

PRE-EMPLOYMENT DRUG TESTING

UT College of Medicine Chattanooga Residents* will be subject to pre-employment drug screening since their involvement in patient care can affect public safety. This means that incoming Residents will be required to undergo and pass a pre-employment drug screen before being placed on payroll and employed by the University as a Resident. As part of the Incoming Resident Procedures, Residents must complete and sign a form to “Consent for Drug Screening.” Testing will be performed at Erlanger Work Force. Failure to cooperate or pass the drug screen will void the Match agreement or Letter of Commitment and the individual will not be employed as a UT Resident. Failure to comply with a drug screen request or a positive confirmed result for the illegal use of drugs and/or alcohol, will void the Match agreement or Letter of Commitment. This will be grounds for non-appointment to the GME Programs and not being placed on payroll.

The 10 panel drug screen administered by Work Force includes the following:

- Amphetamine
- Cocaine
- Marijuana
- Opiate (e.g., Hydrocodone and Codeine)
- Phencyclidine (PCP)
- Barbiturate (e.g., Seconal and Fiorcet)
- Benzodiazepine (e.g., Valium and Xanax)
- Methadone
- Propoxyphene (Darvocet)
- Methaqualone (Qualude)

Results of the screen will be reported to the GME Office and the appropriate Program Director.

*The term “Resident” refers to both Resident and Fellow trainees.

Revised and Approved by GMEC 5/16/2017. Administrative edits 6/16/2020.