

**OFFICE OF GRADUATE MEDICAL EDUCATION****2025-2026 TRAINEE COMPENSATION RATES  
for MEMPHIS/JACKSON PROGRAMS**

<b>PGY Level</b>	<b>Base Annual</b>	<b>with Disability &amp; Life Benefits *</b>
<b>PGY 1</b>	62,304	62,964
<b>PGY 2</b>	64,764	65,424
<b>PGY 3</b>	66,900	67,560
<b>PGY 4</b>	69,624	70,284
<b>PGY 5</b>	72,600	73,260
<b>PGY 6</b>	75,504	76,164
<b>PGY 7</b>	78,528	79,188

\* In addition to the base salary, those residents participating in the disability and group life insurance programs provided through GME currently receive an additional \$660 per year for disability and life insurance benefits as shown above in Column 3. Residents not participating do not receive this stipend.

All residents paid by the UT Graduate Medical Education office in ACGME-accredited programs receive the same salary for the group PGY levels listed above. If a resident chooses to enter a second residency program, they will begin at the PGY level appropriate to the training program. See the Stipend Level Policy for additional information. Salaries may vary for trainees in non-ACGME programs. Financial support and benefits are included in the Agreement of Appointment which must be reviewed and signed by each resident prior to the start of training: <https://uthsc.edu/graduate-medical-education/policies-and-procedures/documents/agreement-of-appointment.pdf>. All employees are required to have direct deposit. Residents will be paid monthly on the last working day of the month per UT policy. Each campus (Memphis, Jackson, and Nashville) has the ability to offer a cost of living adjustment to every program on their campus above the minimum salary listed above by notifying the Assistant Dean of GME prior to May 1<sup>st</sup> of the academic year.

Residents advancing to the next PGY level must have the following items in order to receive the PGY level salary increase:

- Record of attendance, makeup, or excused absence from SVMIC and GME Global Conference
- All UT Compliance on-line training modules completed
- An annual respiratory fit test
- An annual flu shot, and any other immunization required
- Resident file complete (health statement, transcript, etc.)
- All PGY 2s must pass USMLE Step 3 by June 30<sup>th</sup> (GME Policy #111)
- A new agreement of appointment completed for the current renewal period

Residents who do not complete all required items until after their PGY advancement date will receive their salary increase retroactive to the first of the month that all their required documentation is received in the GME office.