



Value of PGY-1 Salary & Benefits Orthopaedic Surgery Residency

Description	Amount
• 2023 – 2024 PGY-1 Salary (includes \$660 offset for basic disability and life premiums)	\$ 57,478*
• Employer paid FICA (Social Security)	4,397
• Employer portion of average health, dental, vision, and prescription insurance premiums	12,510
• Orientation and GME electronic communication stipends for incoming residents	950
• Immunity from professional liability (<i>i.e.</i> , malpractice protection via the State Claims Commission)	1,250
• Workers Compensation premiums	144
• Unemployment premiums	159
• Funding for call meals within Erlanger (not taxable) for Urology Residents	1,560
• Evening/weekend food in the main Resident Call Lounge	1,000
• Free parking	730
• Monogrammed lab coats, ACGME fees, medical license exemption fees, background check fees, drug screen fees, titers, certifications, CIGNA Resident Employee Assistance Program (EAP), learning resources, and funding for conferences and educational materials (at the discretion of the Chair and Program Director)	4500

Total \$84,678

*Tennessee does not have a state income tax.

Work, learn, and live where “*Life is Good*” ... Chattanooga



All accredited residencies have the same requirements to ensure quality education, but think about what else the Chattanooga programs have to offer ...

- **Great quality of life**
- **Four distinct seasons**
- **Excellent, competitive pay scale**
- **Funding toward call meals**
- **Low Premiums for Health, Life, Disability, Dental, Vision, and Prescription Insurance**
- **Free, attached, covered parking**
- **Discounted, on-site child care**
- **70% of our residents own homes**
- **America's talking about Chattanooga as a great place to visit, work, and play**



THE UNIVERSITY OF
TENNESSEE
HEALTH SCIENCE CENTER.

COLLEGE OF MEDICINE
CHATTANOOGA