Human Resources Campus Updates

Employment

HR is currently interviewing for the Team Leader in Employment and one Consultant position. The search will hopefully be completed by September 1st and both roles filled by October 1st.

Compensation

- July 1st pay increases are reflected on paycheck for bi-weekly employees and will be reflected on the August 31st paycheck for monthly employees. All increases will have a July 1st retroactive date.
 - \circ Eligibility requirements- hired before July 1st 2017 and have performance evaluation score of 10 or above.
- New Position Descriptions replacing the old PDQ are now available.

Office of Equity and Diversity

- Title VI Implementation Plan- please see "Title VI (UTHSC 2017)" attachment.
- Diversity Certificate Program- applications accepted between August 1st 18th. Please see "Diversity certificate" attachment.

Employee Relations

- 25+ Service Awards Ceremony will be held October 10th. Invitations will be sent soon.
- Leadership Forum for supervisory employees will be November 1st.
- Supervisory Foundations Certificate Program- four day program- November 15th, November 16th, December 6th, and December 7th. Nominations will be accepted through October 11th.
- UTHSC chapter of Toastmasters International is holding an open house August 22nd at the Benjamin L. Hooks Central Library at 12PM. Guests will learn what Toastmasters is all about- improving one's leadership and communication skills. Regular meetings are held every Tuesday from 12-1PM at St. Mary's Episcopal Cathedral (700 Poplar Avenue). For questions please call 448-8481 or email <u>jmednikow@uthsc.edu</u>.

Benefits

- Cierra Richmond is the new point of contact for Educational Assistance.
- PC191 has been renamed P130; please use these forms and dispose of any old copies of the PC191.