



**Employee Relations Organizations Meeting**  
**April 30<sup>th</sup>, 2021 – 10:00am to 11:37am**  
**MS Teams**

**Moderator:** Debbie Long

**Representatives Present:**

**ERC:** Amber Carter, Jackie Cotton, Linda Johnson, Nathan Tipton, Robyn Taylor, Katora Jones, Linda Johnson, Jean Perdicaris, Jackie Fox

**ESC:** Blake Dingman, Venus Claxton, Yin Su, Selena Strong, Bran Upchurch, Rosalie Nelson

**Representatives Absent:** Kimberlee Norwood, Janette Smith, Stephanie Breuer, Lisa Hall, Dorothea Owens, Kaining Zhi, Jasmine Bowles, Vickie Christian, Andrea Briggs, Nury Magana, Lyncie Crawford, April Thompson

**Minutes Secretary:** Debbie Long

**Guests:** Dr. Chandra Alston

**Meeting Agenda and Minutes**

**10:03am ERAB Update**

Per Ashlie Czyz via Katora Jones:

“The item appeared on the ERAB agenda in 2019 and has been revisited several times. Harold Pinkley from the General Counsel’s Office attended the July 2019 ERAB meeting and explained that we are already aligned with the State policy on leave and are consistent with other Tennessee Board of Regents institutions as well. It is not solely a University of Tennessee decision, and any proposed changes to current policy would have to be approved by State officials as well. Mr. Pinkley explained the differences in non-exempt and exempt leave accruals, referencing the ability for non-exempt employees to accrue overtime pay (or compensatory time off), and the extra personal day that non-exempt employees receive each year. At this time, we do not anticipate a change in leave accruals.”

**10:00am Signup for Department Share (All attending)**

**10:10am VolShare Retirement Project – Lisa Hall**

Watched: [Moving to Cloud Storage presented by Lisa Hall, ESC IT Representative](#)

Debbie L. – Please share any questions you have in the MS Teams channels.

- Is there document recall on OneDrive?

**11:00am Announcements**

**AFSA – Jean Perdicaris**

- An internal search is being conducted for the Vice Chancellor for Academic, Faculty, & Student Affairs/Chief Academic Officer position. Applications are being accepted through Tuesday, 5-11.
- Two new Faculty Affairs coordinators (admin positions) have been recently hired and will start Monday, 5-24. Both new hires are internal candidates, and AFSA is thrilled to have them on board.
- Commencements are live this year. YAY! Following strict CDC and campus guidelines, CGHS commencement will be at the SAC Monday, 5-10. COHP & COP commencements will be at the Renasant Convention Center Tuesday, 5-11. COD, COM, & CON commencements will be at the Renasant Convention Center Wednesday, 5-19. AFSA team members will fully staff each commencement.

**Finance – Jackie Cotton**

- Moving offices, all departments except Bursar office, they will stay the same. Offices are moving to the 2<sup>nd</sup> and 3<sup>rd</sup> floor Hyman.

**Dentistry – Blake Dingman**

- Concurring building malfunctions, but construction is moving along on the new building.

**IT – Jackie Fox**

- Phone services doing updates and looking into transitioning to newer technology that ties into the computer services.

**CoHealth Professions – Linda Johnson**

- Terrice Watson moving to Pharmacy. Looking to fill that position soon!

**Facilities - Rosalie Nelson –**

- Currently top priority is correcting the damage to the infrastructure due to the ice storm. Looking forward to the positions that created during the layoff/reorganization being filled and back to staff to complete these orders.

**Communications – Amber Carter –**

- Communications has moved to the Mooney building and is still settling in.

**CoNursing – Robyn Taylor –**

- New admin support has been hired for the front desk area of the new building. CON also in the process of hiring a new Student Affairs Coordinator and is still settling into the Crow building.

**Campus Police Representative Kaining Zhi –**

- Campus Police is enforcing speeding around campus. Please inform folks to slow down when they are around.

- May meeting has been moved to May 21<sup>st</sup> at 10:00 – 12:00p. Meetings are to resume on the Zoom platform.