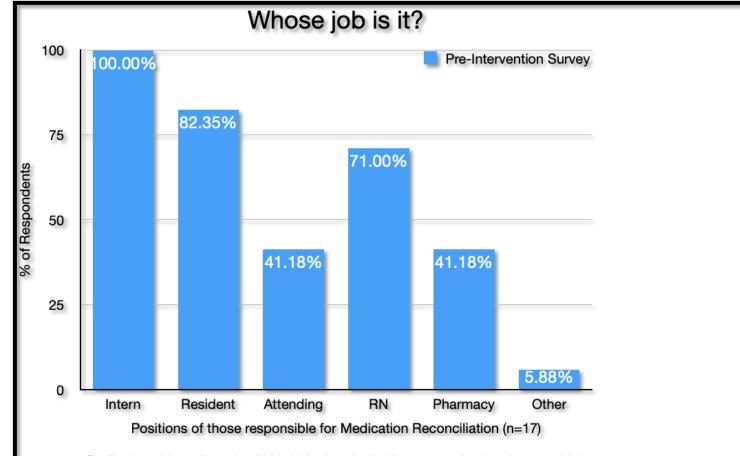




#### Fact finding

To decide where you are going, you've got to know where you are at. A pre-intervention survey was provided to the 2020-2021 Academic Pediatric Residents.

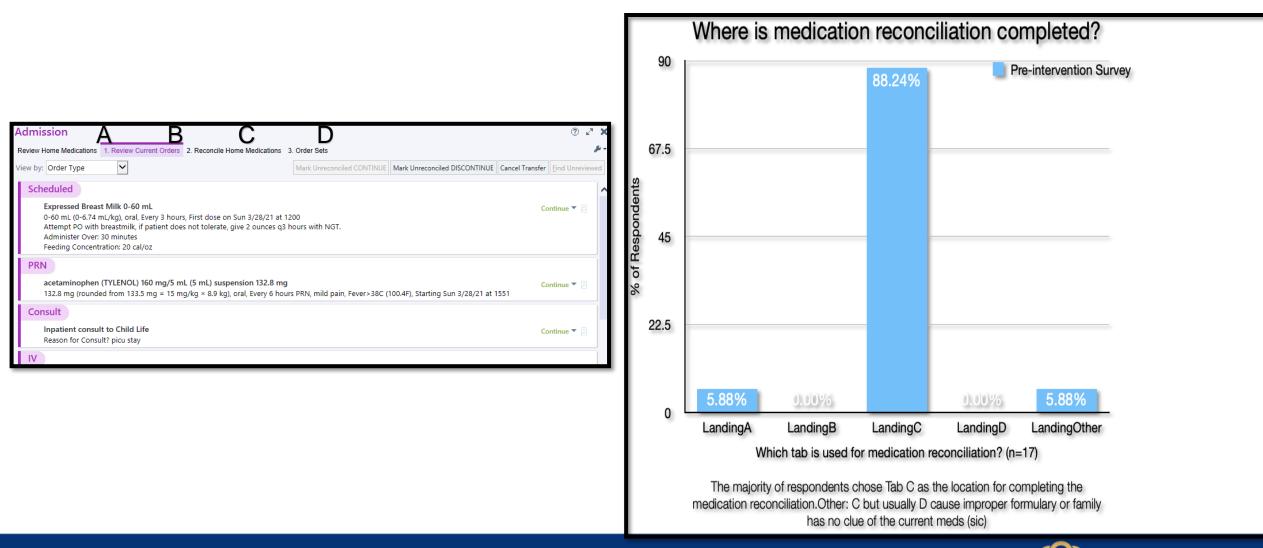
- Trends to note:
  - · Confusion on whose job it really is
  - · It seems like it's everyone's job
  - If so, does that mean team members are not as diligent in completion of the med rec if they think someone else has done it?
  - Other: Er nurses usually enter in mostly correct current meds but doses or schedule not right (sic)
- So, who's job is it?
  - To paraphrase S. Michael Ross, MD, MHP: If it's everyone's job, it's nobody's job. This is because no one has taken ownership to insure completion
  - There are opportunities for RNs and Pharmacy to assist (see references), but ultimately the clinician needs to be the team leader



Pediatric residents from the 2020-2021 Academic Year were asked to choose which individual groups are responsible for completing medication reconciliation. Multiple answers were allowed.







erlanger

Health System



## What is medication reconciliation?

- The process of creating the most accurate list possible of medications a patient is taking
  - Drug name
  - Drug dosage (including concentration)
  - Drug frequency (including most recent dose)
  - Drug route

#### AND

• Comparing that list against the physician's admission, transfer, or discharge orders

#### AND

 Making clinical decisions based on this comparison with goal of providing correct medications to the patient at all transition points within the hospital



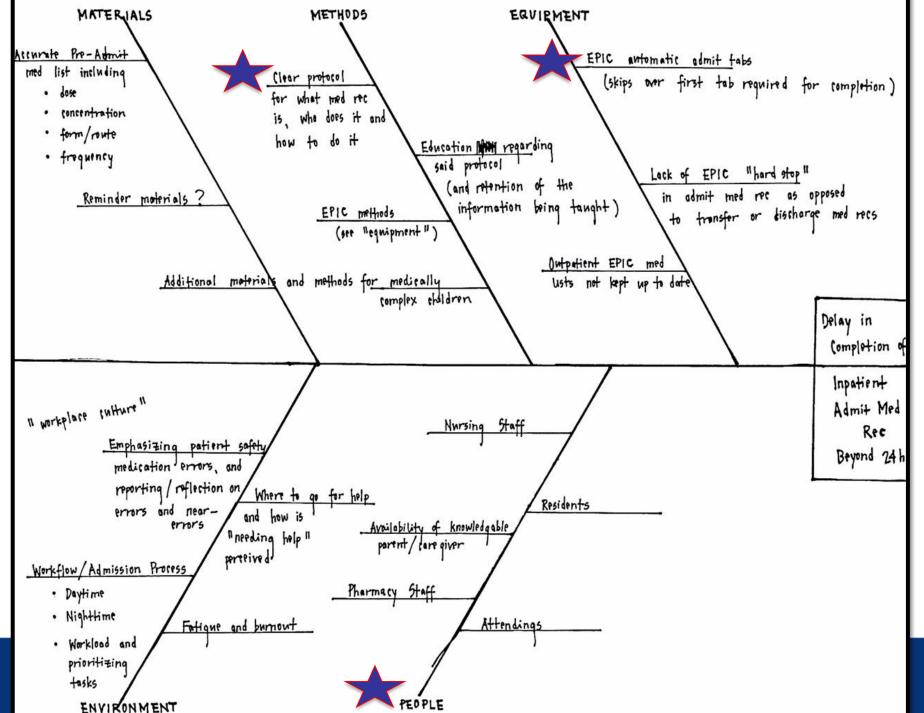


# AIM STATEMENT

By April 2022, 75% (90%) or more of patients admitted to the Pediatric Hospitalist Service will have admission medication reconciliation in the electronic medical record completed within 24 hours of admission.







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Fishbone Diagram For Cause Analysis



## **MEASURES**

#### (1) Outcome measure:

- What measure do we ultimately want to affect as a result of this project?
- Percentage of admission medication reconciliations completed within 24 hours of admission

# admission med recs completed within 24 hours of admission per week

total # admissions per week (total # admission med recs possible)

- Compare week-by-week percentages
- Before and after different PDSA cycles as well as sustainability over time





## MEASURES

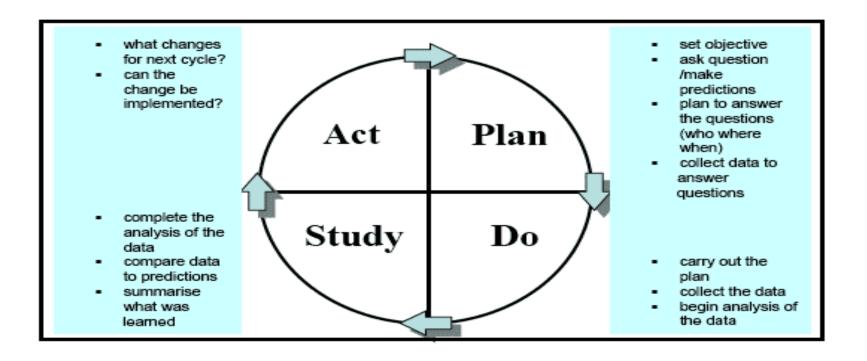
#### (2) Process measure:

- How will we know if the system is performing as planned to affect the outcome measure?
- Resident understanding of what the admission medication reconciliation process is, how to complete it, and why it is important
- (2) Balancing measure:
  - How will we know if we are introducing problems elsewhere in the system?





## PDSA #1



<u>Educational intervention</u>: Lecture given to Pediatric Residents by Drs. Brooke and Hawes during morning report time slot. Included powerpoint presentation and live EPIC walk-through of the process. Date of occurrence 8/6/2021.

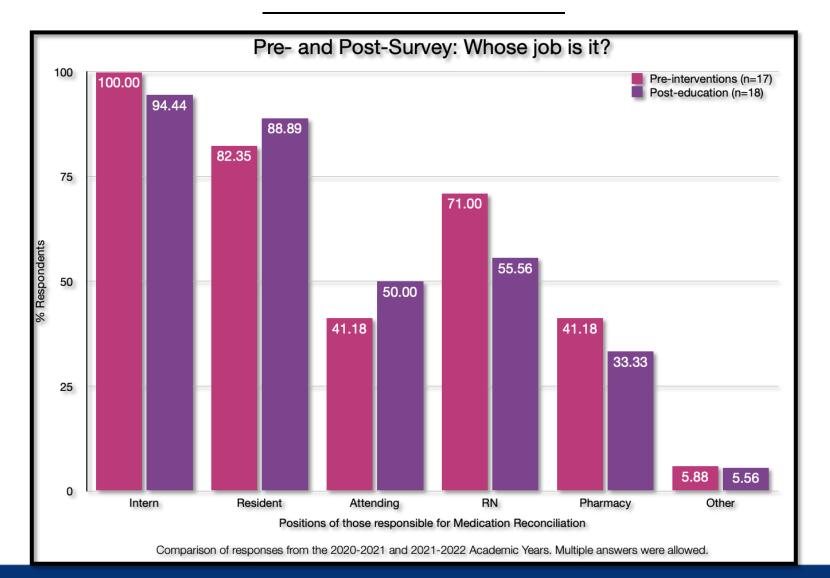




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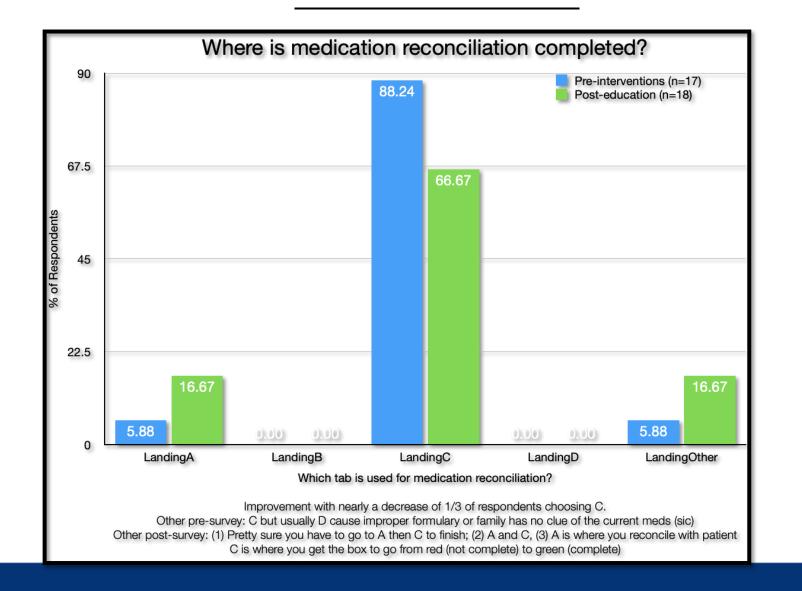






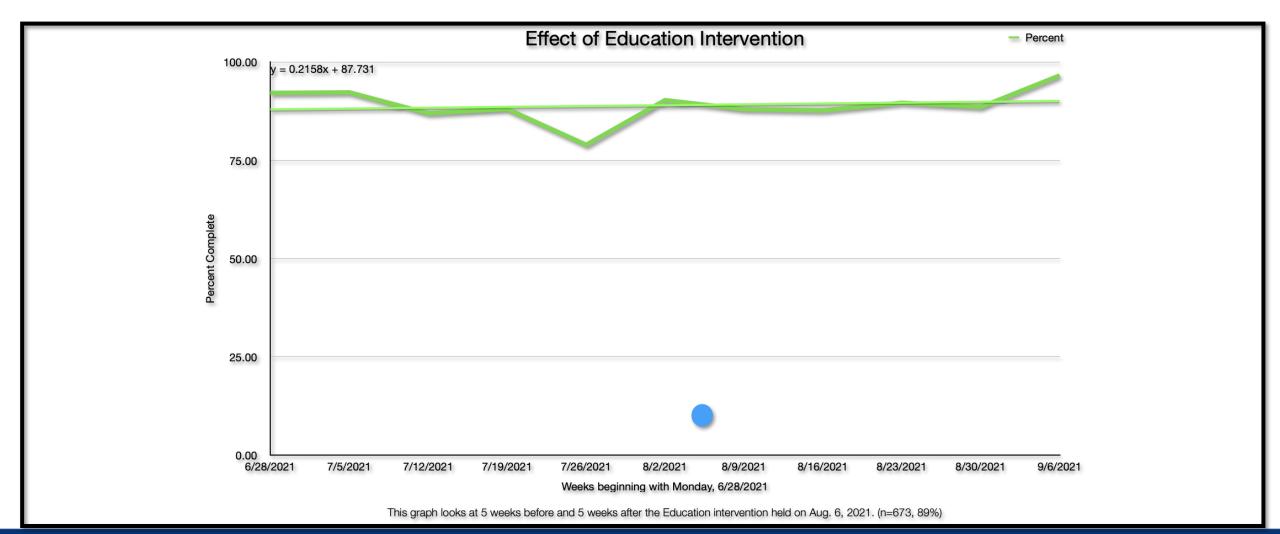








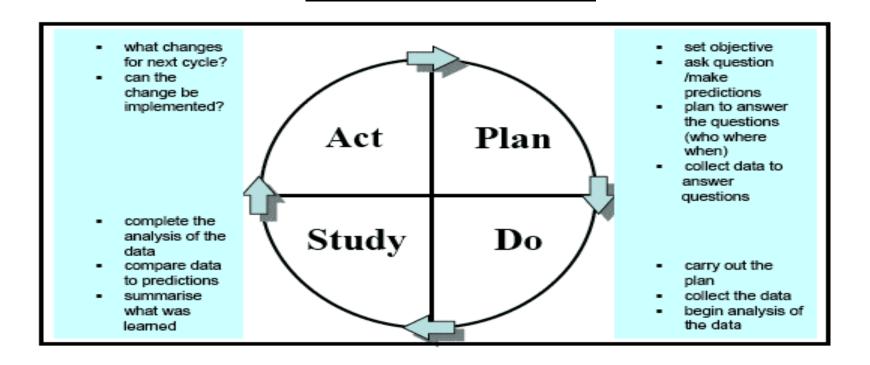








## PDSA #2



<u>Epic patient list intervention</u>: Column added to shared Pediatric Hospitalist inpatient EPIC list stating whether admission medication reconciliation complete. This list is printed and used daily by all residents and attendings on the Pediatric Hospitalist service. Date column added 12/3/2021.

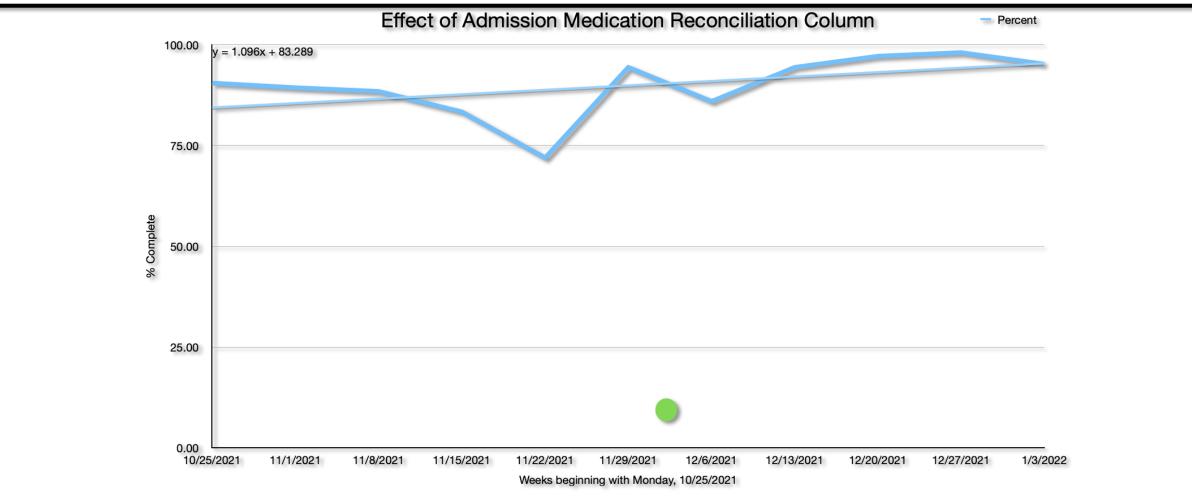




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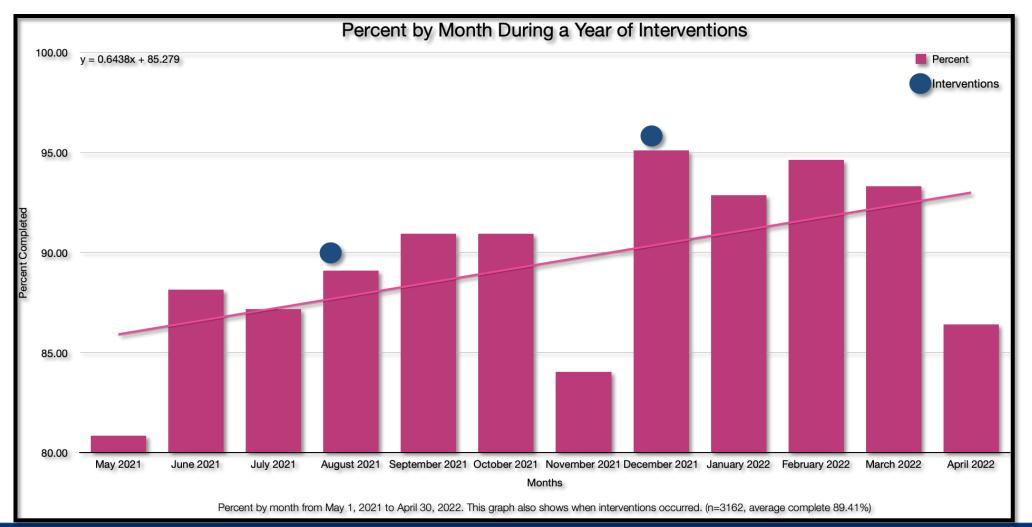




This graph looks at 5 weeks before and 5 weeks after the addition of the Admission Medication Reconciliation column in Epic, added Dec. 3, 2021. (n=761, 90.14%)

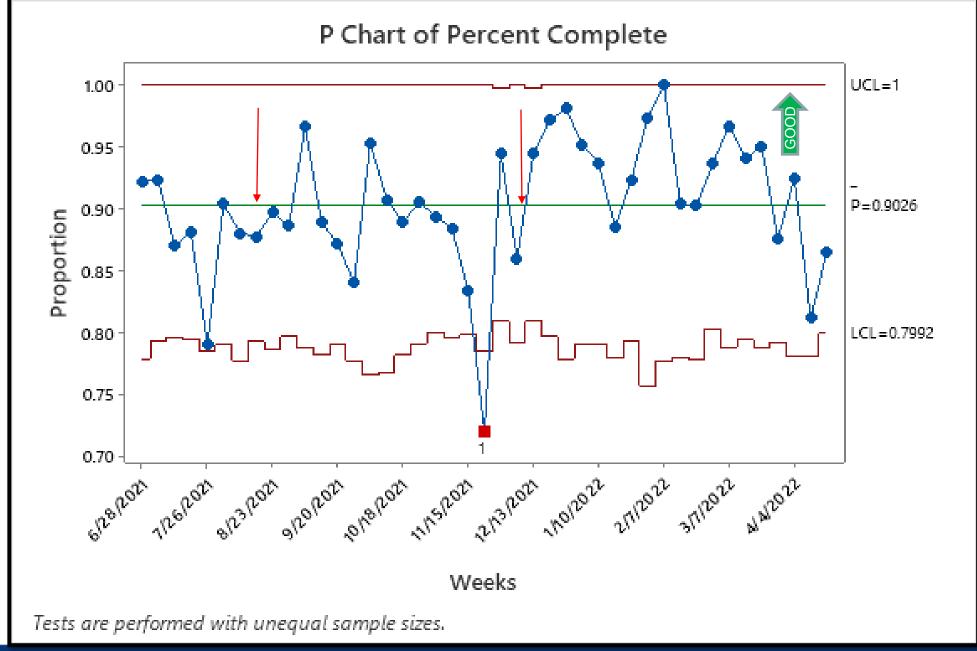
















# DISCUSSION

- Did we reach our AIM?
- Key breakthroughs:
  - (1) System level intervention -versus- human/individual level intervention
  - (2) Ongoing and/or repeated intervention –versus- single time occurrence
  - (3) If it's everybody's job, it's nobody's job
- How do we think this affected patient care on the Pediatric Hospitalist Service?





# **BARRIERS / LESSONS LEARNED**

- Big, sweeping meaningful change  $\rightarrow$  focused, specific, measurable goals
- System-wide  $\rightarrow$  sub-system  $\rightarrow$  demonstration unit
- Not working alone  $\rightarrow$  finding and connecting with teammates
- Communicating with Epic/IT personnel and obtaining desired data
- Time





# NEXT STEPS

#### • Further PDSA cycles:

- #3 Modifying Epic workflow intervention
- #4 Clarifying roles intervention (with flowchart)
- #5 Motivation via awareness intervention
- #6 Revised and repetitive resident education intervention
  - Pediatric residents
  - Chattanooga family medicine residents
  - Murfreesboro family medicine residents
  - Hamilton family medicine residents

## • Sustainability:

 How will interventions linked to improvement continue beyond the residency terms of Dr. Brooke and Dr. Hawes?





# NEXT STEPS

#### • Long-term vision:

- Measured improvement in the quality of medication reconciliations, not simply the quantity/percentage with timely completion
- Characterization of medication errors associated with medication reconciliation

#### • Long-term vision:

- Apply interventions linked to improvement to broader Pediatric Acute Care and PICU admissions
- Improvement in medication reconciliation at points of transfer and discharge





# REFERENCES

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# THANK YOU!

None of this would have been possible without the assistance of our mentors and others who assisted, guided and helped along the way.

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Epic IT Gurus: Cindy Kiemeyer, RN and her Epic team

And last, but not least, all Pediatric Residents and Attendings



