

Office of International Affairs

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Connie Childs, Director

- **Visa Sponsorship Process at UTHSC**

Work with your area's Director of Administration/HR Coordinator to create and post a vacant position and select new employee. If visa sponsorship is needed:

- Your Director of Administration/HR Coordinator should contact International Affairs to let us know that visa sponsorship is requested.
- We coordinate our internal visa application process with your Director of Administration/HR Coordinator.

- ***F-1 and J-1 student Employment Authorization after graduation:***

F-1 and J-1 students are eligible for employment authorization allowing them to work at UTHSC without UTHSC visa sponsorship. Their current school's international office works with them to apply for this authorization:

- **F-1** Optional Practical Training: 12 months initially + extension for 24 additional months if degree is in a STEM field as defined by Homeland Security.
- **J-1** Academic Training: Up to 36 months for any post-doctorate employment.