



RECRUITING RESOURCES

Respecting our individual and organizational uniqueness makes us stronger and, as an institution, we strive to add diversity to our teams of dedicated professionals across the state.

Below is a list of websites that offer resources on recruiting diverse employees to help attract well-qualified, diverse pools of candidates.

For additional information and resources, please contact us at systemhr@tennessee.edu

GENERAL DIVERSITY RECRUITING RESOURCES

Diverse Jobs

<https://diversityjobs.com/c/ads-home/>

Engage targeted, diverse candidates through DiversityJobs.com's network of niche sites for Black Americans, Latinx, Asians, Native Americans, Women, Veterans, People with Disabilities, and Members of the LGBTQIA+ Community

Employ Diversity

<http://www.employdiversity.com/>

A cost-effective online solution for recruiting multicultural and foreign national job seekers.

Hire Diversity

<https://hire-diversity.com/>

Hire Diversity offers job placement plans targeted specifically to diversity candidates to address specific hiring needs.

IM Diversity

<https://jobs.imdiversity.com/main/clients/products>

The goal of IMDiversity.com is to provide job seekers with access to the largest database of equal opportunity employers committed to workplace diversity.

Insight Into Diversity

<http://careers.insightintodiversity.com/>

Advertisers will reach hundreds of thousands of readers per issue, and more than 125,000 people on the website monthly.

The Multicultural Advantage

<http://www.multiculturaladvantage.com/default.asp>

An online community for people of color with extensive links to information resources for career and recruitment, healthy living, family unity, lifelong learning and more. It also maintains a job bank.

Nemnet Minority Recruitment

<https://www.nemnet.com/index.aspx>

A national resource organization committed to assisting schools and organizations in the identification and recruitment of minority students and professionals.

Professional Diversity

<https://www.prodivnet.com/recruiters/>

Professional Diversity's mission is to provide diverse communities with a trusted professional network, which pairs members with employers who are serious about building a diverse workforce to meet the needs of an increasingly diverse customer base.

Workplace Diversity

<http://workplacediversity.com/>

WorkplaceDiversity.com and its family of sites were developed to connect employers to diverse candidates nationwide.

DIVERSITY RECRUITING RESOURCES FOR HIGHER EDUCATION**Academic Diversity Search (ADS)**

<https://www.academicdiversitysearch.com/Aboutus.aspx>

Academic Diversity Search, Inc. (ADS) is a nationwide employment resource specializing in connecting women and minorities with academic institutions that truly value diversity.

Academic Keys

<http://executivesearch.academickeys.com/>

AcademicKeys.com is a faculty, senior administrative and staff recruitment website with a one million opt-in candidate database.

Chronicle of Higher Education

<https://chroniclevitae.com/>

For more than 50 years, The Chronicle has been the No.1 source of news, information and jobs for faculty and administrative professionals in higher ed. In 2013, in order to better serve the higher ed community, The Chronicle created Vitae (chroniclevitae.com), an online community that brings together higher ed professionals to network and exchange ideas with peers across institutions, showcase their work, and access free career resources.

Diverse Issues in Higher Education

<http://www.diverseeducation.com/>

Diverse Issues in Higher Education stands alone as the only source of critical news, information, and insightful commentary on the full range of issues concerning diversity and inclusion in higher education.

Higher Education Recruitment Consortium (HERC)

<https://www.hercjobs.org/>

HERC is the only non-profit organization devoted to connecting exceptional professionals with careers at higher education and affiliated employers that have a shared mission to promote equity and inclusion, support dual-career couples and create a future shaped by diversity of thought and perspectives

HigherEdJobs

<http://www.higheredjobs.com/>

HigherEdJobs is one of the leading sources for jobs and career information in academia.

Inside Higher Ed

<https://www.insidehighered.com/>

Inside Higher Ed is the free daily news website for people who work in higher education. More than 14,000 faculty and administrative job postings draw 1.3 million readers a month.

RESOURCES FOR RECRUITING ASIAN/PACIFIC ISLANDER JOBSEEKERS

Asians in Higher Education

<https://www.asiansinhighered.com/>

Asians in Higher Education, part of The Diversity Trio including BlacksInHigherEd.com and HispanicsInHigherEd.com, is a modern online job board committed to increasing the pool of qualified, minority candidates for staff, faculty, and management employment opportunities at colleges & universities.

National Association of Asian American Professionals (NAAP)

<http://www.naaap.org/careercenter/>

The National Association of Asian American Professionals is a non-profit organization that cultivates and empowers Asian & Pacific Islander leaders through leadership development, professional networking, and community service.

RESOURCES FOR RECRUITING BLACK/AFRICAN AMERICAN JOBSEEKERS

American Association of Blacks in Higher Education (AABHE)

<http://www.blacksinhighered.org/>

The American Association of Blacks in Higher Education (AABHE) is an outgrowth of the Black Caucus, which was a component of the former American Association of Higher Education (AAHE). As such, AABHE has rich history of representing blacks in higher education on a national level.

Historically Black Colleges and Universities Connect (HBCU Connect)

<http://hbcuconnect.com/cgi-bin/jobs/index.cgi>

HBCU Connect provides a platform for networking, professional opportunities, and educational opportunities.

Blacks in Higher Ed

<https://www.blacksinhighered.com/>

Blacks in Higher Ed offers a recruitment solution that helps colleges and universities find and recruit top professors, administrators, chancellors, presidents, adjunct instructors, financial aid officers, and other academic professionals to work at their institutions.

Journal of Blacks in Higher Education (JBHE)

<https://www.jbhe.com/jobs/>

The Journal of Blacks in Higher Education offers multiple online advertising options for academic institutions and affiliated agencies.

National Urban League

<https://nul.org/program/jobs-network>

The National Urban League is a historic civil rights and urban advocacy organization with 90 affiliates serving 300 communities, providing direct services that impact and improve the lives of more than two million people nationwide.

RESOURCES FOR RECRUITING INDIVIDUALS WITH DISABILITIES

ABILITYJobs.com

<http://www.abilityjobs.com/>

ABILITY Magazine/ABILITY Jobs (ABILITY) expedite the employment of jobs seekers with disabilities through Affirmative Disability Action™ (A-D-A). A-D-A includes career site, resume bank, branding, recognition and awareness building. ABILITY Magazine is an award-winning publication, educating the public about health, disability and, most of all, human potential.

American Association of People with Disabilities

<http://www.aapd.com/>

AAPD is the largest nonprofit, nonpartisan, cross-disability organization in the United States.

RESOURCES FOR RECRUITING HISPANIC/LATINX JOBSEEKERS

Hispanic Association of Colleges and Universities (HACU)

<http://www.hacu.net/>

The Hispanic Association of Colleges and Universities (HACU) is a membership organization that represents more than 450 colleges and universities in the U.S., Puerto Rico, Latin America and Spain.

HispanicDiversity.com

<http://hispanicdiversity.com/register-employer>

Hispanics in Higher Education

<https://www.hispanicsinhighered.com/>

Hispanics in Higher Education Network is the #1 place to find jobs and careers at colleges and universities. For employers we are the affordable, highly-effective recruitment solution that helps colleges and universities find and recruit top professors, administrators, chancellors, presidents, adjunct instructors, financial aid officers, and other academic professionals to work at their institutions.

Hispanic Outlook

<http://www.hispanicoutlookjobs.com/employer-products>

The Hispanic Outlook (HO) in Higher Education is the only magazine with a 25-year track record of providing enlightening and inspirational information and resources that focus on Hispanics in higher education.

Latinos in Higher Education

<http://www.latinosinhighered.com/>

LatinosinHigherEd.com is the first Latino professional employment web site designed specifically for the higher education community, with over 100,000 site visits each month.

Hispanic Latino Professional Association

<https://www.hlpa.com/employer/>

Since 1997, the HLPAA has been providing America's Best companies & organizations with diversity based recruiting resources, as well as job and career information for individuals and job seekers.

Hispanic Jobs

http://www.hispanic-jobs.com/getstarted_employers.php

Hispanic-Jobs.com was founded by a Human Resources professional in 2004 and is the career site for employers who want to reach bilingual/Spanish-speaking professionals nationwide.

RESOURCES FOR RECRUITING LGBTQ+ JOBSEEKERS**Consortium of Higher Education Lesbian Gay Bisexual Transgender Resource Professionals**

<https://www.lgbtcampus.org/post-a-job-find-a-job>

The Consortium maintains a job board as a service for our members; anyone can post a job to the job board, so it is a robust and dynamic listing of active postings! Viewing jobs on the job board is free and accessible to all.

LGBT in Higher Ed

<https://www.lgbtinhighered.com/>

LGBTinHigherEd.com is a Web 2.0 based job board committed to increasing the pool of qualified candidates for staff, faculty and management employment opportunities at colleges & universities.

RESOURCES FOR RECRUITING NATIVE AMERICAN/ALASKAN NATIVE JOBSEEKERS

Native American Jobs

<https://nativeamericanjobs.com/>

NativeAmericanJobs.com is a site dedicated to being your link to diversity and indigenous employment, career-minded individuals looking for employment and careers in all communities, locally and nationwide, including Tribal and Non-Tribal companies across the nation.

RESOURCES FOR RECRUITING WOMEN

Professional Women of Color Network (PWOCN)

<https://careers.pwocn.org/>

The Professional Women of Color Network (PWOCN) empowers women of color through networking.

Women in Higher Education

<https://www.wihe.com/jobs/>

Women in Higher Education reaches as extended audience across 1000s of articles in Wiley's Gender Studies portfolio

Association of Women in Science

<https://awis.associationcareernetwork/>

AWIS is a global network that inspires bold leadership, research, and solutions that advance women in STEM, spark innovation, promote organizational success, and drive systemic change.

Women for Hire

<http://womenforhire.com/>

Women For Hire has formed strategic partnerships with hundreds of professional and diversity associations to deliver a highly skilled and experienced pool of qualified candidates.

RESOURCES FOR RECRUITING VETERAN JOBSEEKERS

Military.com

<https://www.military.com/veteran-jobs>

Military.com is the the largest online military and veteran membership organization — 10 million members strong.

Rally Point

<http://solutions.rallypoint.com/>

RallyPoint has over 800,000 military members representing 12,000+ military units and 9,700+ locations with active duty military members and veterans.

VeteransConnect.com

<http://veteransconnect.com/>

A web-based community that includes resources and tools to help them connect with employers across multiple career fields.

Vet Jobs

<https://vetjobs.com/emp-landing/>

VetJobs assists transitioning military and veteran jobseekers and receives 600,000 to 900,000 visitors a month.

Job Opportunities for Disabled American Veterans (JOFDAV)

<https://wehireheroes.com/>

Job Opportunities for Disabled American Veterans or JOFDAV.com is a national job board that is specific for veterans with disabilities.

The University of Tennessee is an EEO/AA/Title VI/Title IX/Section 504/ADA/ADEA institution in the provision of its education and employment programs and services. All qualified applicants will receive equal consideration for employment without regard to, and will not be discriminated against on the basis of, race, color, national origin, religion, sex, pregnancy, marital status, sexual orientation, gender identity, age, physical or mental disability, or covered veteran status.