

Annual Performance and Planning Review (APPR) Ratings for the University of Tennessee Health Science Center
Academic Year (2013 - 2018) • 18-Month Review Period (Jul 2018 - Dec 2019)

	<i>Tenure-Track</i>				<i>Tenured</i>				<i>Not on Tenure-Track</i>			
Academic Year	Exceeds Expectations	Meets Expectations	Needs Improvement	Unsatisfactory	Exceeds Expectations	Meets Expectations	Needs Improvement	Unsatisfactory	Exceeds Expectations	Meets Expectations	Needs Improvement	Unsatisfactory
2013 - 2014	41 (38%)	65 (60%)	2 (2%)	0 (0%)	167 (45%)	195 (53%)	4 (1%)	2 (1%)	150 (30%)	350 (69%)	4 (1%)	0 (0%)
2014 - 2015	60 (48%)	61 (49%)	2 (2%)	1 (1%)	131 (43%)	157 (52%)	13 (4%)	1 (1%)	167 (32%)	342 (67%)	5 (1%)	0 (0%)
2015 - 2016	69 (56%)	51 (41%)	3 (2%)	1 (1%)	149 (47%)	162 (51%)	4 (1%)	1 (1%)	232 (35%)	415 (63%)	10 (2%)	0 (0%)
2016 - 2017	60 (52%)	54 (47%)	2 (1%)	0 (0%)	147 (47%)	162 (51%)	7 (2%)	0 (0%)	276 (33%)	557 (66%)	5 (1%)	0 (0%)
2017 - 2018	53 (51%)	46 (45%)	4 (4%)	0 (0%)	153 (48%)	158 (50%)	5 (2%)	0 (0%)	326 (35%)	581 (63%)	8 (1%)	4 (1%)

	<i>Tenure-Track</i>				<i>Tenured</i>				<i>Not on Tenure-Track & Ineligible for Tenure</i>			
18-Month Review Period*	Exceeds Expectations	Meets Expectations	Needs Improvement	Unsatisfactory	Exceeds Expectations	Meets Expectations	Needs Improvement	Unsatisfactory	Exceeds Expectations	Meets Expectations	Needs Improvement	Unsatisfactory
Jul 2018 - Dec 2019	32 (45%)	36 (51%)	3 (4%)	0 (0%)	129 (43%)	169 (56%)	2 (0%)	2 (0%)	399 (36%)	710 (63%)	3 (1%)	0 (0%)

*The 18-Month Evaluation (Jul 2018 - Dec 2019) served as a transition to a calendar year review period.

Calendar Year	Exceeds Expectations	Meets Expectations	Needs Improvement	Unsatisfactory	Exceeds Expectations	Meets Expectations	Needs Improvement	Unsatisfactory	Exceeds Expectations	Meets Expectations	Needs Improvement	Unsatisfactory
2020 - Present	Results are located on the APPR Summaries Dashboard											

Updated 11/7/25 MD