

1 year of effective start date	2 Total # of years in tenure track appointment (same as # of probationary years to be indicated on FAA)	3 tenure decision date to be indicated on FAA	4 if tenure is NOT awarded, "work-out" year
2014	7	June 30, 2020	July 1, 2020 - June 30, 2021
2014	6	June 30, 2019	July 1, 2019 - June 30, 2020
2014	5	June 30, 2018	July 1, 2018 - June 30, 2019
2014	4	June 30, 2017	July 1, 2017 - June 30, 2018
2014	3	June 30, 2016	July 1, 2016 - June 30, 2017
2014	2	June 30, 2015	July 1, 2015 - June 30, 2016
2015	7	June 30, 2021	July 1, 2021 - June 30, 2022
2015	6	June 30, 2020	July 1, 2020 - June 30, 2021
2015	5	June 30, 2019	July 1, 2019 - June 30, 2020
2015	4	June 30, 2018	July 1, 2018 - June 30, 2019
2015	3	June 30, 2017	July 1, 2017 - June 30, 2018
2015	2	June 30, 2016	July 1, 2016 - June 30, 2017
2016	7	June 30, 2022	July 1, 2022 - June 30, 2023
2016	6	June 30, 2021	July 1, 2021 - June 30, 2022
2016	5	June 30, 2020	July 1, 2020 - June 30, 2021
2016	4	June 30, 2019	July 1, 2019 - June 30, 2020
2016	3	June 30, 2018	July 1, 2018 - June 30, 2019
2016	2	June 30, 2017	July 1, 2017 - June 30, 2018
2017	7	June 30, 2023	July 1, 2023 - June 30, 2024
2017	6	June 30, 2022	July 1, 2022 - June 30, 2023
2017	5	June 30, 2021	July 1, 2021 - June 30, 2022
2017	4	June 30, 2020	July 1, 2020 - June 30, 2021
2017	3	June 30, 2019	July 1, 2019 - June 30, 2020
2017	2	June 30, 2018	July 1, 2018 - June 30, 2019
2018	7	June 30, 2024	July 1, 2024 - June 30, 2025
2018	6	June 30, 2023	July 1, 2023 - June 30, 2024
2018	5	June 30, 2022	July 1, 2022 - June 30, 2023
2018	4	June 30, 2021	July 1, 2021 - June 30, 2022
2018	3	June 30, 2020	July 1, 2020 - June 30, 2021
2018	2	June 30, 2019	July 1, 2019 - June 30, 2020

CALCULATION GUIDELINES

- 1) Begin with the year of the effective start date of the tenure-track appointment. The start date must match the start date on the FAA & in the appointment letter. Focus on the **YEAR** of the effective start date and refer to column 1.
- 2) Next, confirm the length of the probationary period as stated in the appointment letter. Refer to column 2.
- 3) Find the row that has the correct information for both steps 1 & 2. That row will indicate the tenure review date that should be placed on the FAA & in the appointment letter.

NOTE: The effective period to be indicated in the very last paragraph of the FAA should be for one academic year. Faculty members on tenure track appointments are required to have annual reappointment letters.