Highlights from the UTHSC Administrative and College Annual Reports 2015-2016

Priority A: Educating Outstanding Graduates Who Meet the Needs of the State and Its Communities

Academic, Faculty & Student Affairs

 Hired Executive Director of the Simulation Center and focused on faculty development around online and distance education

Operations

• Initiated actions to create the Nashville campus including engaging Tripp-Umbach to conduct a feasibility study and recommend a model for expansion

Finance

 Established relationship between colleges and VolShop to expand electronic course materials utilizing Vital Source platform; Added evening hours to food service sites during peak testing periods at the request of students

Technology

 Implemented 15 workflows in the last 18-months to improve student and faculty experiences through process efficiencies and automation of paper-based processes

College of Dentistry

• Course information entered into One45 mapping application, mapped to competencies, and completed a gap analysis to identify duplication or gaps in the curriculum

College of Graduate Health Sciences

 Conducted or sponsored multiple workshops to develop essential career and job skills for GHS students

College of Health Professions

• Met goal of 100% employment of graduates

College of Medicine

- Introduction of Electronic Medical Record and Precision Medicine in the curriculum College of Nursing
 - Initiated twice a year admissions to the BSN program to increase the nursing workforce in Memphis and the region

College of Pharmacy

Implemented PharmD/MHIIM program with the College of Health Professions

Priority B: Grow the Research Portfolio

Operations

Secured funds for state-of-the-art facility for drug manufacturing

Finance

• Eliminated markups on supplies and services offered through General Stores in order to ease cost pressures on limited research funds.

Research

 Led completion of the Operational Strategic Plan for Research and the Research Space Plan: Initiated the Collaborative Research Network with its CORNET Awards.

Technology

Provided free data storage to startup research initiatives

College of Graduate Health Sciences

• Implemented a grant application submission incentive for graduate students and postdoctoral fellows

College of Health Professions

• Submitted and record number of grant submissions

College of Medicine

 Began the statewide Precision Medicine Initiative with the start of a biorepository in Pediatrics

College of Nursing

• Faculty awarded internal grant awards – seed grants and Pocket Cornets

College of Pharmacy

• Increased funding for college seed grants, equipment grants and bridge funding and showed a 20% increase in research funding

Priority C: Create Areas of Clinical Prominence while Expanding Outreach

Clinical Affairs

• Purchased stroke ambulance which is the only one of its kind and targets swift medical intervention for stroke patients

Operations

- Secured state funding for the new dental building, selected designer and commissioned building renderings
- Provided space and equipment for newly opened OT and PT clinics

Technology

 Designed and specified the technology infrastructure to be deployed for new construction and renovations in Audiology & Speech Pathology (Knoxville) and Dentistry (Union City and Bristol)

College of Dentistry

 Expansion of sites to include Bristol, Union City and Chattanooga with plans to expand to Nashville in 2017

College of Health Professions

 Department of Occupational Therapy opened a student-run pro bono clinic for uninsured and underinsured children with special needs

College of Medicine

 Launch of new "Choosing Excellence" campaign to enhance business practice and customer satisfaction with UCH

College of Pharmacy

• Expanded number and types of clinical sites in Nashville

Priority D: Increase Visibility & Recognition of UTHSC Contribution

Academic, Faculty & Student Affairs

• Submitted grant to the Robert Wood Johnson Foundation to serve as one of 12 new national sites for the Summer Medical and Dental Education Program

Clinical Affairs

Branding of Methodist UT Hospital

Operations

• Oversaw participation in the Best Places to Work in Memphis initiative and received designation as a Best Place to work for the second year

Research

• Initiated publication of the Research Rainmaker Quarterly

College of Dentistry

- Increased visibility of clinical services on redesigned website, including specialty clinics College of Graduate Health Sciences
 - Implemented an institutional repository for graduate student and postdoctoral fellows presentations and research

College of Nursing

 Developed marketing plan which includes billboard, radio, television and social media campaign

College of Pharmacy

 Provided continuing education to pharmacists in multiple sites to reach more than 15,000 pharmacists

Priority E: Align UTHSC Resources with Areas of Excellence

Operations

• Negotiated the purchase of BioWorks and negotiated the acceptance of the farm in the Coleman estate

Research

 Created Research Areas of Excellence, Focus Areas and Cross-Cutting Platforms as part of the Operational Strategic Plan for Research

College of Graduate Health Sciences

• Established the Department of Interprofessional Education

College of Health Professions

 Expanded reach of Health Informatics and Information Management through PharmD/HIIM program and added HIMM track in HOPR Doctoral Program

College of Nursing

• Identified seven areas of excellence in the CON

College of Pharmacy

 Hired a Director of Pharmacy Professional Development for eventual direction of the College's continuing education program

Priority F: Expand & Strengthen Key Community & Other Partnerships

Academic, Faculty & Student Affairs

 Initiated discussions with Nexus Middle School to educate middle school students in the STEM disciplines about health careers

Operations

• Established a formal partnership with former Memphis mayor, A C Wharton to co on the Center for Justice Involved Youth

Technology

 Partnered with and participated in the Maxine Smith STEAM Academy and Academy Career Fair

Research

• Established our UTHSC approach for creating research collaborations and partnerships as part of the Operational Strategic Plan for Research.

College of Dentistry

 Established several clinical sites throughout Tennessee allowing for establishment of community partnerships with local communities

College of Graduate Health Sciences

 Created sessions with local and regional leaders for discussion of cross-disciplinary topics

College of Health Professions

 Established Dean's Leadership Council comprised of leaders from healthcare and nonhealthcare settings to suggest partnerships and initiatives in academic, research, development and outreach

College of Medicine

Secured funding to support the Center for Justice Involved Youth

College of Nursing

Initiated collaboration with Regional One for a residency program

College of Pharmacy

 Students participated in philanthropic service project sponsored by the American Association of Colleges of Pharmacy in partnership with the Second Harvest Food Bank of Middle Tennessee

Cross-Cutting Priorities

Cross Cutting Priority 6: Recruit & Retain Faculty, Staff & Students Through Development, Support & Mentorship

Academic, Faculty & Student Affairs

 Worked closely with UT Legal Counsel to identify the complete and approved Faculty Handbook

Operations

Established new primary care clinic to serve faculty and staff

Technology

 Sponsored staff leadership development through in-house offerings, national meetings and other leadership programs

Research

 Provided a list of items that must be accomplished in order to improve retention of research faculty, within the Operational Strategic Plan for Research.

College of Dentistry

 Begun the process of developing and publishing a humanistic environment/diversity statement of the College consistent with CoDA standards

College of Graduate Health Sciences

• Sponsored career development activities for trainees and staff

College of Health Professions

Created College Blackboard site for faculty resources

College of Medicine

 Successful recruitment of chairs for surgery, anesthesiology and the Center for Justice Involved Youth

College of Nursing

Initiated two leadership fellowships for faculty

College of Pharmacy

 All first time faculty and newly hired faculty are enrolled in an individualized formal mentoring program

Cross Cutting Priority 7: Continue to Increase Diversity

Academic, Faculty & Student Affairs

 Successfully completed the process to become the first UT System campus to received the "Veteran Friendly Campus" designation from THEC. The award is based on the successful fulfillment of eight criteria establish by the Tennessee General Assembly

College of Dentistry

• Establishing a humanistic environment/diversity statement for the College College of Graduate Health Sciences

 Implemented a policy to attract well-known and research-ready undergraduates by waiving standardized test requirements

College of Health Professions

• Targeted diversity through scholarship awards resulting in a 5% increase in students who are racially and ethnically diverse

College of Medicine

- Successful recruitment of faculty from underrepresented groups in key positions
 College of Nursing
 - Began review of current admission process to identify ways to improve holistic admission review

College of Pharmacy

Exceeded college goal for enrolling students from diverse backgrounds

Cross Cutting Strategy G: Increase Strategic Integration Across UTHSC

Academic, Faculty & Student Affairs

• Implemented Acalog, the new system for maintaining and publishing the Academic Catalog and formalized the Center for Teaching and Learning

Finance

 Tied proposed budget requests to the campus strategic plan and increased transparency of the budget process though increased metric reporting to all colleges and administrative units

Research

 This is the underlying principle on which the Operational Strategic Plan for Research is based. We also created the Allocation of Research Space Plan to use space resources more effectively.

Technology

 Retired antiquated web conferencing hardware/software and transitioned to newer, more robust and cost effective solutions

College of Graduate Health Sciences

• Established the Department of Interprofessional Education

College of Medicine

• COM faculty participated in committees to draft strategic plan for research and space plan for research

College of Pharmacy

Engaged with COM and CON for interprofessional education

Cross Cutting H: Strengthen Organizational Effectiveness & Adaptability Through a Focus on a Culture of Excellence Across the Institution

Academic, Faculty & Student Affairs

• Launched the Axiom project in collaboration with ITS to allow data from the CAS application systems in the college to be transferred into Banner, saving staff time and ensuring data integrity

Operations

 Created a state-of-the-art security control center and co-sponsored with ITS roll out of the RAVE security mobile application

Finance

- Implemented a campus-wide, centralized repository for all campus policies
- Employed the use of DocuSign to increase processing and execution of contracts
- Preloaded base budgets across the campus to save departments significant time and effort in building succeeding year budgets
- Eliminated paper processing of cost share justifications through eVisions to eliminate paper, time and effort
- Implemented TouchNet MarketPlace module for units to accept electronic payments for continuing education and other self-supporting activities

Research

• This is an underlying principle on which the Operational Strategic Plan for Research is built.

Technology

 Collaborated with Human Resources to implement HR Acuity and Work Number tools to improve efficiency

College of Graduate Health Sciences

• Continued the practice of meeting with students and their faculty committees to charge them with creating an atmosphere of healthy and respectful communication

College of Health Professions

• Adopted centralized staffing model for the College

College of Medicine

• Developed and implemented follow up actions to address issues raised in the Workplace Dynamics Survey

College of Nursing

• Developed Academic Processes Task Force and Staff and Faculty Effectiveness Task Force to determine best practices for efficiency and effectiveness

College of Pharmacy

• Developed action steps to deal significant findings in Workplace Dynamics survey