

**University of Tennessee Health Science Center (UTHSC)
Employee Relations Committee (ERC) Meeting
Tuesday, March 3, 2015
1:30-3:00pm
SAC 305**

Start Time: 1:30

Members Present: Brenda Clark, Marion Grinston, Jayne McKinnie, Lara Nichols, Jasmine Shorter, Stanley Tyler, Netia Watson, Valerie Wheeler, Beverly Avis, David Eppes, Sherri Jackson, Harriet Lang

Members Absent: Jason Holloway, Chandra Johnson, April Jones, Jeddie Maxwell, Wanda Patrick, Tara Bea, Lindsey Price, Mary Tunstall, Betty Turner

Welcome: **Marian Harris, Employee Relations Counselor:** Committee was welcomed and meeting proceeded according to agenda.

Space Planning and Utilization Update

Emile David, Associate Vice Chancellor of Facilities Administration: Presentation was presented to the committee on updates related to space planning including the following: building projects, parking plan and demolitions. In this presentation Emile explained areas owned/rented by UT, future space for pedestrian circulation, bike lanes that correlated with the city of Memphis for student commute and bus shuttle transportation. View the space planning website for a bird's eye view of the planning process (<http://www.uthsc.edu/masterplan/>).

Equity and Diversity Update

Michael Alston, Associate Vice Chancellor of Equity and Diversity: March is Women's History Month and April is Sexual Assault Awareness Month. For more information on upcoming events please view the following webpage (<http://www.uthsc.edu/oed/>).

Starting March 1, 2015 OED will assist HR in staff exempt recruitment in the same manner as faculty recruitment, showing that recruitment efforts are fair and diverse. OED will also offering training sessions by special request for departments/colleges. If you are interested please via the OED webpage and completing a workshop training form.

Workplace Dynamics Workgroup Discussion

Darnita Brassel and Marian Harris: The details of this discussion can be found on SharePoint (ercesc.uthsc.edu).

Next Meeting Date

May 7, 2015