Presentation Outline

• Recognitions
• In Memoriam
• Recruitment
• McLean Engagement Survey Data
• College Updates from the Deans

• Strategic Planning Update
  Mission, Vision, and Values
• Development Update
• Tuition and Fees
• Feedback and Discussion
Award-Winning Faculty

• Dr. Claudette Shephard
  Special recognition from, and Historian-elect of the Bluff City Medical Society

• Dr. Nia Zalamea
  SPARK Award winner honored for her work locally as a surgeon and educator, and globally to improve health care overseas

• Dr. Burt Hayes, Dr. Michelle McAmis, and Dr. Catherine Womack
  Baptist Medical Group providers who consistently delivered quality care and excellent experience in the clinic setting, scoring at the 90th percentile in FY22
Award-Winning Advisory Board Members

• St. Jude Children’s Research Hospital honors our UTHSC Advisory Board Chairman Dr. Phil Wenk
  CEO of the Year
Memphis Business Journal’s 2022 Health Care Heroes

Health Care Innovations:
Dr. Wei Li
Dr. Duane Miller
Dr. Chester Brown

Community Outreach:
Dr. Diana Dedmon
Dr. Cassandra Christiansen
Dr. Shirin Mazumder

Health Care Provider – Physician:
Dr. David Shibata
Dr. Sandy Arnold
Dr. William Warner, Jr.
Dr. Leonard Baidoo
Award-Winning Students

• Carl Oberfeitinger
  D3 student placed 2\textsuperscript{nd} overall in the St. Jude Marathon

• Three Minute Thesis competition winners
  Winner: Lidya Gebreyesus
  Runner-up: Rachel Perkins
  People’s Choice: Lidya Gebreyesus
OIED Impact Awards

• Lee Weaver (ITS)
  Thomas C. Lichterman
  Outstanding Employee Award

• Debbie Jackson (HR)
  Chancellor’s Exempt Staff Award

• Drahea Martin (CoD),
  Tiana Bridges (CoHP), and
  Brianna Hawkins (CoP)
  Student Social Justice and
  Diversity Health Care Leadership
  Award

• Janeane Anderson, PhD,
  MPH (CoN)
  Diversity, Equity, and Inclusion
  Faculty Award
Award-Winning Partners

• Our vital health care partners received local, state, and national recognitions for quality care

• Dr. Reginald Coopwood
  ▪ Inducted in the Tennessee Health Care Hall of Fame
Impressive Grants

• Dr. Alex Dopico, Pharmacology, Addiction Science, and Toxicology
  $2.6M to study cerebrovascular dysfunction that could contribute to alcohol-induced blackouts

• Dr. Jay Fowke, Epidemiology and Preventive Medicine
  $1.9M to study why Puerto Rican men have higher than expected prostate cancer mortality

• Center on Developmental Disabilities
  $1.875M over 33 months from the Dept. of Children’s Services in a competitive reapplication of our Shelby County Relative Caregiver Program

• College of Nursing and St. Jude Children’s Research Hospital
  $100k to expand education program for nurses who care for people with sickle cell disease
Administrative Changes

• Tony Ferrara
  Senior Vice Chancellor for Finance and Administration / Chief Financial Officer
Administrative Changes

• Dr. Steve Goodman
  Vice Chancellor for Research
In Memoriam

Hershel “Pat” Wall, MD
Chancellor Emeritus
Recruitment – Active Searches

• College of Pharmacy Dean
• Vice Chancellor for Strategic Partnerships
• Vice Chancellor for Advancement
• Vice Chancellor for Research
• UTHSC Governor’s Chair (Computational Medicine)
New Billboard Coming Soon…

Memphis is Our Home…
Tennessee is Our Campus.

888 Training Sites Across Tennessee
**McLean Engagement Survey Data – Overall Engagement Results**

- **ENGAGED**
  Engaged employees consistently exceed expectations. They are energized and passionate about their work, leading them to exert discretionary effort to drive organizational performance.

- **ALMOST ENGAGED**
  Almost engaged employees sometimes exceed expectations and are generally passionate about their work. At times they exert discretionary effort to help achieve organizational goals.

- **INDIFFERENT**
  Indifferent employees are satisfied, comfortable, and generally able to meet minimum expectations. They see their work as “just a job”, prioritizing their needs before organizational goals.

- **DISENGAGED**
  Disengaged employees usually fail to meet minimum expectations, putting in time rather than effort. They have little interest in their job and the organization and often display negative attitudes.
## Engagement Measure Question Scores

<table>
<thead>
<tr>
<th>Question</th>
<th>Previous Survey</th>
<th>Benchmark</th>
</tr>
</thead>
<tbody>
<tr>
<td>I am very proud of the work I do.</td>
<td>90%</td>
<td>90% (0)</td>
</tr>
<tr>
<td>I regularly offer to help my colleagues at work.</td>
<td>90%</td>
<td>91% (-1)</td>
</tr>
<tr>
<td>I regularly accomplish more than what’s expected in my role because I choose to.</td>
<td>87%</td>
<td>87% (0)</td>
</tr>
<tr>
<td>My contributions are important to the success of my department.</td>
<td>86%</td>
<td>90% (-4)</td>
</tr>
<tr>
<td>Taking everything into account, I like working at the University of Tennessee.</td>
<td>80%</td>
<td>83% (-3)</td>
</tr>
<tr>
<td>I am very committed to the University of Tennessee.</td>
<td>80%</td>
<td>83% (-3)</td>
</tr>
<tr>
<td>My contributions are important to the success of the University of Tennessee.</td>
<td>79%</td>
<td>83% (-4)</td>
</tr>
<tr>
<td>Taking everything into account, I like my job.</td>
<td>79%</td>
<td>81% (-2)</td>
</tr>
<tr>
<td>I am part of a team working towards a shared goal.</td>
<td>77%</td>
<td>79% (-2)</td>
</tr>
<tr>
<td>I talk about my job in a positive light with family and friends.</td>
<td>73%</td>
<td>74% (-1)</td>
</tr>
<tr>
<td>I often look forward to coming to work.</td>
<td>66%</td>
<td>70% (-4)</td>
</tr>
</tbody>
</table>
## Driver Results

<table>
<thead>
<tr>
<th>Category</th>
<th>Previous Survey</th>
<th>Benchmark</th>
</tr>
</thead>
<tbody>
<tr>
<td>Inclusion</td>
<td>78%</td>
<td>80% (-2)</td>
</tr>
<tr>
<td>Culture</td>
<td>76%</td>
<td>79% (-3)</td>
</tr>
<tr>
<td>Working Environment</td>
<td>76%</td>
<td>80% (-4)</td>
</tr>
<tr>
<td>Coworker Relationships</td>
<td>76%</td>
<td>79% (-3)</td>
</tr>
<tr>
<td>Employee Empowerment</td>
<td>73%</td>
<td>76% (-3)</td>
</tr>
<tr>
<td>Manager Relationships</td>
<td>71%</td>
<td>73% (-2)</td>
</tr>
<tr>
<td>Company Potential</td>
<td>70%</td>
<td>73% (-3)</td>
</tr>
<tr>
<td>Work Life Balance</td>
<td>69%</td>
<td>69% (0)</td>
</tr>
<tr>
<td>Department Leadership</td>
<td>68%</td>
<td>66% (+2)</td>
</tr>
<tr>
<td>Department Collaboration</td>
<td>65%</td>
<td>69% (-4)</td>
</tr>
<tr>
<td>Career Advancement &amp; Development</td>
<td>63%</td>
<td>63% (0)</td>
</tr>
<tr>
<td>Executive Leadership</td>
<td>60%</td>
<td>56% (4+)</td>
</tr>
<tr>
<td>Recognition</td>
<td>58%</td>
<td>57% (+1)</td>
</tr>
<tr>
<td>Total Compensation</td>
<td>58%</td>
<td>63% (-5)</td>
</tr>
</tbody>
</table>
Priority Matrix

Previous Survey Improve Drivers
- Career Advancement & Development
- Department Collaboration
- Work Life Balance
- Job Driver
- Organizational Driver
- Retention Driver
Driver: Department Collaboration

![Survey Results Diagram]

- I have good working relationships with employees in other departments: 83% (Previous Survey: 85%, Benchmark: -2)
- I know how my work impacts the work of other departments: 80% (Previous Survey: 83%, Benchmark: -3)
- The University of Tennessee has a collaborative work environment: 70% (Previous Survey: 69%, Benchmark: +1)
- Departments work well together to get things done: 62% (Previous Survey: 62%, Benchmark: 0)
- The contributions of my department are recognized by other departments: 59% (Previous Survey: 64%, Benchmark: -5)
- I know what other departments do: 52% (Previous Survey: 52%, Benchmark: 0)
- Departments communicate effectively with each other: 48% (Previous Survey: --, Benchmark: --)

[HEALTH SCIENCE CENTER Logo]
Driver: Employee Empowerment

- I clearly understand what is expected of me on the job: 83% (Previous Survey: 86%, Benchmark: 81%)
- I am not afraid of trying out new ideas in my job: 79% (Previous Survey: 86%, Benchmark: 79%)
- I am empowered to make decisions about how I do my work: 77% (Previous Survey: 77%, Benchmark: 75%)
- I am satisfied with the workplace flexibility offered by the university: 76% (Previous Survey: --, Benchmark: --)
- I have all the tools I need to do a great job: 68% (Previous Survey: 72%, Benchmark: 60%)
- I am given the chance to fully leverage my talents through my job: 66% (Previous Survey: 67%, Benchmark: 62%)
- If I make a suggestion to improve something in my department I believe it will: 64% (Previous Survey: 67%, Benchmark: 62%)
Driver: Executive Leadership

- The executive leadership team models the university values: 69%
- The executive leadership team speaks to the mission, vision, and values in a way: 65%
- I trust the members of my campus/institute’s executive leadership team: 64%
- I understand the rationale behind most of the business decisions made by the me: 61%
- My campus/institute’s executive leadership team acts on employee feedback: 57%
- The Chancellor/Vice President of my campus/institute inspires me: 55%
- The President of the University of Tennessee inspires me: 53%
**Driver: Recognition**

<table>
<thead>
<tr>
<th>Statement</th>
<th>Previous Survey</th>
<th>Benchmark</th>
</tr>
</thead>
<tbody>
<tr>
<td>My team shows appreciation for the work I do.</td>
<td>74%</td>
<td>-</td>
</tr>
<tr>
<td>I see others receive recognition when they deserve it.</td>
<td>64%</td>
<td>-</td>
</tr>
<tr>
<td>I am praised when I go above and beyond the call of duty.</td>
<td>64%</td>
<td>67% (-3)</td>
</tr>
<tr>
<td>Promotions in my department go to those who deserve them the most.</td>
<td>49%</td>
<td>53% (-4)</td>
</tr>
<tr>
<td>If I exceed expectations, I receive rewards that I value.</td>
<td>42%</td>
<td>50% (-8)</td>
</tr>
</tbody>
</table>

0% - 100%
Driver: Total Compensation

- I am satisfied with my benefit package: 71% (80% (-9) vs 57% (+14))
- My benefits are competitive with similar jobs I might find elsewhere: 69% (71% (-2))
- We have unique perks at the University of Tennessee: 67% (69% (-2))
- The University of Tennessee's benefits package has continued to improve to meet...: 66% (68% (-2))
- I am satisfied with the compensation I receive for the work I do: 47% (54% (-7) vs 46% (+1))
- My salary is competitive with similar jobs I might find elsewhere: 45% (47% (-2))
- I will be compensated fairly if my performance exceeds expectations: 42% (51% (-9))
Driver: Trending Questions

- I expect to be at the University of Tennessee a year from now. (81%)
  - Previous Survey: 82% (↓1)
  - Benchmark: 76% (↑5)

- I am more satisfied with my job now than I was a year ago. (59%)
  - Previous Survey: 62% (↓3)
  - Benchmark: 51% (↑8)

- I am more satisfied with the University of Tennessee now than I was a year ago. (54%)
  - Previous Survey: 58% (↓4)
  - Benchmark: —
MEMPHIS IN THE HEADLINES

The New York Times
*In Memphis, Renewed Attention on Violence After Shooting Rampage*

The Atlantic
*THE MURDERS IN MEMPHIS AREN’T STOPPING*

Eliza Fletcher and Memphis Target abductions highlight violent crime in city: ‘Outpouring of public concern’

CNN
*Memphis attacks bring calls for tougher prison sentences. Experts say it won’t prevent crime*

Daily Memphian
*Selling Memphis: When your city’s in the spotlight for the wrong...*
#SoulLivesHere

Memphis is the undisputed epicenter of “soul.” More than music or food, it is the contemporary manifestation of heart, collaboration, innovation and positive change.

We are leaning into “soul” as part of our healing even in our darkest moments. It is the intrinsic truth or our community. Within days we created a deployed a creative on social content campaign to elevate stories of “soul.”
MEMPHIS IS OR IS BECOMING A GREAT PLACE TO LIVE AND WORK
MEMPHIS RISING

✓ Conde Nast Traveler names Memphis as the ONLY US city on its list of “23 Best Places for 2023.”

✓ Named as one of only Four Cities for Starter Homes by TheStreet.com.

✓ Forbes ranks Memphis companies as ‘America’s Best Employers’

✓ Memphis among 10 best industrial real estate markets in country according to CBRE.

✓ “Elvis might get you there, but the soul of Memphis will make you stay” according to GQ.com.

✓ Named the Best City for Black-owned businesses.

✓ In a study by the Chronicle of Philanthropy, Memphis ranked as the most generous metropolitan area in the United States

✓ Memphis was named the number one city for growth of women in business according to HowMuch.net.

✓ Bloomberg names Memphis as the #1 American City for accelerating job growth.
College Updates from the Deans
College of Dentistry

• Update on the “Health Smiles Initiative”
  ▪ 5-year incremental increase in dental class size to 130 (dental), 48-50 (dental hygiene)
    • Awaiting CODA approval to increase the D1 class size from 110 to 120 and DH1 class size from 35 to 48 next year
  ▪ Completed market analysis of current faculty salaries; most faculty received a raise
  ▪ Development of a major D3-D4 clinical training site in Kingsport
    • Finalizing the plans for remodeling the clinic
  ▪ Hired an Administrative Project Manager for the HIS

• Update on the two additional D4 rotation sites
  ▪ Crossville (Dept. of Health Clinic): Three trial rotations planned for spring
  ▪ Knoxville (Interfaith Health Clinic): Affiliation agreement completed; awaiting CODA approval; approved for support from the UTMC General Practice Residency

• Update on the Delta Dental of Tennessee Building (2023)
College of Graduate Health Sciences

CGHS Enrollment

CGHS Demographic Trends

Female
Non-White
Black

CGHS Average Time-to-Degree

CGHS Percent On-Time Completion

Ph.D.
M.S.
College of Health Professions

- Graduation of Master of Clinical Laboratory Science, Health Informatics and Information Management students in December
- 2 new classes started in January
  - Inaugural Pathologist’s Assistant (MS) class
  - Incoming Occupational Therapy (MS) class
- Phase 2 architecture plans for UT Conference Center renovations for Audiology and Speech Pathology – projected completion 2023-24
- James Carson, PhD, FACSM, Senior Associate Dean for Research and Graduate Studies, has been named the Exec. Director for the TN Institute of Regenerative Medicine
- Extramural grant support for FY22 as college PI: $2.15M
College of Medicine

- **Clinical**
  - Offer extended for a new chair of the Dept. of Anesthesiology
  - Finalist candidates for the chair of the Dept. of Pathology visiting January/February
  - Finalist candidates for the chair of the Neurobiology and the Neuroscience Institute visiting January/February

- **Education**
  - Site visit for the ARC PA
  - Creation of new statewide SAD position for Education
  - ACGME granted UTHSC CoM-Chattanooga Continued Accreditation with Commendation for its demonstrated substantial compliance with the ACGME’s Institutional Requirements and no citations

- **Around the State**
  - Knoxville leadership team visit to UTHSC CoM Memphis to delineate collaborative research strategy
  - Appointed Robert Craft, MD as the Interim Dean of the Knoxville campus

- **Mini-Highlight: Culinary Medicine**
College of Nursing

- Welcomed approximately 70 new BSN students this January
- Received a Collaboration Award from the Rural Health Association of TN honoring faculty outreach efforts to overcome vaccine hesitancy among senior citizens in 6 rural counties
- Dr. Crystal Walker received a $129,779 grant to launch an interdisciplinary PrEP Bootcamp for Health Care Professional Leaners, including nursing, medical, and pharmacy students in 2023 and 2024
- Dr. Dwayne Accardo, who leads the DNP in Nurse Anesthesiology, was inducted as a Fellow of the American Association of Nurse Anesthesiology
- University Distinguished Professor Emeritus Michael Carter, DNSc, DNP, FAAN, FNP/GNP-BC has achieved status of Fellow in the American College of Nurse Practitioners
- All BSN Program courses have now been certified, meaning they comply with the quality standards jointly developed by the Online Learning Consortium and the State University of New York
College of Pharmacy

• Two finalist candidates interviewed for CEO Dean position in late 2022; second visit by one of the finalists in January 2023

• Drs. Wei Li (Professor of Pharmaceutical Sciences) and Duane Miller (CoP Professor Emeritus) named among 2022 Health Care Heroes by the Memphis Business Journal, December 2022

• Two winners at the OIED Impact Awards in December 2022:
  ▪ Brianna Hawkins (P-4 in the PharmD/MBA program) named one of the three winners of the 2022 UTHSC Student Social Justice and Diversity Health Care Leadership Award
  ▪ Lee Weaver (Senior IT Technologist based in CoP) received the 2022 Thomas C. Lichterman Outstanding Employee Award

• CoP student pharmacists finished as runner-up in highly competitive ACCP Clinical Pharmacy Challenge in San Francisco, October 2022

• Extremely well attended live UTHSC CoP alumni reception at the ASHP Midyear Clinical Meeting in December 2022
Strategic Planning Update and Approval of Proposed Mission, Vision, and Values
UT System Strategic Pillars 2021 – 2025

Enhancing Educational Excellence
Expanding Research Capabilities
Fostering Outreach & Engagement
Ensuring Workforce & Administrative Excellence
Advocating for UT

Championing Inclusion, Diversity and Engagement
# Timeline of Phases in the Process

<table>
<thead>
<tr>
<th>Phase</th>
<th>Timeframe</th>
</tr>
</thead>
<tbody>
<tr>
<td>Phase I: Environmental Assessment</td>
<td>January – September 2022</td>
</tr>
<tr>
<td>Phase II: Mission, Vision, Values</td>
<td>July – October 2022</td>
</tr>
<tr>
<td>Phase III: Work Groups: Goals</td>
<td>September – October 2022</td>
</tr>
<tr>
<td>Phase IVa: Work Groups: Strategy and Metric Development</td>
<td>October – December 2022</td>
</tr>
<tr>
<td><strong>Phase IVb: Systematic Review across Work Group Products</strong></td>
<td><strong>December 2022 – February 2023</strong></td>
</tr>
<tr>
<td>Phase V: Draft Plan and Implementation and Operating Plan</td>
<td>February – March 2023</td>
</tr>
<tr>
<td>Phase VI: Broad Review and Comments</td>
<td>March 2023</td>
</tr>
<tr>
<td>Phase VII: Finalize Plan</td>
<td>March – April 2023</td>
</tr>
<tr>
<td>Phase VIII: Presentation for Approval</td>
<td><strong>Advisory Board May 2023</strong></td>
</tr>
<tr>
<td></td>
<td><strong>Board of Trustees June 2023</strong></td>
</tr>
<tr>
<td>Event</td>
<td>2022</td>
</tr>
<tr>
<td>--------------------------------------------</td>
<td>------------</td>
</tr>
<tr>
<td>Mission, Vision, Values Work Group</td>
<td></td>
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<tr>
<td>Work Group Meetings</td>
<td>X</td>
</tr>
<tr>
<td>Strategic Plan Session with Co-Chairs</td>
<td></td>
</tr>
<tr>
<td>Strategic Plan Town Hall</td>
<td>X</td>
</tr>
<tr>
<td>Steering Committee Meeting</td>
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</tr>
<tr>
<td>Health Science Center Advisory Board</td>
<td>X</td>
</tr>
<tr>
<td>UT Board of Trustees</td>
<td></td>
</tr>
</tbody>
</table>
Reconsider Our Current Mission, Vision, and Values

• Mission
  Improve the health and well-being of Tennesseans and the global community by fostering integrated, collaborative, and inclusive education, research, scientific discovery, clinical care, and public service.

• Vision
  Working together to transform lives and build healthy communities.

• Values
  • Excellence
  • Caring
  • Respect
  • Health Equity
  • Integrity
  • Diversity
  • Knowledge
Consider Our Proposed Mission, Vision, and Values

• Mission
  Transforming lives through collaborative and inclusive education, research/scholarship, clinical care, and public service.

• Vision
  Healthy Tennesseans. Thriving Communities.

• Values
  B - Bold and impactful
  E - Embrace diversity
  O - Optimistic and visionary
  N - Nimble and innovative
  E - Excel in all we do
  U - United and connected
  T - Transparent and trusted
  H - Health focused
  S - Science driven
  C - Caring and professional
Campus Feedback

• Mission
  ▪ 86% like
  ▪ 12% dislike
  ▪ 2% indifferent

• Vision
  ▪ 82% like/love
  ▪ 12% dislike
  ▪ 6% indifferent

• Values
  ▪ 71% like
  ▪ 25% dislike
  ▪ 4% indifferent
Questions?
Advancement Update
UTHSC Total Dollars Raised

UTHSC TOTAL DOLLARS RAISED
YEAR TO DATE COMPARISON
July 1 - December 31
UTHSC Total Donors

UTHSC TOTAL DONORS
YEAR TO DATE COMPARISON
July 1 - December 31

FY23Donors  FY22Donors
## FYTD Comparison Report

**January 2, 2023**

<table>
<thead>
<tr>
<th>School</th>
<th>2 FYTD Ago Fundraising Total</th>
<th>Previous FYTD Fundraising Total</th>
<th>Current FYTD Fundraising Total</th>
<th>2 FYTD Ago Cash Receipts Total</th>
<th>Previous FYTD Cash Receipts Total</th>
<th>Current FYTD Cash Receipts Total</th>
<th>2 FYTD Ago Donors Total</th>
<th>Previous FYTD Donors Total</th>
<th>Current FYTD Donors Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>HSC-College of Graduate Health Sciences</td>
<td>$17,815</td>
<td>$55,175</td>
<td>$11,994</td>
<td>$16,625</td>
<td>$54,095</td>
<td>$12,329</td>
<td>57</td>
<td>65</td>
<td>62</td>
</tr>
<tr>
<td>HSC-College of Medicine</td>
<td>$7,669,352</td>
<td>$5,079,169</td>
<td>$5,320,774</td>
<td>$6,063,785</td>
<td>$5,482,237</td>
<td>$8,438,258</td>
<td>1,697</td>
<td>1,453</td>
<td>1,152</td>
</tr>
<tr>
<td>Other Campus Gifts</td>
<td>$557,037</td>
<td>$257,245</td>
<td>$171,373</td>
<td>$69,698</td>
<td>$261,544</td>
<td>$218,907</td>
<td>177</td>
<td>123</td>
<td>127</td>
</tr>
<tr>
<td>UTHSC College of Dentistry</td>
<td>$1,267,501</td>
<td>$1,559,650</td>
<td>$5,413,987</td>
<td>$1,034,603</td>
<td>$1,296,524</td>
<td>$659,928</td>
<td>477</td>
<td>482</td>
<td>279</td>
</tr>
<tr>
<td>UTHSC College of Health Professions</td>
<td>$289,617</td>
<td>$149,343</td>
<td>$619,954</td>
<td>$49,521</td>
<td>$132,523</td>
<td>$215,959</td>
<td>267</td>
<td>200</td>
<td>223</td>
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<tr>
<td>UTHSC College of Nursing</td>
<td>$183,349</td>
<td>$233,913</td>
<td>$255,819</td>
<td>$194,332</td>
<td>$250,905</td>
<td>$139,761</td>
<td>286</td>
<td>236</td>
<td>249</td>
</tr>
<tr>
<td>UTHSC College of Pharmacy</td>
<td>$249,015</td>
<td>$254,749</td>
<td>$344,874</td>
<td>$265,385</td>
<td>$214,861</td>
<td>$320,017</td>
<td>444</td>
<td>313</td>
<td>285</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>$9,733,686</strong></td>
<td><strong>$7,589,243</strong></td>
<td><strong>$12,138,776</strong></td>
<td><strong>$7,693,949</strong></td>
<td><strong>$7,692,690</strong></td>
<td><strong>$10,005,159</strong></td>
<td><strong>3,287</strong></td>
<td><strong>2,763</strong></td>
<td><strong>2,297</strong></td>
</tr>
</tbody>
</table>
Looking to the Future

• Search for new Vice Chancellor of Advancement
• Changing the culture of UTHSC to include philanthropy
• Family Campaign
• UTHSC Giving Day
• UTHSC Advisory Board philanthropic participation
FY 2024 Tuition Proposal
General Tuition

• General Tuition
  ▪ The Health Science Center proposes a general tuition rate increase of 0% for all programs. Campus leadership prefers to maintain a 0% increase with the anticipation of incremental operating fund support from the State as recommended by the Tennessee Higher Education Commission.
  ▪ Pending the level of operating support included in the Governor’s proposed budget (to be presented in early February), the Chancellor and Senior Vice Chancellor will review the options with the Chair of the Advisory Board and, if necessary, present an alternative plan at the May meeting with the full budget.
Regional Tuition Rates

• The regional tuition approach has been very successful for the HSC in attracting high quality out of state students. Several factors have resulted in requests from the colleges to expand the boundaries of the program from 50 miles to 250 miles:
  ▪ The College of Dentistry as part of the State’s Healthy Smiles Initiative is trying to attract more Dental Hygiene students.
  ▪ The College of Nursing continues to work to increase the number of nursing graduates to meet the regional demand for bachelor trained nurses.
  ▪ The College of Health Professions is trying to maintain and increase enrollment in all programs, particularly Physical Therapy.
  ▪ The College of Graduate Health Sciences is trying to expand the MS in Pharmacology program.
FY 2024 Tuition Proposal

The Chancellor recommends the approval of the proposed tuition rates and expansion of the regional tuition boundaries to the UT System President.
# Health Science Center
## FY 2023-24 Annual Tuition and Fees
### Tuition

<table>
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<tr>
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<th>FY 2022-23</th>
<th>FY 2023-24</th>
<th>CHANGE</th>
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<tbody>
<tr>
<td><strong>IN-STATE</strong></td>
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<tr>
<td><strong>Graduate Health Sciences</strong></td>
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<tr>
<td>Medical Technology</td>
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<tr>
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</table>

* **Bachelor of Audiology & Speech Pathology**
  This is a joint degree with UTK where UTHSC will teach the 4th year of the Bachelor's program but charge the UTK tuition rate.

**University Fees are set by the Board of Trustees and are subject to change at any regular or called meeting of the Board.**
Comments from Chairman Wenk
UTHSC Advisory Board Discussion