

FACULTY SENATE (Draft 2)
Virtual Annual Faculty Meeting (3:30-4:00 pm CST)
Virtual Annual Business Meeting (4:00 – 5:00 pm CST)
June 8, 2021

Attendance: 101 (senators, administrators, and faculty)

Attending: McCarthy, Erickson, Choby, Miles, Sittnick, Williams, Cooper, Jain, Jasmin, Cook, Smith, Donaldson, Abhyankar, Collier, Russell, Davenport, Jean, Rowe, Grandas, Clark, Nowak, McCoy, C. Russell, Schwab, Venturin, Jones, Hevener, Mulligan, Cory, Albin, Park, Sun, Dragatsis, Pourmotabbed, Kumar, Richey, Mandal, Watts, Stanfill, Cushman, Spivey, Ishrat, Mancell, E. Park, Morris, Taylor, Jiang, Lu, Umberger, Wilson, Hartig, Reed, Forman, Enomoto, Williams, Barenie, Zhang, Y. Lu, Jones, McClinton, Herr, Fan, Doettl, Claro-Woodruff, Madlock, Torgbe, Whitt, Finke, Sajeesh, Zachry, McElfresh, Hayes, Triplett, King, White-Means, Little, Nelson, Lackey, Christiansen, Moss, Li, Wu, Staack, Cavallo, Zeng, Pledger, Reese, Murray, William, Narayanan, Orucevic, M. Li, Dabbs, Bieber, Meekins, Tigyi, Cavallo, and 4 participates on phones

Meeting called to order at 3:31 pm CST/4:31 pm EST

Annual Faculty Meeting:

Dr. Smith welcomed everyone to the Annual Faculty Meeting and introduced Chancellor Schwab, who provided a report on the current state of the university.

- Budget – an interim report was provided, as the final report will be available in early fall. Specifically:
 - There has been a 2% increase in student enrollment
 - Both COP and CON are now offering accelerated programs
 - The number of medical and dental residency programs continues to grow
 - There was a significant increase in the number of awarded grants over the last year – increasing to over \$120 million in research dollars granted to UTHSC investigators
 - Legislature has approved a 4% increase in orange dollars for the 2021-2022 academic year
 - Salary increases of 3% for faculty, with a 1% merit increase possible
 - All merit funding will be allocated to the individual College Deans, with guidelines for supervisors on how to distribute the 1% merit
 - Legislature has approved a 1% one-time increase for all faculty. This will be paid in June
 - Minimum wage will be increasing to \$16/hour
- Campus improvements –
 - The Quad is now operational, and CON was moved into their new space.
 - Specifically, the Mooney Building is now operational for the first time since the 1960s

- The Nash Building and the Nash Annex will be opening 1 year late, as funding to finish the 3rd and 4th floors has been allocated
 - The new Delta Dental school is underway, and should open in 18 months
 - Renovations to the new Campus Police building has started.
 - The first phase of renovations for the Department of Audiology and Speech Pathology, on the Knoxville campus, has been completed, with the second phase starting soon
- It is anticipated that the UTHSC campus will use a hybrid model during the fall 2021 semester. The campus will be fully operational, with students returning to classrooms. The campus will follow guidance from the CDC, and will adjust as needed. Specifically:
 - Students will be asked to sit in every other seat in classrooms/lecture halls
 - Masking will continue for anyone who isn't fully vaccinated in indoor areas

Chancellor Schwab was thanked for his report and time, and exited the meeting at 3:50 pm CST/4:50 pm EST.

Senate President Address:

Dr. Smith provided an overview of the Senate's accomplishments for the 2020-2021 academic year. Specifically, the Senate discussed and achieved several goals:

- The Senate wrote and passed several resolutions, including:
 - Diversity Statement
 - Recognition of Dr. Gonzalez and her work at UTHSC
 - Senate representation
 - Parental and sick leave
- The Senate started a discussion regarding the idea of a Wellness Office for faculty.
- The Senate subcommittees worked hard, discussing a wide range of issues related to faculty (see attached slides for committee specifics). For example:
 - Budget and Benefits Committee took on discussions regarding dental insurance, 9-month leave for the 9-month faculty, and assisting Human Resources with reminding faculty to update their beneficiaries.
 - Education Committee took on discussion related to academic programming, as well as providing updates regarding the Sim Centers/CHIPs, AFSA, CASA, and the TLC.
 - Faculty Affairs Committee took on creating and distributing the Faculty Feedback Survey. The survey had one of the best return rates, and action has been taken by the administration based on feedback from the faculty.
 - Communications Committee took updating the Senate's website, and have created a one-stop link to make finding information easier for faculty.
 - Handbook Committee continues to work with the administration on various aspects of the handbook, ensuring that all processes are outlined.

Dr. Smith thanked several people who had assisted him during the year, and then "passed" the gavel to Dr. Pourmotabbed.

The Annual Faculty Meeting concluded at 4:22 pm CST/5:22 pm EST, and the Annual Business Meeting began, with Dr. Pourmotabbed presiding.

Annual Business Meeting:

Floor opened for discussion of the May 11, 2021 meeting minutes. Following no discussion, a motion for acceptance of the minutes was made by Dr. Rowe, and seconded by Dr. Richey. Minutes passed with 96% “yes” 2% “no”, and 2% “abstain.”

New senators and re-elected senators were welcomed.

Election of Officers for 2021-2022:

- Secretary - Floor was opened for additional nominees for Faculty Senate Secretary. Following no discussion, Dr. Richey made a motion to vote, which was seconded by Dr. Williams. Dr. Madlock-Brown was elected the 2021-2022 Faculty Senate Secretary; 94% (47) “yes,” 6% (3) “no,” and 0% “abstain.”
- President-Elect – Floor was opened for additional nominees for Faculty Senate President-Elect. Following no discussion, Dr. Richey made a motion to vote, which as seconded by Dr. Rowe. Dr. McCarthy Maeder was elected the 2021-2022 Faculty Senate President Elect; 100% (51) “yes,” 0% “no,” and 0% “abstain.”

Operational Strategic Plan for Research:

Dr. Stanfill and Dr. Williams, co-chairs for the committee, provided a brief presentation regarding the new Strategic Plan for Research. The co-chairs shared that the committee has been meeting and working on the plan since October of 2020, and the plan was in the final draft stage; with working groups and the administration providing their last suggestions and/or comments.

Dr. Stanfill shared that the plan was centered around various Areas of Excellence, identified by the university working groups and administration, as being important. These areas include: Cancer, Nervous System and Disorders, Infection, Obesity, Diabetes, and Disorders of Metabolism, Cardio, Renal, and Vascular Disease, Regenerative Medicine, and Women’s Health. These areas have been identified due to the fact that they cut across the research and expertise of the university, as well as impacting the lives of both Tennesseans and the world.

The co-chairs shared that the Strategic Plan would be shared with the Office of Research and the Vice Chancellor of Research during June of 2021, with final approval in July. The co-chairs shared that the implementation of the plan would happen during the fall of 2021.

The floor was opened for questions. Drs. Stanfill and Williams stated that if faculty had questions, to please email one or both of them.

Faculty Senate Awards:

The Senate Award winners were announced by Dr. Pourmotabbed.

- *Exceptional Meritorious Award:*
 - Digital Measures Team
 - UTHSC Webmaster
- *Certificate of Appreciation:*
 - Office of Equity and Diversity
 - AFSA Staff
- *Presidential Citation:*
 - TLC
 - IT Department
 - UTHSC Communications Team

- *Administrator of the Year:*
 - Sally Badoud, AVC of Communications
- *Senator of the Year:*
 - Jillian McCarthy Maeder

Faculty Senate Bylaws Edits and Additions:

Dr. Cooper provided an update and shared the edits and/or additions proposed for the Faculty Senate Bylaws (see attached slides). The floor was opened for discussion of the edits and/or additions. Following no discussion, Dr. Hartig made a motion to vote for all of the proposed changes to the bylaws at once, and it was seconded by Dr. Cooper. The changes were approved; 94% (44) “yes,” 2% (1) “no,” and 4% (2) abstain.

New Business:

Dr. Pourmotabbed asked Dr. Smith to discuss the UFC Workload Survey results. Dr. Smith shared that roughly 6% of the UTHSC faculty has completed the UFC Workload Survey. The survey was written to address issues that many 9-month faculty may have, thus making the survey unrelatable for many of the 12-month faculty. Dr. Smith shared that several other campuses – Knoxville, Chattanooga, and Martin – have asked that the results be shared with administrators and the Board of Trustees (BOT). The floor was opened for discussion regarding whether or not UTHSC would back the idea of sharing the results with administrators and the BOT.

- Following a brief discussion, Dr. Richey made a motion for UTHSC not to support the sharing of the results with administrators and/or the BOT, which was seconded by Dr. Martin. Overall, 42% (16) agreed not to move the results of the survey forward, with 34% (13) advocating to move the results of the survey forward, and 24% (9) abstaining.
- Thus, UTHSC did not support moving the results of the UFC Workload Survey forward to administrators and the BOT. Dr. Smith stated he would share this result with the UFC.

New Announcements:

- *Upcoming Faculty Senate Meetings:*
 - *September 14, 2021 at 4:00 pm cst/5:00 pm est.*

There being no other business, the meeting adjourned at 5:20 pm cst/6:20 pm est.

Respectfully Submitted,

Jillian McCarthy Maeder, PhD, CCC-SLP
Faculty Senate Secretary



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Faculty Senate Annual Business Meeting

June 8, 2021

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Faculty Senate Meeting Minutes

May 2021

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Discussion & Vote

- Any questions, comments, edits for the May meeting minutes?
- Vote with music



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Welcome New Senators

- Lisa Beasley, CON
- Rachel Barenie, COP
- Nancy Hart, COP



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Re-elected Senators

- Wanda Claro-Woodruff, COD
- Molly Erickson, COHP
- Jillian McCarthy, COHP
- Michael Herr II, COM-Basic

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FSEC for 2021-2022

- Tracy McClinton, CON
- Shaun Rowe, COP
- Shaunta Chamberlin, COM-Knoxville
- Shelley White-Means, COGHS
- Hilary Jasmin, Unaffiliated
- TBD, COM-Clinical
- TBD, COHP
- TBD, COM-Basic
- TBD, COD

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Election of Officers for 2021-2022

Secretary
President-Elect

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Election of Faculty Senate Secretary

- Nominees:
 - Charisse Madlock-Brown, COHP
- Call for additional nominees?
- Vote

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Election of Faculty Senate President-Elect

- Nominees:
 - Jillian McCarthy Maeder, COHP
- Call for additional nominees?
- Vote

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Announcement of Senate Awards

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The 2020-2021 winners

- Exceptional Meritorious Award
 - Digital Measures Team
 - UTHSC Webmasters
- Certificate of Appreciation
 - Office of Equity and Diversity
 - AFSA Staff

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The 2020-2021 winners

- Administrator of the Year
 - Sally Badoud, AVC of Communications
- Senator of the Year
 - Jillian McCarthy Maeder

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The 2020-2021 winners

- Presidential Citation:
 - TLC
 - IT
 - UTHSC Communications Team



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Congratulations to all of the 2020-2021 Award Winners!




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Bylaw Edits/Additions

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Revisions to the Faculty Senate Bylaws

Section 2. Eligibility for Membership in the Faculty Senate

Each college or the equivalent has at least eight elected senators. A college with fewer than eight departments or the equivalent elects the additional senators as members at large.

~~No more than one departmental division chief/chairperson or equivalent may be elected from a college or the equivalent to serve on the Faculty Senate.~~


Administrative faculty members ~~above the level of (division chief, chair or equivalent), assistant or associate dean, dean, or higher administrative position) are not eligible for election to the Faculty Senate membership.~~



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Section 3. Election of Senators and Term of Office

Senators are elected at least one month prior to the annual business meeting of the Faculty Senate for a term of three years. The term begins on July 1 of the year in which the faculty member is elected and ends on June 30 of the third year in office. A senator can serve no more than three consecutive terms. Any year that a senator serves as President of the Faculty Senate is excluded from their term (consecutive years as a Senate member) calculation.




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Article VI. Faculty Representative to the Campus Advisory Board

Section 1. Eligibility

The term "full-time faculty member" refers to a person whose official employment status is both "full-time" and "faculty" and who is engaged full-time in teaching, research, clinical care and/or service and who does not simultaneously hold an administrative appointment (division chief, chair or equivalent, assistant or associate dean, dean or higher administrative position), provided that holding an appointment as an academic program director will not disqualify a faculty member so long as the responsibilities of an academic program director are not substantially the same as those of an academic department head/chair (for example, performing annual faculty performance reviews and making recommendations to the dean on retention, promotion, and tenure of other faculty members).


The faculty representative to the Campus Advisory Board will also serve as a non-voting, ex officio member of the Faculty Senate and Faculty Senate Executive Committee.



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Article VII. Nomination and Election of Faculty Representative to the UT Board of Trustees ERS Committee

Section 1. Eligibility, Nomination and Election
Nomination and election procedures for identifying the Senate candidates for faculty representative to the UT Board of Trustees Education, Research and Service Committee will follow the same procedures used for nomination and election of the representative to the Campus Advisory Board (Article VI Section 2.a). However, eligibility requirements are determined by UT Board of Trustees policies. Following the Senate election, the name of the Senate candidate and documents required by Board of Trustees policies will be forwarded to the Chief Academic Officer in preparation for a final selection by the Chancellor. In the case of a tie vote among two candidates for the post, both candidates will be forwarded to the CAO for consideration by the Chancellor.




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Article VIII. Executive Committee

Section 1. Members

The Executive Committee is comprised of the elected officers of the Faculty Senate and at least one representative from each of the colleges or the equivalent. A college or the equivalent with more than fifteen departments elects an additional representative for each additional fifteen departments or fraction thereof. Administrative faculty members who hold an administrative appointment (division chief, chair or equivalent, assistant or associate dean, dean or higher administrative position) are not eligible for election to the Faculty Senate Executive Committee.




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Article IX. Committees

Section 1. Standing Committees

The Executive Committee of the Faculty Senate appoints the members of the standing committees for confirmation at a regularly scheduled meeting of the Faculty Senate. All members of the standing committees are elected faculty senators with the goal of representing as many colleges as feasible on each committee. Committees are free to invite other faculty or administrators to attend committee meetings. The chair of each Committee will, in consultation with the FSC, select a vice-chair to serve when the chair is not available. It is a specific responsibility of each Committee chair to mentor the vice-chair and other members of his/her Committee to facilitate their assuming future roles as Senate leaders.



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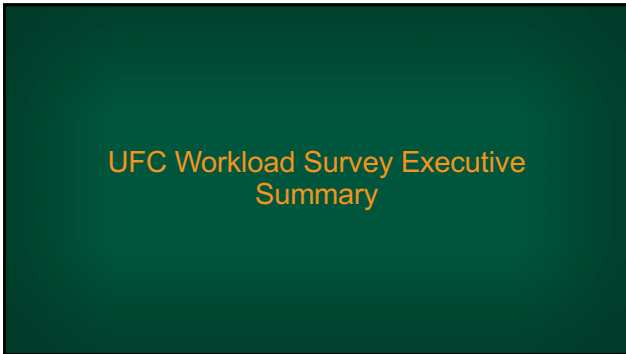
Bylaw Edits/Additions

- Floor open for discussion

- Vote



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UFC Workload Survey Executive Summary

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UFC Workload Survey Executive Summary

- Floor open for discussion

- Vote



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UTHSC Research Strategic Plan
Update

Dr. Ansley Stanfill & Dr. Rob Williams

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Questions, comments, concerns?



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Thank you for joining us!

We look forward to seeing you on
September 14, 2021

Have a great summer!



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