ADA & Students with Disabilities

- Reasonable accommodations must be made
- Students may choose whether to disclose information to fieldwork site
- The fieldwork site may not deny a student an internship solely based on a disability
  - If supervisors feel there are safety concerns, these must be legitimate and not speculative or stereotypical
  - Safety concerns must pose a serious risk for the student or others
ADA Information Disclosure

• If the student does not disclose:
  – AFWC may not disclose the information
  – May lose benefits of ADA entitled accommodations and fall behind in fieldwork
  – Accommodations may not be discussed until the student arrives at the fieldwork site

• If the student does disclose:
  – Accommodations may be put into place before the student arrives at the fieldwork site
  – Eliminates element of surprise

Information adapted from Kornblau, 1995