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WANT TO LEARN MORE ABOUT YOUR 2018 BENEFITS?

EMPLOYEE BENEFITS FAIR

Thursday | Sept. 28 | 10:00 am – 2:00 pm
Madison Plaza Lobby

Join us at the Annual Employee Benefits Fair to learn more about your benefit options and what plans are best for you. University Health Services will be on hand to take blood pressures, BMI, and glucose levels. Hope to see you there!

PARTICIPATING VENDORS INCLUDE:



ANNUAL OPEN ENROLLMENT PERIOD 2018 IS OCT. 2-13, 2017.
EMPLOYEES HAVE TWO BUSINESS WEEKS TO MAKE CHANGES.

The 2018 Decision Guide Booklets will be sent to all employees during the month of September. **All employees MUST review the changes and updates for 2018. If you do not receive a Decision Guide Book, please contact the Benefits Office at 448.5601 or attend an info session during September and October.**

- DEADLINE TO MAKE CHANGES IS OCTOBER 13, 4:30 PM CST
- CHANGES ARE EFFECTIVE JANUARY 1 – DECEMBER 31, 2018

REVIEW SESSIONS WILL BE HELD ON:

Thursday | September 21 | 2:00 pm **Wednesday | October 4 | 2:00 pm**
Tuesday | September 26 | 10:30 am **Monday | October 9 | 10:00 am**

Employees are encouraged to attend one of the sessions for an overview of upcoming changes. Registration is required for all sessions via the **Training Calendar**.

OPTIONAL RETIREMENT PROGRAM 50% CASHABILITY - WHAT DOES IT MEAN?

Exempt employees who elect to participate in the Optional Retirement Program or ORP are drawn to the plan for various reasons. The no vesting feature is the most common reason it is elected. No vesting period means the member owns the account after the first contribution regardless of service or age. It also offers the flexibility of selecting state contracted investment companies - TIAA, VALIC and VOYA which allows more personal control.

Like all retirement programs, the ORP is designed to help members secure a life time of reliable income after retirement. To ensure ORP members are able to retain a portion of their account after separation or retirement, the State of TN limits the amount of money available for withdrawal or rollover. According to the Tennessee Code Annotated 8-35-411, members are only eligible to withdraw or rollover up to 50% of the account balance if it is greater than \$15,000. **When a withdrawal or rollover is made the member will also be required to begin receiving a lifetime distribution of an amount equal to the withdrawal.** If the account balance is less than \$15,000, the entire account can be distributed. It is important for ORP members to be knowledgeable of the rules and limitations of this plan to make the best choices regarding their retirement payouts when that time comes. Members can request assistance with the ORP by contacting the ORP Certified Financial Planners (see below) or a personal financial advisor. Financial advisors can help members navigate retirement investments and help plan future retirement goals.

WEST TENNESSEE REGION ORP REPRESENTATIVES

TIAA: New UTHSC Representative Coming Soon!

General Inquiries

TIAA National Contact Center:
800.842.2252
tiaa.org/utk

Schedule an Individual Counseling Session

TIAA Scheduling: 800.732.8353
tiaa-cref.org/schedulenow



VOYA: Scot Brothers
901.268.6345
Scot.Brothers@valic.com



VALIC: Calvin Reid
901.496.2741
calvin.reid@voyafa.com



RECRUITING TOP TALENT

HR Consultants regularly attend job and career fairs sponsored by colleges/ universities and other organizations both locally and at a distance. Job and career fairs provide HR Consultants the opportunity to speak to hundreds of recent college graduates and seasoned professionals who are eagerly seeking employment at some of the top employers in the city. UTHSC's presence at career fairs are the perfect time for the HR Consultants to share why UTHSC is a great employer and recruit some of the best talent Memphis has to offer.

Alisha Boone, HR Consultant says, "Attending job fairs is greatly beneficial to UTHSC not only to reach a larger candidate base but also to bring additional visibility to the university. I think most commonly, candidates associate us with recruiting for students but it is a wonderful chance for us to open their eyes to all of the careers and opportunities we can offer. What I enjoy the most about representing UTHSC is the ability to align candidates with job possibilities beneficial to the next chapter in their careers and at the same time providing additional talent for the university."



EMPLOYEE SERVICE RECOGNITION CEREMONY FOR 5-, 10-, 15-, AND 20-YEAR HONOREES

On June 20, 2017, prestigious faculty and staff were recognized for their years of dedication, commitment and service to the University of Tennessee Health Science Center. The individuals honored at the program have anniversary dates between January 1 and December 31 of 2017. As the program commenced, Dr. Schwab offered acknowledgements of service to all the recipients.

The event was hosted by the Human Resources-Employee Relations department and catered by Draper's Catering of Memphis, offering a beautifully displayed buffet of hors d'oeuvres. Congratulations to our 5-, 10-, 15-, and 20-year recipients!



TESTIMONIALS WERE SHARED BY THE FOLLOWING INDIVIDUALS, OFFERING INSIGHT TO THEIR YEARS OF SERVICE AT UTHSC



Marie Chisholm-Burns
Dean in the College of Pharmacy, 5 years of service



David Hamilton
Associate Professor in Comparative Medicine, 10 years of service



Timothy Florence
IT Team Leader in ITS Instructional Services, 15 years of service



Bobbie Scott
Administrative Coordinator I in Neurology, 20 years of service

The University of Tennessee is an EEO/AA/Title VI/Title IX/Section 504/ADA/ADEA/V institution in the provision of its education and employment programs and services.

For more information, please contact:

Human Resources | 910 Madison Avenue | Suite WP012, 1st Floor
phone 901.448.5600 | fax 901.448.5170

uthsc.edu/hr



HUMAN RESOURCES