

PERFORMANCE IMPROVEMENT – SINGLE INCIDENT DOCUMENTATION

Resident:* _____ **Date:** _____

This single incident performance deficiency has been discussed with the Resident and has informed the Resident of expectations for improvement. The Program Director has identified the General Competency Domains that have been identified as having less than satisfactory performance.

Reason(s) for PI Single Incident Documentation:

These deficiencies include (check all that apply):

___ **PATIENT CARE AND PROCEDURAL SKILLS:** *Residents must be able to provide patient care that is compassionate, appropriate, and effective for the treatment of health problems and the promotion of health and to competently perform all medical, diagnostic, and surgical procedures considered essential for the area of practice.*

Describe the single incident deficiency:

___ **MEDICAL KNOWLEDGE:** *Residents must demonstrate knowledge of established and evolving biomedical, clinical, epidemiological and social-behavioral sciences, as well as the application of this knowledge to patient care.*

Describe the single incident deficiency:

___ **PRACTICE-BASED LEARNING AND IMPROVEMENT:** *Residents must demonstrate the ability to investigate and evaluate their care of patients, to appraise and assimilate scientific evidence, and to continuously improve patient care based on constant self-evaluation and life-long learning*

Describe the single incident deficiency:

___ **INTERPERSONAL AND COMMUNICATION SKILLS:** *Residents must demonstrate interpersonal and communication skills that result in the effective exchange of information and collaboration with patients, their families, and health professionals*

Describe the single incident deficiency:

___ **PROFESSIONALISM:** *Residents must demonstrate a commitment to carrying out professional responsibilities and an adherence to ethical principles.*

Describe the single incident deficiency:

___ **SYSTEMS-BASED PRACTICE:** *Residents must demonstrate an awareness of and responsiveness to the larger context and system of health care, as well as the ability to call effectively on other resources in the system to provide optimal health care.*

Describe the single incident deficiency:

Plan for Improvement

Describe the Plan for Improvement and date correction must be achieved in the box below.

Plan for Improvement and correction date:

Resident & Program Director Acknowledgement:

On this date, I have met with the Program Director to discuss a single incident deficiency which must be addressed. I understand the problem and the corrections I must achieve by the date indicated.

Resident's Signature

Date

Program Director's Signature

Date

*The term Resident refers to both Resident and Fellow trainees.

Approved by the GMEC 5/16/2017. Administrative edits 5/8/2019.