

**ACCOMMODATION FOR DISABILITIES**

In accordance with University of Tennessee Health Science Center Personnel Procedure #220 and University of Tennessee System Policy HR0220, Equal Employment Opportunity and Affirmative Action, reasonable accommodations will be made for otherwise qualified disabled veterans and persons with disabilities. This policy applies to Residents\* with disabilities. The University of Tennessee Health Science Center is required to comply with the Americans with Disabilities Act and Section 504 of the Rehabilitation Act of 1973 and is committed to providing a campus which is accessible to everyone. Information on rights under these laws is available through the Office of Equity and Diversity, 920 Madison Avenue, Suite 420; 901-448-2112, or online at: <https://uthsc.edu/oied/disabilities.php>. The OIED Reasonable Accommodation Request Form is a way to request an accommodation and to begin an interactive process: <https://www.uthsc.edu/oied/documents/oied-reasonable-accommodation-request-form.pdf>.

Applicants for Residency positions must meet the Technical Standards set forth in GME Policy #150 in order to graduate as skilled and effective practitioners of medicine in their respective specialties.

\*The term “Resident” refers to both Resident and Fellow trainees.

Revised and Approved by the GMEC 5/16/2017. Administrative edits 5/6/2019 and 7/9/2021.