

**Annual Performance and Planning Review Ratings for the University of Tennessee Health Science Center
Tenured, Tenure-Track, and Non-Tenure Track Faculty Members
Calendar Year 2019**

Performance Rating	Dentistry	Graduate Health Sciences	Health Professions	Library	Medicine - Chattanooga	Medicine - Knoxville	Medicine - Memphis	Medicine - TOTAL	Nursing	Pharmacy	Total - By Rating	Percent
Exceeds Expectations	94	3	17	2	40	101	245	386	24	34	560	36.4%
Meets Expectations	73	2	48	9	40	124	525	689	69	26	916	59.6%
Needs Improvement	0	0	1	0	0	0	3	3	4	0	8	0.5%
Unsatisfactory	0	0	0	0	0	0	2	2	0	0	2	0.1%
Not rated; acceptable reason*	3	0	0	0	11	6	26	43	5	1	52	3.4%
TOTAL # RATINGS BY COLLEGE	170	5	66	11	91	231	801	1123	102	61	1538	100%

**Acceptable reasons include new hire, termination/departure of faculty member, extended leave*

**Annual Performance and Planning Review Ratings for the
University of Tennessee Health Science Center
Only Tenured Faculty Members
Calendar Year 2019**

Performance Rating	Number	Percent
Exceeds Expectations	130	42.1%
Meets Expectations	169	54.7%
Needs Improvement	2	0.6%
Unsatisfactory	2	0.6%
Not rated; acceptable reason*	6	1.9%
TOTAL # RATINGS	309	100%

Updated 10-4-21 MD