University of Tennessee Health Science Center "Scorecard"[1]

Goal 1: Access and Success

Access

- Number, race/ethnicity and gender of applicants, admitted students, and entering students by academic program
- Total student enrollment by academic program
- Race/ethnicity and gender of all students by academic program
- Financial aid awarded to students by academic program and type of award (grant/scholarship, loan, work-study); and total financial aid awarded per student (simple mean)
- Race/ethnicity and gender of faculty by College and by status (tenured, tenure track, non-tenure track, term, friend, etc.)

Success

- Results of the annual student survey (specific questions regarding student satisfaction with academic and academic support programs)
- Number of degrees awarded by program and level (bachelors, professional masters, professional doctorates, etc.)
- First time pass rates on licensure exams by academic program
- Total degrees awarded

Related UT Executive Officer Performance & Retention Plan Goals

- Total degrees awarded

Strategic Priority A[2]: Educate Outstanding Graduates Who Meet the Needs of the State and Its Communities

- Qualitative feedback on clinical readiness of our graduates from key clinical partners

Goal 2: Research and Economic Development

Research

- Number of research grant proposals submitted to National Institutes of Health (NIH) and non-NIH federal funding agencies
- Number of research grant awards and overall level of NIH funding
- Number of research grant awards and overall level of non-NIH federal funding
- Number of research grant proposals submitted to non-federal funding sources

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[1] Metrics presented below as specifically related to the four goals of UTHSC were originally submitted to (and approved by) the UT Office of the President, Sept., 2012.

[2] Additional metrics (beyond those identified on the UTHSC Scorecard) specifically related to the UTHSC 5-year Strategic Map 2014-2018 are under development (i.e., the Strategic Map Dashboard). Provided here are examples of additional data that will be gathered to track progress on the identified priorities.

- Number of research grant awards and overall level of funding from non-federal sources
- Number of UTHSC faculty members who participate in either the UT Research Foundation seed grant initiatives or the Technology Transfer Accelerator program.

Economic Development

- Number of executed license agreements between UTHSC and commercial ventures per $100M in research and sponsored programs expenditures
- Number of start-up companies established by UTHSC researchers per $100M in research and sponsored program expenditures

Related UT Executive Officer Performance & Retention Plan Goals

- Restricted research and sponsored program expenditures
- Total number of research and sponsored program proposals
- Number of disclosures (inventions; 3-year average)
- Revenue from executed license agreements (between UTHSC and commercial ventures; 3-year average)

Strategic Priority B: Grow the Research Portfolio Focusing on Targeted Areas

- Success rate of all research grant proposals submitted (compare to success rate of our peers)
- Level of research funding/expenditures by targeted areas of excellence
- Number of research grant proposals submitted by targeted areas of excellence
- Success rate of research grant proposals submitted by targeted areas of excellence (compare to success rate of our peers in targeted areas)

Goal 3: Clinical Care and Outreach

Clinical Care

- Volume of care provided in university governed health care practices (as measured by Relative Value Units or other comparable measures)
- Gross revenue of all university governed health care practices

Outreach

- Number of health fairs and other outreach opportunities sponsored or primarily supported by UTHSC
- Number of participants in community-based activities

Related UT Executive Officer Performance & Retention Plan Goals

- Number of patient billings or clients served:
- Number of participants in all outreach and engagement activities

Strategic Priority C: Create Areas of Clinical Prominence While Expanding Outreach

- Number of patients served by UTHSC governed practices in targeted areas of clinical prominence
- Relative Value Unit's (or other comparable measure) by targeted areas of clinical prominence

Goal 4: Efficient and Effective Use of Resources

- Average faculty salaries by program and status (tenured, tenure track, etc.)
- Average staff salaries by job classification
- The results of faculty satisfaction surveys (specific questions about faculty satisfaction with the overall working environment)
- The results of staff satisfaction surveys (specific questions about staff satisfaction with the overall working environment)
- Annual expenditures for campus administration (includes Academic Support, Student Services, Institutional Support, and Operations/Maintenance of Physical Plant), gross and share of total institutional expenditures
- Number of donors to UTHSC
- Number and value of outright gifts, new pledges, and new planned commitments
- Number of donor proposals submitted to corporations, foundations, agencies and other organizations
- Number of donor proposals submitted to individuals at or above $50,000

Related UT Executive Officer Performance & Retention Plan Goals

- Unrestricted Educational & General expenditure per full time equivalent student (FTE)
- Capital maintenance funded
- Number of alumni who donate
- Fundraising progress (includes new gifts, pledges and bequests)

Strategic Priority E: Align UTHSC Resources with Areas of Excellence

- Academic payments by clinical partners in target areas of clinical prominence

Strategic Priority D: Increase Visibility and Recognition of UTHSC Contribution

- Overall visibility and recognition by key target audiences (including the Governor, the Legislature, community leaders, the media, alumni, donors, and other audiences)
- Demonstrated economic impact/recognition by key target audiences

Strategic Priority F: Expand and Strengthen Key Community and Other Partnerships

- Number of mutually advantageous partnerships (with hospitals, clinics, foundations, community agencies, etc.)
- Demonstrated value/contribution of partnerships
- Total alumni gifts
- Number of new and total amount of academic payments by clinical partners to support the academic and research missions of UTHSC
- Number of new clinical partners statewide

Overall Strategic Measures

- National ranking of UTHSC compared to other academic health science centers in education, research, clinical care and outreach
- Change in national ranking
- National ranking in targeted areas of excellence
- Change in ranking in targeted areas of excellence