

Reviews of 2016 Recommendations for Promotion and Tenure

| Promotion to Assistant Professor | | Years in Rank | | |
|----------------------------------|--------------------|---------------|-----------|------------|
| College | Number Recommended | Average | Low Range | High Range |
| Dentistry | 0 | | | |
| Health Prof | 1 | 2 | | |
| Medicine | 13 | 3.96 | 1 | 13 |
| Med-Mem | 4 | | 2 | 13 |
| Med-Knox | 3 | | 1 | 2 |
| Med-Chat | 6 | | 2 | 7 |
| Nursing | 0 | | | |
| Pharmacy | 0 | | | |
| Overall | 14 | 4.1 | 1 | 13 |

| Promotion to Associate Professor | | Years in Rank | | |
|----------------------------------|--------------------|---------------|-----------|------------|
| College | Number Recommended | Average | Low Range | High Range |
| Dentistry | 3 | 8 | 6 | 11 |
| Health Prof | 1 | 8 | | |
| Medicine | 24 | 7.2 | 2 | 28 |
| Med-Mem | 17 | | 2 | 28 |
| Med-Knox | 5 | | 4 | 6 |
| Med-Chat | 2 | | 2 | 5 |
| Nursing | 0 | | | |
| Pharmacy | 1 | 11 | | |
| Overall | 29 | 7.4 | 2 | 28 |

| Promotion to Professor | | Years in Rank | | |
|------------------------|--------------------|---------------|-----------|------------|
| College | Number Recommended | Average | Low Range | High Range |
| Dentistry | 1 | 5.5 | | |
| Health Prof | 1 | 6 | | |
| Medicine | 11 | 8.3 | 3 | 23 |
| Med-Mem | 9 | | 3 | 23 |
| Med-Knox | 2 | | 3 | 22 |
| Med-Chat | 0 | | | |
| Nursing | 0 | | | |
| Pharmacy | 1 | 7 | | |
| Overall | 14 | 7.8 | 3 | 23 |

| Promotions NOT Recommended | | Years in Rank | | | Levels of negative recommendation | | | |
|----------------------------|------------------------|---------------|-----------|------------|-----------------------------------|-------|--------------|------|
| College | Number NOT Recommended | Average | Low Range | High Range | Dpt comm | Chair | College comm | Dean |
| Dentistry | 4 | 10.1 | 5 | 21 | 0 | 0 | 3 | 1 |
| Health Prof | 0 | | | | | | | |
| Medicine | 6 | 7.3 | 1 | 14 | | | | |
| Med-Mem | 5 | | 1 | 12 | 2 | 1 | 5 | 4 |
| Med-Knox | 1 | | 14 | 14 | 0 | ? | 1 | 1 |
| Med-Chat | 0 | | | | | | | |
| Nursing | 0 | | | | | | | |
| Pharmacy | 0 | | | | | | | |
| Overall | 10 | 8.45 | 1 | 21 | 2 | 1 | 9 | 6 |

| Tenure Recommendations | | Rank @ Recommendation | | | Recommended for simultaneous promotion |
|------------------------|--------------------|-----------------------|----------------|------|--|
| College | Number Recommended | Assistant Prof | Associate Prof | Prof | |
| Dentistry | 4 | 1 | 2 | 1 | 1 |
| Health Prof | 1 | 1 | | | 1 |
| Medicine | 9 | 2 | 4 | 3 | 2 |
| Med-Mem | 9 | | | | |
| Med-Knox | 0 | | | | |
| Med-Chat | 0 | | | | |
| Nursing | 0 | | | | |
| Pharmacy | 1 | | 1 | | 1 |
| Overall | 15 | 4 | 7 | 4 | 5 |

NOTE: There were NO negative tenure recommendations.