

Annual Performance and Planning Review Ratings (APPR) for the University of Tennessee Health Science Center
 Tenured, Tenure-Track, Non-Tenure Track, and Ineligible for Tenure Faculty Members
 Calendar Year 2021

Performance Rating	Dentistry	Graduate Health Sciences	Health Professions	Library	Medicine - Chattanooga	Medicine - Knoxville	Medicine - Memphis	Medicine - TOTAL	Nursing	Pharmacy	Total - By Rating	Percent
Exceeds Expectations	107	5	23	1	80	115	266	461	43	34	674	41.1%
Meets Expectations	48	0	41	9	91	129	491	711	66	31	906	55.3%
Needs Improvement	0	0	0	0	0	0	1	1	0	0	1	0.1%
Unsatisfactory	0	0	0	0	0	0	0	0	0	0	0	0.0%
Not rated; acceptable reason*	6	0	0	0	5	7	36	48	1	2	57	3.5%
TOTAL # RATINGS BY COLLEGE	161	5	64	10	176	251	794	1221	110	67	1638	100%

*Acceptable reasons include new hire, termination/departure of faculty member, extended leave

Annual Performance and Planning Review Ratings (APPR) for the University of Tennessee Health Science Center
 Only Tenured Faculty Members
 Calendar Year 2021

Performance Rating	Total	Percent
Exceeds Expectations	143	52.2%
Meets Expectations	126	46.0%
Needs Improvement	1	0.4%
Unsatisfactory	0	0.0%
Not rated; acceptable reason*	4	1.5%
TOTAL # RATINGS	274	100%

Updated 10-19-22 MD