Urology residents are required to demonstrate proficiency in the areas listed below. Academic probation or dismissal can be based on deficiencies in one or more of the following areas:

1. Have completed an accredited urology residency.

2. Clinical competence (including identifying and performing invasive and non-invasive medical procedures; gathering critical information and data, whether in the form of H&P’s or diagnostic testing; interpreting results; and knowledge of protocols)

3. Fund of knowledge

4. Clinical judgment (including synthesizing data gathered from appropriate sources and applying the information and medical knowledge to a particular patient care situation; and the ability to respond to unpredictable treatment situations)

5. Necessary skills (those technical skills necessary to perform diagnostic, medical and surgical procedures and to deliver other forms of medical treatment)

6. Humanistic skills (interacting with patients, peer residents, faculty, and medical staff; receptivity to feedback and corrective action from faculty and peers; and demonstrating concern for patients’ well-being)

7. Attendance, punctuality and availability

8. Adherence to institutional standards of conduct, rules and regulations, including program standards and hospital and clinic rules with respect to scheduling, charting, record keeping and delegations to medical staff.

Reappointment and promotion to the subsequent year of training require satisfactory evaluations.

Residency Reappointment & Promotion