



Employee Relations Organizations Meeting
April 27, 2023 – 2:00p to 3:00p
Zoom

Moderator: Debbie Long

Representatives Present:

ERC: Jessica Ross, David Meyer, Janette Smith, Anna Norris, Katora Jones, Keshia Giboney, Ann Fields, Elaine Robinson, Michelle Shiver, Linda Johnson

ESC: Peggy Reisser, Terri Fought, Kristi Forman, Patti Smith, Yin Su, Libby Pelham, Cynthia Tooley, Selena Strong

Representatives Absent: Flavenia Leaper, Veronica Horton, Kimberlee Norwood, Shannon Brown, Kyle Smith, Shenicia Richardson, Corey Newell, DeSha Bolden, Blake Dingman, LaTisha Williams

Minutes Secretary: Katora Jones

Visitors: Debbie Jackson, Benefits Director

Meeting Agenda and Minutes

- 2:00pm Welcome and Attendance – Debbie Long**
“We are elected to support employee issues, policy, and organizational challenges.”
- 2:05pm Debbie Long – Reminder Annual Compliance Training is due April 30th**
- 2:10pm Update from Chancellor Buckley**
Administrative Appreciation Day went off very well. Giving Day well surpassed the expectation for the year and last year.
Bridgitte Grant, Vice Chancellor for Advancement started this month to expand our philanthropy. Paul Wesolowski joined us this month as well as the Vice Chancellor of Strategic Partnerships – a brand new position at UTHSC.
Two searches in progress: Executive Vice Chancellor, Chief Operating Officer and Vice Chancellor for Research. The COO search has been narrowed down to seven candidates that will be interviewed over Zoom out of a large pool. The Vice Chancellor of Research position was launched yesterday.
Budget wise we are fortunate to receive a large amount of funding from the state but are also in a state of catch-up budget wise to correct our low reserves. Part of the funding was the 5% salary increase which will be given across the board.

2:15pm **Debbie Jackson, Benefits Director in Human Resources –**
HR0330 – Educational Assistance (Fee Waiver)
HR0331 – Educational Assistance (Spouse and Dependents)

<https://policy.tennessee.edu/procedures/ut-health-sciences-center-handbooks-and-procedures/>

2:45pm **Round Table**

Health Professions Has exceeded donation goals from Day of Giving and received an additional \$150,000 from Orgil. Occupational Therapy is hosting an open house May 19th from 3:30p to 5:00pm. Accreditation is set for May 1st, 2nd, and 3rd – accreditors will be on campus.
College of Health Professions is hiring for a Communication and Marketing Coordinator.
Graduation for Health Profession, Medicine, and Pharmacy is held May 8th at the Canon Center, and May 21st in Knoxville for ASP.

Operations College of Nursing ranked #23 in US News and World Report for the DNP program, and #1 in Tennessee. The Physician Assistant program is ranked #1 in TN and #23 in the nation. Bragging rights!
Read uthsc.edu/news for more great information on UTHSC.
Next week is the reception for our two new Vice Chancellors.

Nursing On May 11th a mobile health unit will be unveiled, funded by URSHA to provide care to rural health care and training for our graduate and undergraduate students.