Rotation Goal
Family physicians care not only for their individual patients but are also responsible for the health of their communities. They are often the leaders of Community Medicine. The Community Medicine experience of the Family Medicine residency addresses the impact of community factors on individual health and familiarizes residents with community health resources. Community factors begin with the individual’s immediate environment like the home and extend to greater location like the town or even culture. Community health resources form a comprehensive group of services aimed at the prevention and treatment of illness in the entire community. During the community medicine rotation, residents should meet the following overall goals:

1. Understand non-medical factors that impact the care of individual patients.
   a. Social Factors (e.g. Race, Ethnicity, Culture, Gender)
   b. Economic Factors
   c. Environmental Factors
2. Understand factors that impact the health of communities
   a. Social Factors
      i. Racial Disparities in health care
      ii. Cultural Disparities in health care
   b. Economic Factors
      i. Economic Disparities in health care
   c. Environmental Factors
3. Become familiar with resources that are already available to improve the health of a community.
4. Acquire the knowledge and tools necessary to develop resources that can be used to improve the health of a community.

Rotation Structure
The Community Medicine rotation is a 4 week rotation that will expose residents to a variety of topics and activities, including care for abused children, communicable disease management, public health statistics and services, environmental health, school health, disaster responsiveness, community-based health screening and promotion, occupational health, community health assessment, rural health care, home visits, and care for disabled persons. Residents will experience aspects of Community Medicine both during the rotation and longitudinally. The longitudinal experience will be geared towards the resident’s personal interests by creating a unique project for them to complete. During this rotation, residents will spend two or three half-days per week in their continuity clinic. Residents will receive a detailed schedule containing information about their assignments for the month. At least one week prior to the rotation, the resident must review the details, especially since some preparation time is mandatory.
Understanding Community Health Issues – Residents will become aware of issues that impact the health of the community by working in a variety of settings. These settings are listed below.

1. **Jackson Madison County Health Department** – The Jackson Madison County Health Department offers a variety of services for residents of Madison County. These services include: screening for sexually transmitted diseases, prenatal care, nutritional counseling for children and pregnant women (WIC), immunizations for persons who will be travelling abroad and disaster preparedness.
   a. **Address:** 804 North Parkway
      Jackson, TN 38301
   b. **Supervisor:** Dr. Tony Emison, Director
   c. **Contact Person:** Sandy Hayes
      Phone #: (731) 423-3020, Ext. 2038
      Fax #: (731) 927-8600
   d. **Schedule:** **Two half-days per month**
   e. **Responsibilities:** Become familiar with services offered at the Health Department including (choose one topic from i-v to focus on):
      i. Adolescent and Reproductive Health
      ii. Maternal and Child health
      iii. Health Education and Promotion
      iv. Outbreaks and Epidemiology
      v. Environmental Health
      vi. Orientation to Disaster Medicine on second half-day with:
          James Woulfe, Emergency Response Volunteer Coordinator
          Jackson Madison County Regional Health Department
          804 North Parkway, Jackson, TN 38305
          Phone: W (731) 927-8531
          Work Cell (731) 217-5889
          e-mail jwoulfe@jmchd.com

2. **Southwest Regional Public Health Department** – The West Tennessee Regional Public Health Department provides care for patients in West Tennessee who are infected with HIV or Tuberculosis. Residents will work with Dr. John Guidi and assist him in the care of these patients.
   a. **Address:** 295 Summar Drive
      Jackson, TN 38301
   b. **Supervisor:** Dr. John Guidi
   c. **Contact Person:** Ms. Barbara Taylor
      Phone #: (731) 423-6600 or (731) 421-6735
      Fax #: (731) 421-5000
   d. **Schedule:** **One to two half-days per week**
   e. **Responsibilities:**
      i. See patients with Dr. Guidi in the HIV clinic and the TB clinic.
3. **Rural Health Experience** – Residents will participate in a rural health experience throughout their three years of residency. During this experience they will assist in the care of patients in a rural setting at the UT Tipton Family Medicine Center. They will work in conjunction with physicians at that location.
   a. **Address:** 1999 Highway 51 South
      Covington, TN 38019
   b. **Supervisor:**
      Dr. Angela Potter
      Phone #: (901) 476-4457
      Dr. Susan Nelson
      Harbor of Health Clinic
      718 Harbor Bend Road
      Memphis, TN 38103
      Phone #: (901) 522-1555
   c. **Schedule:**
      **Four days per academic year**
      **One to two days during the community medicine rotation**
   d. **Responsibilities:**
      i. See patients with Dr. Potter in the UT Tipton Family Medicine Center.

**Caring for Uninsured Patients** – Residents will care for uninsured patients in a variety of settings. In addition to providing care to these patients in the hospital setting and at the Family Medicine Clinic, residents will also work in two local clinics that provide services for uninsured patients.

1. **The Health and Healing Clinic** – The Health and Healing Clinic is a community clinic that provides free or discounted services for working uninsured patients in Madison County. Residents will work in the Health and Healing Clinic during their Community Medicine Rotation but will also have a longitudinal experience working in this clinic during their three years of residency.
   a. **Address:** 779 West Forest Avenue
      Jackson, TN 38301
   b. **Supervisor:**
      Dr. Bethany Lawrence
      Phone #: (731) 541-4325
      Fax #: (731) 541-4329
   c. **Schedule:**
      **One to two half-days per week**
   d. **Responsibilities:**
      i. See patients with Dr. Lawrence in the Health and Healing Clinic.
      ii. Become familiar with resources that are available to help uninsured patients.

2. **In His Image Health Clinic**
   49 Old Hickory Blvd.
   Jackson, TN
   Supervisor: Dr. Evanna Proctor
   Contact: Terry Whitfield, RN, CM 441-2947
**Home Care for Patients** – All residents are required to participate in at least two home visits on continuity patients during their residency. These visits may be performed during the Community Medicine rotation. If residents are unable to arrange home visits during the community medicine rotation, they will be given time during another rotation to complete their home visits. First year residents can see patients they have provided care to in the hospital, or a new mother and baby for their home visits.

**Patient and Community Education** – Residents should be aware of various resources that are available in the community to help educate their patients. Residents will assist in this education whenever possible. During the Community Medicine rotation, residents can participate in the education of patients and other members of the community in the following venues:

1. **Diabetic Education Classes** – Residents can participate in the education of diabetic patients by working with one of three diabetic educators in the community. The location and contact information of each of the three diabetic educators is listed below.
   a. **Diabetic Education Classes of Regional Hospital**
      i. Address: 367 Hospital Blvd.  
       Jackson, TN 38305
      ii. Contact Person: Jessica Strickland, RD  
       Phone #: (731) 661-2133  
       Fax #: (731) 661-2491  
       Pager: (731) 282-9100  
       Email: jessica_strickland@chs.net
      iii. **Schedule:** One half-day per month
   iv. **Responsibilities:**
      1. Become familiar with diabetic education.
      2. Develop an understanding of the importance of diabetic education in the care of diabetic patients.

2. **Parenting Classes** – Residents can participate in the education of new parents in the care of their children. These classes are offered through the Carl Perkins Center and the UT Family Practice Center.
   a. **Parenting Classes at the Carl Perkins Center**
      i. Address: 178 Airways Blvd.  
       Jackson, TN 38301
      ii. Contact Person: Sherry Stanfill  
       Phone #: (731) 424-7900
   b. **Parenting Classes at the UT Family Medicine Center**
      i. Address: 294 Summar Drive  
       Jackson, TN 38301
      ii. Contact Person: Kimberly Howerton  
       Phone #: (731) 423-1932
iii. **Schedule:** One half-day per week

iv. Responsibilities:
   1. Become familiar with parental education.
   2. Develop an understanding of the importance of parenting classes in the proper development of healthy children.

3. **Smoking Cessation Classes** – Residents can participate in assisting patients to quit smoking by working with various trained counselors in this area. Residents can participate in smoking cessation classes in a variety of settings which are listed below. Residents are also encouraged to complete free online training that will help them to become more knowledgeable about techniques that they can use to help their patients quit smoking.
   a. Smoking Cessation Classes offered at the UT Family Medicine Clinic
      i. **Address:** 294 Summar Drive
                     Jackson, TN 38301
      ii. **Contact Person:** Avinash Reddy
          Phone #: (731) 423-1932, Ext. 239
      iii. **Schedule:** One half-day per month
      iv. Responsibilities:
          1. Become familiar with tools and techniques that can be used to assist patients with smoking cessation.
          2. Develop an understanding of the importance of smoking cessation to overall health.

4. **Tar Wars** – Tar Wars is a program designed to educate fourth- and fifth-grade students about the risks of smoking. The goal of the program is to inform students about the health effects of smoking before they start. Hopefully, with this education, fewer children will begin smoking.
   a. Address: 294 Summar Drive
                     Jackson, TN 38301
   b. **Contact Person:** Kimberly Howerton
      Phone #: (731) 423-1932, Ext. 239
      Annette Wilson-JMC School Coordinator
      Phone #: (731) 664-2516 Fax #: (731) 664-2589
   Schedule: One day per month
   c. Responsibilities:
      i. Become familiar with the Tar Wars program.
      ii. Learn how to educate children on the risks of smoking.
      iii. Participate in this activity with a faculty mentor at a local school.

**Care of Women and Children** – Residents will become aware of community resources that can assist them in their care of women and children.

1. **Healthy Start** – Healthy Start is a home visitation program designed to help first-time parents better meet the needs of their young children. Healthy Start’s focus is to identify families in need of support, build family relationships, promote positive parent-child interaction and promote healthy childhood growth and development.
   a. **Address:** 681 Skyline Dr.
                     Jackson, TN 38301
   b. **Contact Person:** Katy Myers Phone #: (731) 541-4385 Fax#: (731) 541-5738
c. **Schedule:** 1 hour orientation

d. Responsibilities:
   i. Become familiar with services provided by Healthy Start.

2. The Madison County Child Advocacy Center ON HOLD TILL NEXT YEAR – The Child Advocacy Center provides support services to children who are victims of physical and/or sexual abuse. Its goal is to reduce the trauma associated with abuse.
   a. Address: 182 Lexington Avenue
      Jackson, TN 38301
   b. Contact Person: Dr. Lisa Piercey
      Pager #: (731) 425-2921
      Phone #: (731) 422-6464
   c. **Schedule:** One to two half-days per month
   d. Responsibilities:
      i. Assist Dr. Piercey in her care of children who are victims of abuse.
      ii. Understand the impact of child abuse and neglect.
      iii. Receive orientation to services provided by the Madison County Child Advocacy Center.

3. The Carl Perkins Center – “The mission of the Carl Perkins Center for the Prevention of Child Abuse is to provide support to families in preventing and dealing with child abuse in West Tennessee and to help both parents and children meet the practical needs of preserving and improving the quality of family life.”
   a. Address: 178 Airways Blvd
      Jackson, TN 38301
   b. Contact Person: Sherry Stanfill
      Phone #: (731) 424-7900
   c. **Schedule:** One hour orientation
   d. Responsibilities:
      i. Understand the prevalence of child abuse in the community.
      ii. Understand the impact of child abuse and neglect.
         1. Become familiar with services provided by the Center. ([http://www.carlperkinscenter.org/welcome.htm](http://www.carlperkinscenter.org/welcome.htm))

4. The Kiwanis Center – The Kiwanis Center offers various services for children in West Tennessee. They offer early intervention services for children with special needs until they reach the age of three. They also offer therapy services for children with special needs including physical therapy, occupational therapy, speech therapy and aqua therapy.
   a. Address: 32 Garland Drive
      Jackson, TN 38305
   b. Contact Person: Clara
      Phone #: (731) 664-3646
   c. **Schedule:** One half-day per month
   d. Responsibilities:
      i. Become familiar with services offered by the Kiwanis Center.
ii. Observe the care of special needs children in the Kiwanis Center.

5. The Therapy and Learning Center – The Therapy and Learning Center offers a variety of services to residents of West Tennessee. They serve 800 children in 21 counties and provide therapy services to these children. These services include physical therapy, occupational therapy, speech therapy and hydrotherapy. They also provide these same services for patients of all ages. The Therapy and Learning Center has an educational classroom for children ages 13 to 21 who have special needs and who would not do well in a normal classroom setting. Finally they have an adult classroom for adults over the age of 18 who need day-habilitation. These adults require extensive care and can receive this care through the Therapy and Learning Center.

   a. Address: 34 Garland Drive
                  Jackson, TN 38305
   b. Contact Person: Angie Dyer
      Phone #: (731) 664-3672
      Fax #: (731) 664-3699
   c. Schedule: One half-day per month
   d. Responsibilities:
      i. Become familiar with services offered by the Therapy and Learning Center.
      ii. Observe the care of children and adults with special needs by the Therapy and Learning Center.

Care of Disabled Persons

1. The Star Center – The Star Center is a nonprofit technology center that provides a variety of services for disabled persons in West Tennessee. These services include:

   i. Art therapy
   ii. Music therapy
   iii. Employment services
   iv. Computer lab to teach computer skills
   v. Learning lab to teach academic skills
   vi. An augmentative communication center to assist patients with communication problems
   vii. A vision center to assist the visually impaired
   viii. A personal assistance program for patients that need assistance with normal activities

   a. Address: 1119 Old Humboldt Road
                  Jackson, TN 38305
   b. Contact Person: Judy Duke
      Phone #: (731) 668-3888
      Fax #: (731) 668-1666
   c. Schedule: One hour orientation
   d. Responsibilities:
      i. Become familiar with services offered by the Star Center.
2. **The West Tennessee Hearing and Speech Center** – The West Tennessee Hearing and Speech Center provides audiological services and evaluation and treatment for speech-language disorders for residents of West Tennessee.
   a. **Address:** 65 Ridgecrest Road  
   Jackson, TN 38305  
   b. **Contact Person:** Ms. Phyllis Wilkerson  
   Phone #: (731) 668-6076  
   Fax #: (731) 668-7033  
   c. **Schedule:** One hour orientation  
   d. **Responsibilities:**  
      i. Become familiar with services offered by the West Tennessee Speech and Hearing Center.

**Care of Hospitalized and Geriatric Patients**

1. **The Social Services and Case Management Departments at Jackson Madison County General Hospital** – The Social Services and Case Management departments at Jackson Madison County General Hospital assist in discharge planning for patients at the hospital. They will assist patients in arranging for outpatient care. Residents will work the social workers and case managers at JMCGH to become aware of factors that impact the care of hospitalized patients. They will also learn about resources that are available to help hospitalized patients care for themselves after discharge from the hospital.
   a. **Address:** 708 West Forest Avenue, Jackson, TN 38301  
   b. **Contact Person:** Alice Wright  
   Phone #: (731) 541-6204  
   c. **Schedule:** Two half-days per month (One half-day with case management and One half-day with social services)  
   d. **Responsibilities:**  
      i. Become aware of factors that impact the care of hospitalized patients.  
      ii. Learn about resources that are available to help hospitalized patients.  
      iii. Assist in discharge planning for hospitalized patients.

2. **Senior Services of West Tennessee Healthcare** – Senior Services of West Tennessee provides a variety of services for senior citizens in West Tennessee. The goal is to keep these individuals healthy and active. They offer Birthday screenings for residents of West Tennessee. They also participate in local Health Fairs.
   a. **Address:** 708 West Forest Avenue, Jackson, TN 38301  
   b. **Contact Person:** Ms. Regina Smith, Manager  
   Phone #: 1-800-538-5388  
   Access Code 126456  
   Phone #: (731) 541-8757  
   Fax #: (731) 660-8765  
   **Schedule:** One half-day to one full day per month  
   c. **Responsibilities:**  
      i. Become familiar with services offered by Senior Services.  
      ii. Participate in the care of geriatric patients.
3. **Hospice of West Tennessee** – Hospice of West Tennessee provides services for terminally ill patients and their families. Residents will participate in the care of these patients.
   a. Address: West Tennessee Healthcare Building
      1804 Highway 45 Bypass, Jackson, TN 38305
   b. Contact Person: Mr. Andy Gardner
      Phone #: (731) 664-4220
      Fax #: (731) 664-4231
   c. Schedule: **One half-day to one full day per month**
   d. Responsibilities:
      i. Become familiar with hospice care.
      ii. Become familiar with services offered by Hospice of West Tennessee.
      iii. Participate in care of hospice patients.

**Disaster Medicine** – Residents will be exposed to various aspects of disaster medicine through a variety of different methods.
1. Residents will be given an orientation to disaster medicine during their time at the local health department.
2. Residents should also spend some time in self-study to review aspects of disaster medicine. Information relevant to this topic is located on the local server and can be accessed freely by residents.
3. Residents may also be asked to participate in disaster drills that are organized by Madison County General Hospital.

**Occupational Health** – Residents will be exposed to occupational health issues through a longitudinal experience in the Family Medicine Clinic by providing care to employees of the City of Jackson. They will also spend time at a local occupational health clinic.
   a. Address: Physician Quality Care
      2075 Pleasant Plains Ext Road
      Jackson, TN 38305
   e. Contact Person: Dr. Melanie Hoppers
      Phone #: (731) 984-8400

**Community Projects** – All residents will participate in the development of a project to improve the health of the community. The Resident will choose one from this list:
1. Development and Leadership of Group Educational visits for clinic patients
2. Community-Based project
3. Academic pursuit such as a research project
4. Site visits according to resident’s individual interest and the development of relevant patient education materials.

**Supervision**
Direct supervision of the resident is provided by the attending responsible for each aspect of community medicine.
**Rotation Objectives**

By the end of the Community Medicine rotation, PGY I & III residents are expected to expand and cultivate skills and knowledge learned during previous training and to achieve the following objectives based on the six general competencies. The resident should exhibit an increasing level of responsibility and independence as he or she progresses throughout the year.

<table>
<thead>
<tr>
<th>Competency</th>
<th>Required Skill(s)</th>
<th>Teaching Method(s)</th>
<th>Formative Evaluation Method(s)</th>
<th>Frequency of Evaluation</th>
</tr>
</thead>
<tbody>
<tr>
<td>Patient Care</td>
<td><strong>SPECIALTY SPECIFIC OBJECTIVES</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Assess patients for nonmedical factors that could affect the patient’s health care, (i.e. compliance with medical treatment, economic constraints on health care, transportation issues, etc.)</td>
<td>Conferences/Didactics Daily Rounds Clinical Teaching Self Directed Learning</td>
<td>Direct Feedback Global Evaluation In-training Exam Faculty Evaluation</td>
<td>Daily Monthly Annually Annually</td>
</tr>
<tr>
<td></td>
<td>Integrate knowledge of nonmedical factors that can affect the care of individual patients into management and treatment plans.</td>
<td>Conferences/Didactics Daily Rounds Clinical Teaching Self Directed Learning</td>
<td>Direct Feedback Global Evaluation In-training Exam Faculty Evaluation</td>
<td>Daily Monthly Annually Annually</td>
</tr>
<tr>
<td></td>
<td>Utilize resources that are already available to meet the needs of individual patients (i.e. patient assistance programs to help patients with their medications, indigent programs available at the UT Family Medicine Center and at Jackson Madison County General Hospital, etc.)</td>
<td>Conferences/Didactics Daily Rounds Clinical Teaching Self Directed Learning</td>
<td>Direct Feedback Global Evaluation In-training Exam Faculty Evaluation</td>
<td>Daily Monthly Annually Annually</td>
</tr>
<tr>
<td></td>
<td>Educate patients on resources that are available to help them</td>
<td>Conferences/Didactics Daily Rounds Clinical Teaching Self Directed Learning</td>
<td>Direct Feedback Global Evaluation In-training Exam Faculty Evaluation</td>
<td>Daily Monthly Annually Annually</td>
</tr>
<tr>
<td></td>
<td>Educate patients on disease prevention strategies including the prevention of both communicable and non-communicable diseases</td>
<td>Conferences/Didactics Daily Rounds Clinical Teaching Self Directed Learning</td>
<td>Direct Feedback Global Evaluation In-training Exam Faculty Evaluation</td>
<td>Daily Monthly Annually Annually</td>
</tr>
<tr>
<td></td>
<td>Perform a health risk assessment at a patient’s home.</td>
<td>Conferences/Didactics Daily Rounds Clinical Teaching Self Directed Learning</td>
<td>Direct Feedback Global Evaluation In-training Exam Faculty Evaluation</td>
<td>Daily Monthly Annually Annually</td>
</tr>
<tr>
<td>Medical Knowledge</td>
<td><strong>SPECIALTY SPECIFIC OBJECTIVES</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Implement various disease prevention strategies into the care of individual patients.</td>
<td>Conferences/Didactics Daily Rounds Clinical Teaching Self Directed Learning</td>
<td>Direct Feedback Global Evaluation In-training Exam Faculty Evaluation</td>
<td>Daily Monthly Annually Annually</td>
</tr>
<tr>
<td></td>
<td>Analyze the impact that diet and exercise can play in the</td>
<td>Conferences/Didactics Daily Rounds Clinical Teaching Self Directed Learning</td>
<td>Direct Feedback Global Evaluation In-training Exam Faculty Evaluation</td>
<td>Daily Monthly Annually Annually</td>
</tr>
<tr>
<td>Health of Individual Patients</td>
<td>Daily Rounds</td>
<td>Clinical Teaching</td>
<td>Self Directed Learning</td>
<td>Global Evaluation</td>
</tr>
<tr>
<td>-------------------------------</td>
<td>-------------</td>
<td>------------------</td>
<td>-----------------------</td>
<td>------------------</td>
</tr>
<tr>
<td>Identify and utilize resources that are available in the community to help improve the health of the community and to prevent the spread of communicable diseases</td>
<td>Conferences/Didactics</td>
<td>Daily Rounds</td>
<td>Clinical Teaching</td>
<td>Self Directed Learning</td>
</tr>
<tr>
<td>Evaluate the influence of environmental factors on the health of a community</td>
<td>Conferences/Didactics</td>
<td>Daily Rounds</td>
<td>Clinical Teaching</td>
<td>Self Directed Learning</td>
</tr>
<tr>
<td>Demonstrate a basic understanding of various factors that can impact the care of individual patients and the community as a whole.</td>
<td>Conferences/Didactics</td>
<td>Daily Rounds</td>
<td>Clinical Teaching</td>
<td>Self Directed Learning</td>
</tr>
</tbody>
</table>

**Practice Based Learning and Improvement**

<table>
<thead>
<tr>
<th><strong>SPECIALTY SPECIFIC OBJECTIVES</strong></th>
<th>Conferences/Didactics</th>
<th>Daily Rounds</th>
<th>Clinical Teaching</th>
<th>Self Directed Learning</th>
<th>Direct Feedback</th>
<th>Global Evaluation</th>
<th>In-training Exam</th>
<th>Faculty Evaluation</th>
</tr>
</thead>
<tbody>
<tr>
<td>Develop tools to help meet the needs of patients</td>
<td>Daily</td>
<td>Monthly</td>
<td>Annually</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Utilize evidence incorporate evidence based medicine into disease prevention based resources in the care of patients with psychiatric conditions.</td>
<td>Daily</td>
<td>Monthly</td>
<td>Annually</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Review current literature relevant to the care of individual patients and the community.</td>
<td>Daily</td>
<td>Monthly</td>
<td>Annually</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Interpersonal and Communication Skills**

<table>
<thead>
<tr>
<th><strong>SPECIALTY SPECIFIC OBJECTIVES</strong></th>
<th>Conferences/Didactics</th>
<th>Daily Rounds</th>
<th>Clinical Teaching</th>
<th>Self Directed Learning</th>
<th>Direct Feedback</th>
<th>Global Evaluation</th>
<th>In-training Exam</th>
<th>Faculty Evaluation</th>
</tr>
</thead>
<tbody>
<tr>
<td>Communicate effectively with patients and their families while in the presence of their daily preceptor.</td>
<td>Daily</td>
<td>Monthly</td>
<td>Annually</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Convey information in a clear and concise manner to patients, families, and other health professionals.</td>
<td>Daily</td>
<td>Monthly</td>
<td>Annually</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Professionalism</strong></td>
<td><strong>SPECIALTY SPECIFIC OBJECTIVES</strong></td>
<td>Clinical Teaching</td>
<td>In-training Exam</td>
<td>Faculty Evaluation</td>
<td>Annually</td>
<td>Annually</td>
<td></td>
<td></td>
</tr>
<tr>
<td>---------------------</td>
<td>----------------------------------</td>
<td>-------------------</td>
<td>------------------</td>
<td>-------------------</td>
<td>----------</td>
<td>----------</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Provide compassionate care to all patients regardless of gender, age, culture, race, religion, disabilities, sexual orientation or socioeconomic class.</td>
<td>Conferences/Didactics Daily Rounds Clinical Teaching Self Directed Learning</td>
<td>Direct Feedback Global Evaluation In-training Exam Faculty Evaluation</td>
<td>Daily Monthly Annually</td>
<td>Annually</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Provide high quality medical care to all patients regardless of gender, age, culture, race, religion, disabilities, sexual orientation or socioeconomic class.</td>
<td>Conferences/Didactics Daily Rounds Clinical Teaching Self Directed Learning</td>
<td>Direct Feedback Global Evaluation In-training Exam Faculty Evaluation</td>
<td>Daily Monthly Annually</td>
<td>Annually</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Behave in a professional manner when interacting with patients or other health care providers.</td>
<td>Conferences/Didactics Daily Rounds Clinical Teaching Self Directed Learning</td>
<td>Direct Feedback Global Evaluation In-training Exam Faculty Evaluation</td>
<td>Daily Monthly Annually</td>
<td>Annually</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Demonstrate awareness of health care disparities in the community</td>
<td>Conferences/Didactics Daily Rounds Clinical Teaching Self Directed Learning</td>
<td>Direct Feedback Global Evaluation In-training Exam Faculty Evaluation</td>
<td>Daily Monthly Annually</td>
<td>Annually</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th><strong>Systems-Based Practice</strong></th>
<th><strong>SPECIALTY SPECIFIC OBJECTIVES</strong></th>
<th>Clinical Teaching</th>
<th>In-training Exam</th>
<th>Faculty Evaluation</th>
<th>Annually</th>
<th>Annually</th>
</tr>
</thead>
<tbody>
<tr>
<td>Identify when an individual patient needs more specialized resources to meet their needs; demonstrate knowledge if these resources are available and where to find them; and utilize information technology to help find additional resources for patients.</td>
<td>Conferences/Didactics Daily Rounds Clinical Teaching Self Directed Learning</td>
<td>Direct Feedback Global Evaluation In-training Exam Faculty Evaluation</td>
<td>Daily Monthly Annually</td>
<td>Annually</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Demonstrate an awareness of resources that are available to help improve the care of their patients</td>
<td>Conferences/Didactics Daily Rounds Clinical Teaching Self Directed Learning</td>
<td>Direct Feedback Global Evaluation In-training Exam Faculty Evaluation</td>
<td>Daily Monthly Annually</td>
<td>Annually</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Educational Resources**

1. [www.UpToDate.com](http://www.UpToDate.com)
4. PDF files and PowerPoint Presentations on each of these topics are available on our server for residents to access.
5. Smoking Cessation Training Available at http://www.acsworkplacesolutions.com/FreshStartFacilitator.asp
6. Tar Wars Curriculum Available at the Tennessee Academy of Family Physicians Website at: http://www.tnafp.org/PDF/TarWars/TN-TarWars2007-08-Guide.pdf (This curriculum is also available on our server.)