

**Annual Performance and Planning Review Ratings for the University of Tennessee Health Science Center
Tenured, Tenure-Track, and Non-Tenure Track Faculty Members
Calendar Year 2020**

Performance Rating	Dentistry	Graduate Health Sciences	Health Professions	Library	Medicine - Chattanooga	Medicine - Knoxville	Medicine - Memphis	Medicine - TOTAL	Nursing	Pharmacy	Total - By Rating	Percent
Exceeds Expectations	101	3	15	2	25	98	249	372	30	32	555	34.8%
Meets Expectations	53	2	48	8	60	136	552	748	84	32	975	61.1%
Needs Improvement	2	0	0	0	0	1	4	5	2	0	9	0.6%
Unsatisfactory	2	0	0	0	0	2	0	2	0	0	4	0.3%
Not rated; acceptable reason*	9	1	1	0	4	2	35	41	1	0	53	3.3%
TOTAL # RATINGS BY COLLEGE	167	6	64	10	89	239	840	1168	117	64	1596	100%

**Acceptable reasons include new hire, termination/departure of faculty member, extended leave*

**Annual Performance and Planning Review Ratings for the
University of Tennessee Health Science Center
Only Tenured Faculty Members
Calendar Year 2020**

Performance Rating	Number	Percent
Exceeds Expectations	135	45.3%
Meets Expectations	147	49.3%
Needs Improvement	0	0.0%
Unsatisfactory	0	0.0%
Not rated; acceptable reason*	16	5.4%
TOTAL # RATINGS	298	100%

Updated 10-4-21 MD