

**Annual Performance and Planning Review Ratings for the University of Tennessee Health Science Center
Tenured, Tenure-Track, and Non-Tenure Track Faculty Members
Academic Year 2017-2018**

Rating	Dentistry	Health Professions	Medicine- Chattanooga	Medicine- Knoxville	Medicine- Memphis	Medicine- TOTAL	Nursing	Pharmacy	Graduate Health Sciences and Library	TOTAL BY RATING	Percent
Exceeds	74	21	27	82	244	353	47	33	4	532	39.76%
Meets	79	38	58	112	432	602	32	32	2	785	58.67%
Needs Improvement	1	4	0	0	9	9	0	3	0	17	1.27%
Unsatisfactory	0	0	0	0	4	4	0	0	0	4	0.30%
No rating given but required	0	0	1	0	0	1	0	0	0	1	
Not rated; acceptable reason*	7	0	1	4	25	30	8	0	0	45	
TOTAL # RATINGS BY COLLEGE	154	63	85	194	689	968	79	68	6	1338	

**Acceptable reasons include new hire, termination/departure of faculty member, extended leave*

**Annual Performance and Planning Review Ratings
University of Tennessee Health Science Center
Only Tenured Faculty Members
Academic Year 2017-2018**

Rating	Number	Percent
Exceeds	153	48%
Meets	158	50%
Needs Improvement	5	2%
Unsatisfactory	0	0
No rating given but required	0	0
Not rated; acceptable reason*	0	0
TOTAL # RATINGS	316	100%