**Strategic Planning Report – 2015-2016**

**Unit: College of Dentistry**

**Administrative Lead: Mark Scarbecz, Ph.D.; Assistant Dean**

|  |  |  |
| --- | --- | --- |
| **Strategic Priority** | **Initiative** | **Accomplishments** |
| Strategic Priority A:  Educate Outstanding Graduates Who Meet the Needs of the State & Its Communities  **COD (A): Graduate outstanding oral health care professionalso** | 1. **Continually evaluate and adjust the curriculum & clinic to respond to needs and advances.**    1. A reliable mechanism exists to gather ongoing information from students and alumni    2. Duplication and gaps/needs are well-understood and driving holistic curriculum design and development and future implementation    3. Identify short and long term curriculum and clinic changes necessary to meet the future needs. | 1.1a. Annual Senior Survey implemented (completed)  1.1b. 10 year alumni survey (ongoing)  1.1c. Expansion of Examsoft testing to all levels of DDS and DH program to provide additional information on student progress and identify areas in need of improvement (ongoing)  1.2a. Course information entered into One45 mapping application, mapped to CoD competencies, and gap analysis to identify duplication or gaps in the curriculum (ongoing)  1.3a. Implemented a D3 and D4 clinical evidence based dentistry course consistent with CoDA standards and trends toward greater use of evidence-based patient care in the dental profession. (completed)  1.3b. Developed a laser dentistry course for the DDS program.  1.3c. DDS students rotate through several extramural clinics throughout Tennessee so as to be exposed to a variety of dental practice models and experiences (see below for list of extramural sites) |
| Strategic Priority B:  Grow the Research Portfolio Focusing on Targeted Areas | *Continual process* |  |
| Strategic Priority C:  Create Areas of Clinical Prominence While Expanding Outreach  **CoD (B): Provide High Quality Oral Health Care** | 1. Provide quality comprehensive oral health care    1. Clinical quality assurance (CQA) assessment results are used to guide improvements    2. Faculty, staff and student have a clear understanding of what comprehensive oral health care is and how to deliver 2. Build capacity and capability to serve those with special needs (Dean) 3. Develop and implement off-campus sites (Dean) | 1.1a. Complete revision of CQA system to better reflect the group leader program and the comprehensive care model (completed)  1.1b. Improve gathering of CQA information to reduce “friction” and time-lag between gathering of assessment data and assessment reports, increasing the CoD ability to react to results and improve (completed)  1.2 Increased calibration among group leaders, including online modules for off-campus clinical faculty to ensure consistency of care (ongoing)  2. Special needs clinic planned for Dunn addition (ongoing)  3. Sleep/TMD clinic space identified, and renovation of space and hiring of director (ongoing)  4. In addition to existing sites (Jackson, TN; Little Rock), expansion of extramural clinic rotations to include Bristol (completed), Union City (completed) and Chattanooga (July, 2016) (completed); Nashville (Orthodontics and AEGD; July 2017) |
| Strategic Priority D:  Increase Visibility & Recognition of UTHSC Contribution  **CoD (D): Strengthen and expand community outreach** | 1. Increase community awareness of college activities and services    1. CoD Strategic Planning subcommittee proposes mechanisms to increase awareness | 1.1a. Increase visibility of clinical services on CoD re-designed website, including specialty clinics; communicated to website consultants (ongoing)  1.1b. Streamline patient intake functions in the CoD (Proposed)  1.1c. PDQ for a CoD telephone director (ongoing)  1.1c. Extramural clinical sites throughout the state of Tennessee has increased the visibility of the CoD (complete and proposed) (see above for list)  1.1d. The CoD will become a MetLife dental plan provider increasing access to clinical care for UTHSC employees, and will be adding employee positions to assist patients with insurance issues. (Complete)  1.1e. The CoD Anaplastology and Ocularistry (Facial and Eye Prosthetics) clinic has established a relationship with the VA hospital (Complete)  1.1f. CE classes are offered at a discount for CoD alumni |
| Strategic Priority E:  Align UTHSC Resources with Areas of Excellence |  |  |
| Strategic Priority F:  Expand & Strengthen Key Community & Other Partnerships |  | The CoD has established several extramural clinical sites throughout the state of Tennessee, establishing community partnerships throughout the state (see above for list) |
| Cross Cutting Priority 6:  Recruit & Retain Faculty, Staff & Students Through Development, Support & Mentorship  **Related CoD Cross-Cutting: Foster a humanistic environment emphasizing communication, collaboration and cooperation among faculty, staff, students, administration and patients** | 1. CoD Strategic Planning subcommittee proposes mechanisms to foster humanistic environment | 1a. Develop and publish a humanistic environment/diversity statement for the CoD consistent with CoDA standards (ongoing)  1b. Increase faculty involvement in planning Dunn addition (Proposed)  1c. Identify spaces in Dunn addition for faculty-staff collaboration (Proposed)  1d. Increase CE opportunities for both faculty and staff, including asynchronous opportunities given clinical responsibilities (Proposed)  1e. Adjust faculty clinic schedule to allow for additional time for CE offerings (Proposed) |
| Cross Cutting Priority 7:  Continue to Increase Diversity |  |  |
| Cross Cutting Priority G:  Increase Strategic Integration Across UTHSC | 2015-2016 Strategic priorities consistent with UTHSC strategic priorities **(boldfaced, above)** |  |
| Cross Cutting Priority H:  Strengthen Organizational Effectiveness & Adaptability Through a Focus on a Culture of Excellence Across the Institution Including Staff, Faculty & Administration |  |  |