## POLICY ON GME AGREEMENT OF APPOINTMENT

Residency/fellowship training programs at the University of Tennessee are under the aegis of the Department of Graduate Medical Education (GME), College of Medicine. Residents and fellows (residents) are trainee employees of the University of Tennessee, an entity of the State of Tennessee, and are not employees of any affiliated hospital, clinical site, or private practice group. The residency and fellowship programs are mostly accredited by any of the following: the Accreditation Council for Graduate Medical Education (ACGME), the specialty's American Board, or Non-Standard programs approved by the Graduate Medical Education Committee. The Program Director and Program Manager/Coordinator of the residency/fellowship training program have administrative oversight responsibility of all the activities of the resident/fellow physician in the program.

The purpose of this policy is to ensure compliance with the ACGME Institutional Requirements for a written agreement of appointment for residents/fellows. Each year the GME Office shall promulgate and oversee the signing (by a legally acceptable mode be it wet ink or electronic) and collection of an Agreement of Appointment from each resident/fellow that complies with the then applicable terms of the ACGME Institutional Requirements and GME policies, procedures, and requirements for that training year. A copy of the fully executed Agreement of Appointment will be provided to each resident/fellow. Failure of a resident/fellow to execute the Agreement of Appointment of the appointment and preclude/terminate employment.