

Annual Performance and Planning Review (APPR) Ratings for the University of Tennessee Health Science Center

Academic Year (2013 - 2018) • 18-Month Review Period (Jul 2018 - Dec 2019) • Calendar Year (2020 - Present)

| Academic Year | Tenure-Track | | | | Tenured | | | | Not on Tenure-Track | | | |
|---------------|----------------------|--------------------|-------------------|----------------|----------------------|--------------------|-------------------|----------------|----------------------|--------------------|-------------------|----------------|
| | Exceeds Expectations | Meets Expectations | Needs Improvement | Unsatisfactory | Exceeds Expectations | Meets Expectations | Needs Improvement | Unsatisfactory | Exceeds Expectations | Meets Expectations | Needs Improvement | Unsatisfactory |
| 2013 - 2014 | 41 (38%) | 65 (60%) | 2 (2%) | 0 (0%) | 167 (45%) | 195 (53%) | 4 (1%) | 2 (1%) | 150 (30%) | 350 (69%) | 4 (1%) | 0 (0%) |
| 2014 - 2015 | 60 (48%) | 61 (49%) | 2 (2%) | 1 (1%) | 131 (43%) | 157 (52%) | 13 (4%) | 1 (1%) | 167 (32%) | 342 (67%) | 5 (1%) | 0 (0%) |
| 2015 - 2016 | 69 (56%) | 51 (41%) | 3 (2%) | 1 (1%) | 149 (47%) | 162 (51%) | 4 (1%) | 1 (1%) | 232 (35%) | 415 (63%) | 10 (2%) | 0 (0%) |
| 2016 - 2017 | 60 (52%) | 54 (47%) | 2 (1%) | 0 (0%) | 147 (47%) | 162 (51%) | 7 (2%) | 0 (0%) | 276 (33%) | 557 (66%) | 5 (1%) | 0 (0%) |
| 2017 - 2018 | 53 (51%) | 46 (45%) | 4 (4%) | 0 (0%) | 153 (48%) | 158 (50%) | 5 (2%) | 0 (0%) | 326 (35%) | 581 (63%) | 8 (1%) | 4 (1%) |

| 18-Month Review Period* | Tenure-Track | | | | Tenured | | | | Not on Tenure-Track & Ineligible for Tenure | | | |
|-------------------------|----------------------|--------------------|-------------------|----------------|----------------------|--------------------|-------------------|----------------|---|--------------------|-------------------|----------------|
| | Exceeds Expectations | Meets Expectations | Needs Improvement | Unsatisfactory | Exceeds Expectations | Meets Expectations | Needs Improvement | Unsatisfactory | Exceeds Expectations | Meets Expectations | Needs Improvement | Unsatisfactory |
| Jul 2018 - Dec 2019 | 32 (45%) | 36 (51%) | 3 (4%) | 0 (0%) | 129 (43%) | 169 (56%) | 2 (1%) | 2 (1%) | 399 (36%) | 710 (63%) | 3 (1%) | 0 (0%) |

| Calendar Year | Tenure-Track | | | | Tenured | | | | Not on Tenure-Track & Ineligible for Tenure | | | |
|---------------|----------------------|--------------------|-------------------|----------------|----------------------|--------------------|-------------------|----------------|---|--------------------|-------------------|----------------|
| | Exceeds Expectations | Meets Expectations | Needs Improvement | Unsatisfactory | Exceeds Expectations | Meets Expectations | Needs Improvement | Unsatisfactory | Exceeds Expectations | Meets Expectations | Needs Improvement | Unsatisfactory |
| 2020 | 32 (44%) | 37 (51%) | 3 (4%) | 0 (0%) | 135 (48%) | 147 (52%) | 0 (0%) | 0 (0%) | 388 (33%) | 790 (65%) | 6 (1%) | 4 (1%) |
| 2021 | 39 (50%) | 38 (49%) | 0 (0%) | 0 (0%) | 143 (52%) | 126 (46%) | 1 (1%) | 0 (0%) | 491 (40%) | 742 (60%) | 0 (0%) | 0 (0%) |

*The 18-Month Evaluation (Jul 2018 - Dec 2019) was done to transition to a calendar year review period.
Updated 2-14-23 MD