

UTHSC 2026 Debrief of Recent Promotion and Tenure Cycles: Comparisons by Year

Tenure Recommendations	2025-2026	2024-2025	2023-2024	2022-2023	2021-2022	2020-2021	2019-2020
Positive Recommendations	7	9	6	22	9	10	9
Negative Recommendations	2	0	0	0	0	0	0
Total Recommendations for Tenure	9^a	9^b	6^c	22^d	9^e	10^f	9^g

Promotion Recommendations	2025-2026	2024-2025	2023-2024	2022-2023	2021-2022	2020-2021	2019-2020
Assistant Professor	22	15	10	9	15	9	20
Associate Professor	60	57	74	28	52	47	53
Professor	37	31	34	13	17	31	27
Total Recommendations for Promotion	119	103	118	50	84	87	100

Negative Promotion Recommendations	2025-2026	2024-2025	2023-2024	2022-2023	2021-2022	2020-2021	2019-2020
Assistant Professor	1	0	0	0	1	1	3
Associate Professor	2	0	0	0	0	4	6
Professor	0	0	0	0	0	0	0
Total Negative Recommendations for Promotion	3	0	0	0	1	5	9

Years in Present Rank	2025-2026		2024-2025		2023-2024		2022-2023		2021-2022		2020-2021		2019-2020	
Recommendation	Range	Avg.	Range	Avg.	Range	Avg.	Range	Avg.	Range	Avg.	Range	Avg.	Range	Avg.
Positive Tenure	2-10.5	5.79	1-8	3.9	1-6	3.6	0-8.5	3.97	1-8	3.72	1-7	4.2	0-12	5
Negative Tenure	4.5-7	5.75	-	-	-	-	-	-	-	-	-	-	-	-
Positive Promotion	1-31	6.76	1-23	6.8	1.5-24	6.3	0.5-18	7.36	2-44	6.3	1-13	6	1-24.5	6
Negative Promotion	4-7	5.17	-	-	-	-	-	-	2-2	2	5.5-14	9.9	8-17	12.5

Numbers of Faculty	2025-2026	2024-2025	2023-2024	2022-2023	2021-2022	2020-2021	2019-2020
# of unique faculty recommended for P &/or T	124	90	111	104	88	87	101
# of faculty simultaneously recommended for P&T	2 ^h	2 ^h	2 ^h	9	2 ^h	6 ^h	5 ^h

a 1 early tenure

b 1 tenure upon appt; 4 early tenure

c 2 early tenure

d 1 tenure upon appt; 3 early tenure

e 4 early tenure

f 5 recommendations for early tenure

g 1 recommended for expedited tenure; 2 for early tenure

h all recommended for both P&T

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