**Strategic Planning Report – 2015-2016**

**Unit: \_Nursing\_\_\_\_\_\_\_\_\_\_\_\_\_**

**Administrative Lead: \_Wendy Likes, Dean\_\_\_\_\_\_**

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| **Strategic Priority** | **CON Strategic Priority** | **Initiative** | **Accomplishments** |
| **Strategic Priority A:** Educate Outstanding Graduates Who Meet the Needs of the State & Its Communities | Strategic Priority B | Implemented articulation agreement with SouthWest Community CollegeDeveloped Innovative Strategies for Course Delivery TaskForceBSN Twice a Year AdmissionEvaluation of On-Campus DNP WeekPost DNP FellowshipsAcute Pediatric DNP Program | Agreement Completed with STCCTask Force implementing Quality MattersFaculty Identified as Simulation ChampionsTwice a Year BSN Admission Begin Spring 2017On-Campus Week reformatted to be more engaging and hands onAcute Peds faculty hired and anticipate program to begin Fall 2017 |
| **Strategic Priority B:** Grow the Research Portfolio Focusing on Targeted Areas | Strategic Priority D | National Search for Associate Dean for ResearchInvested in seed money for research facultyResearch Faculty Recruitment | In negotiations with potential ADR5 2-3K awards were given, 2 Pocket Cornets awardedRecruited 1 new research faculty who completed a post doc at U of Pitt |
| **Strategic Priority C:** Create Areas of Clinical Prominence While Expanding Outreach |  |  |  |
| **Strategic Priority D:** Increase Visibility & Recognition of UTHSC Contribution | Strategic Priority E | CroweDeveloped Marketing Plan | Continue to work with campus leadership on blueprint for Crowe Nursing BuildingBillboard, Radio, TV, and social media campaign |
| **Strategic Priority E:** Align UTHSC Resources with Areas of Excellence | Strategic Priority A | Identify Area of Excellence with CON | 7 areas identified |
| **Strategic Priority F:** Expand & Strengthen Key Community & Other Partnerships | Strategic Priority E | Held half day retreats with 6 clinical partners to discuss collaborative strategic initiativesOffer Joint Appointments | Collaborative Strategic initiatives still ongoingCollaborating with Regional One on Residency ProgramJoint appointments currently under development for 3 Nurse Midwives at Regional One and 6 APRNS at Le Bonheur |
| **Cross Cutting Priority 6:** Recruit & Retain Faculty, Staff & Students Through Development, Support & Mentorship | Strategic Priority F | Recruit Associate Dean for Academic AffairsLeadership Fellowship Program to develop the capacity for faculty to lead | New ADAA starts June 1, 20162 Leadership Fellows began the new program July 2015 |
| **Cross Cutting Priority 7:** Continue to Increase Diversity |  | Evaluated current admission process and ways to improve holistic admissions |  |
| **Cross Cutting Priority G:** Increase Strategic Integration Across UTHSC |  |  |  |
| **Cross Cutting Priority H:** Strengthen Organizational Effectiveness & Adaptability Through a Focus on a Culture of Excellence Across the Institution Including Staff, Faculty & Administration | Strategic Priority F | Developed Academic Processes Task Force to evaluate current academic practices for efficiency and effectivenessDeveloped Staff and Faculty Effectiveness Task Force to evaluate job responsibilities and strategic overlap | Near completion |